

9/6/2014 In attendance: Matt T, Katelin E, David C, Marian M, Marie H, David R, Joe W, Chris S, Summer S, Micheleen P, Chelsey D, Erin P, June W, Cynthia K, Taran M, Ken H, Michael R, Campus Reports: LGBTQA Resources & Support: - SafeZone officially moved to their office, website as well. Entirely coordinated by the LGBTQA Resources & Support. All encouraged to attend. New Graduate Assistant for SafeZone. - Rainbow Welcome: Strong turnout - Rainbow Convocation: 38 graduates, maxed out at 50. - Q-chat: Biweekly, Wednesday from 1-2 in the Havasupai Room. Q-Chat is a lunch for resources & information. - Hosting a Graduate Student Social: Friday, Sept. 12 @ Brews & Cues - Academic Study Hours Comp: to promote study hours & retention in SLC and in-hall tutoring amongst organizations and individuals. The individual will win \$25 Harkins, the organization will win a pizza party. Faculty/Staff: - New IMS Director Taran, encouraged attendance at One Community, Many Voices - Corporal Ken Hunter volunteered as the rep between LGBTQIA communities and the department. Their website has been updated for questions re: hate crime. 90% officers went through a SafeZone session. New campaign to get officers out of the car and interacting with community. - David Camacho is encouraged by President Cheng's encouragement and willingness to listen. Student Org Reps: - There is another new org to be formed around service learning/ community service Community Reports: Coconino County: Will be attending SexFest on October 8th . Still finding more HIV positive results among individuals below 27. Free Anonymous HIV Testing on campus PFLAG: Present at Rainbow Welcome, able to pass out resources to RAs and Students Jo Wegwart: Announced a joint research venture with NAU and Northern Health Center, Qualitative study on Health care experiences for LGBTQ students. Participants need to be recruited. Commission Reports: Matt: - Scholarship: Fundraising ideas are being brainstormed. Advised to have a specific NAU Foundation person attached to the project. -AZ Data: Medical Health Data has been released. Continued risk and use of alcohol and drugs, harassment still an issue. -AZ Network: The health research will continue. -Article for Inside NAU submitted, should appear within a week -Council of Inclusion: Reached out to President Cheng over the summer, was supportive and encouraging. We plan on inviting and preparing her for the big issues, so we can get farther. Provost is very enthusiastic about Safe Zone for faculty and staff. -HRL: Gender Inclusive housing floor full, increase in the Residential LC to 22 people. Marian: -Flag Pride: Lot of interest in Scholarship Fund - Admissions Fair: Sending a representative to USC Campus Pride, showing what we have to offer -HR Benefits: Marian is sitting on the benefits committee as a rep -Out & Proud Social: went very well, well attended -Coffee Chat: Laura T presented the idea of a coffee chat with commission and students. David suggested going to the students (specific orgs?) , instead of them coming to us, brainstorming to be continued. Chris suggested the Out & Proud List + students as a social gathering. Jo suggested using his FYS, and using Coming Out Week as a platform. Katelin: -Gender Neutral Bathrooms: Decided to ask to have a separate section 'Public Restrooms' with ADA/Gender Neutral/ Public Restrooms filters. Should be made available in the mobile version. David asking facilities services about GN Map. Housing should be brought on, ACC bring in. -Flyer: Going ahead to contact Derek Hansen about created a flyer of support for Coming Out Week. Possibly exploring two different versions, one with resources and services. Will take to different offices to sign off on. Old Business: Sex/Gender Registrar Change Form (Chris/Erin): More than just a form, about ready to be published. Multifaceted so it's not obvious what the form is for. Summer suggested making this available on PeopleSoft. Only downside is PAIR Reporting would be a little tricky. Preferred Names & ID Cards (Chris): Told it was still a work in progress, not sure when the new roll out date is. Summer suggested contacting the Identity Management Committee at IT Gender Neutral Restrooms: Fieldhouse renovations complete, Union renovations pushed back to November, Aquatic Center, quite a few, Not in Math section of new Student Services Building,

Construction has to have a gender neutral area. New Business: Transgender Health Exclusion Updates - The Blue Cross/ Shield trans Exclusion has been recommended to be removed at the VP level. Replaced with a \$75000 dollar lifetime cap. Doesn't include surgical complications. No add'l cost to university, still waiting for final word. - Revisiting this again in the next year with new policies. - Pending approval, January 1, 2015 will be effective. Campus Pride Index/Articles - Survey is inaccurate, information is being updated, not sure how they chose their ranking. We are choosing not to publicize. Campus Climate Survey - Being reviewed. Chris is the lead person. Has not been done in the past 5 years. Same-Sex Tuition AZ Benefit - Cross-university exclusions. - Need to petition ABOR to have that exclusion removed. Urgently advise to move up the chain of command. Can be approached as a faculty senate Bias Protocol - Committee being formed to work on, we are requesting representation. - New policy in 12 months, we would like that to be moved up. Admissions Forms - Still need help, hesitation over being the first AZ school to openly allow different gender/ sex orientation options on forms. - In regards to PAIR research, separate sections for sex and gender for reporting sakes Announcements: Next Social Gathering: Thursday September 18th, 6:30pm @ ? RSVP. Meeting ended at 3:36 PM