

LGBTQIA Task Force

Sept. 14, 2012, 2:30pm-3:30pm, Gateway Center Classroom

Agenda

Statement from New Co-Chairs

Welcome! How we see our roles: not to make decisions but to bring important items to Task Force. Coordinating programs/activities between NAU and organizations, create cohesiveness and awareness, informal outreach, and administrative duties.

Ex: information about convocation-relay information to committee to make final decision

Introductions (Name, Unit on Campus/Off-Campus Affiliation)

Housekeeping

- ☑ Meeting dates for fall (October 12 & November 9 from 2:30-3:30, Gateway Classroom - Building 43)
- Meeting structure-more formal-open for all voices(wave hands wildly☺)
- Introduce Matthew as future note taker and minutes taker
- ☑ Efficiency - More formal meeting structure, E-mail Etiquette

Strategic Planning Session Update

- Task Force mission statement - delineation in resources; Chris will focus on resources and TF will focus on faculty and staff
- Building a coalition together
- Significant contributions with David Camacho, in process of establishing commission status

Council of Inclusion Report

Task Force reps. meeting again this semester with other commission to organize spring conference

Tri-University Planning Meeting

- Listened to diversity issues of all three colleges
- Linking of websites for students within all three colleges for one state goal-next meeting in February.
- Content for weekly emails and information distribution
- Introduction of Committee Structure- (Google sign-up by September 28) focus our attention on these primary committees
- Does anyone wish to be a chair for either of these committees? (not death by committee!-free of choice-what is your passion?!)
- ☑ LGBTQ Faculty and Staff Recruitment and Retention
 - Could be big, anyone interested
- ☑ Task Force Website
- ☑ World AIDS Day
- ☑ LGBTQA Gathering
- ☑ Rainbow Convocation
- ☑ Diversity Awards
- ☑ History

☑ Campus accessibility for transgendered staff/faculty

☑ NAU Pride events

☑ Community committee

☑ LGBTQA liaison

- Coordinate with office of LGBTQA for larger campus events
- Establish awareness of these committees
- All information will be posted through the list serve
- Key committee information sent out through google as well
- What would the committee work involve? Suggestions-include a brief description of position/description/responsibilities/dates of each committee.
- Planning is done by staff attracted to individual committees-there is student involvement-student affairs does fund convocation with supplemental fund
- Email was sent out for CERT training
- 4 more spots open for bullying conference-please email for further info
- 1st generation learning community-more info in email sent out on Friday

Professional Development event

- Larger community identity and university identity can mesh together
- University policies/procedure refresher
- Renew focus as group-look at recruitment
- Look at resources for task force
- Look for mentor for the task force

Announcements

- Momentum going with gender and women's studies-happy for growing enrollment
- Excited about bringing this department forward to SBS-ideas/extra encouragement/suggestions are encouraged
- Update on LEADS AND LGBTQA center-centrally located
- New GA-Laura Mills, program assistant, website for LGBTQA community, establishing safe zones and unique resource libraries
- 7 new interns-Erin with athletics, highlight positive aspects of LGBTQA community.
- Beginning a transgender support office off campus due to growing numbers
- Campus climate.org-score 95% cannot increase due to university legal limitations
- June 2011 NAU DID NOT EVEN MEASURE!
- Learning community is expanding
- Leading in nation for transgender studies

RECEIVED MONEY OF ANDREA GIBSON!!

- Coming out week =October 8th
- Wrangler fest=Oct. 6-7th
- Conference all for spirit of allies

- HIV testing

- Multicultural talent show-all inclusive
- Suggestion for email etiquette
- Intention is for individuals to open and read each email for efficiency
- Please be mindful of recipients when initiating email conversations
- Reminder: Alexis and Sriyanthie are ONLY the co-chairs of the TASK FORCE and represent the TASK FORCE BUT do not make all the decisions
- David: Excellent start to year
- Committee structure is important
- Many activities are “one time deals”
- Other activities are long term-takes a lot of thought
- Website: all commissions-work through co-chairs and GA’S to update and “ok” websites for NAU representation
- Professional development protocol-marketing can be problematic
- Some activities are by permission
- Faculty controlled curriculum
- Work as collective for fundraising with all commissions
- Our successes are making us rethink our missions and establishing who we are
- Susan Lawhead-Safe Zone training-what LGBTQA is and how we can be allies-combined efforts to reach more people

Contact Susan.Lawhead@nau.edu for more information or Chris.Duarte@nau.edu
Locating additional funding for community HIV testing during NAU allies week.
Summary/Closing-SM