Meeting Minutes Friday, October 9, 2015, 2:00-4:00pm


Introductions and Overview of the Commission

- We appreciate everyone coming after a busy/trying day for many following the campus shooting. We know many others wished they could join, but are needed elsewhere today.
- Folks have expressed interest in discussing the recent Coming Out Monologues, we will hold that discussion for New Business after hearing reports.

Campus Reports:

LGBTQA Resources & Support:

- Coming Out Week: Kickoff Event went well, 2nd Monologues have been postponed
- Queering Careers” Working with Career Development. Need volunteers for the panel outside of academia: Email Chris.Schlarb@nau.edu
- Homecoming: Meeting in the parking lot outside the Field House, Saturday October 24th at 9am
- Queering Faith: November 2nd (Q-Chat)

Faculty/Staff:

- Coconino County and Health Promotions: 81 students tested this week for STIs
- Student Org Reps:
  - PRISM: Partnered with GIH and LC for SafeZone Training in Gabaldon on Sat. 17th
  - QAC: Upcoming performance night, follow #outandloudQPN. Email with submission ideas QANDA@gmail.com. Open to community members as well!

Community Partners:

- PFLAG: Conflicting info on whether they’ve officially disbanded or not?
- World Aids Day Event- December 1st: Meet at City Hall for presentations to counsel (on how AIDS/HIV has effected your life) at 6pm
- Community (Cultural) Center: Finalizing mission and documentation for 501C3 status

November 8th Community Meeting: Informal focus group to discuss immediate community needs

Commission Reports:

- Bias Incident Protocol: Still with legal, told there remain ‘minor’ changes needed
- GA Position: still needs to be filled, will be posting officially through Graduate College with role to begin in January. Current on-campus employment is NOT compatible with this position.
- Council of Inclusion: Presenting unified strategic plan to the Budget Office with an emphasis on Intersectionality. Anticipating an upcoming reporting structure shift.
- ASNAU: Paid Diversity Coordinator position created after sometimes contentious debate. Matt spoke on behalf of the commission before the vote.
- Dean McComb from OSU: Visiting NAU at the end of February as part of a collaboration between the Commission, Office of the President, and Graduate College
- HR Committee: Marian continues to represent us in our efforts to remove the transgender health benefit cap and in changing employee training
- Library Restroom: We hope to get one of the unused restrooms unlocked sooner than later, need to explore funds for upgrades
- New Diversity Series: continued collaboration between on the commissions on developmental sessions focusing on intersectionality, first one went well

Old Business: Campus Health Services and transgender health care

- Now providing hormone therapy for qualified individuals
- Official policy presented to the Commission and discussed
- Request to have more advertising shared with campus to raise awareness

New Business:

Coming Out Monologues

- A dialogue was held regarding the recent monologues which lasted about 1.5 hours
- Multiple students from different organizations were present as well as audience members, performers, and organizers: differing viewpoints shared
- Questions and concerns were raised regarding: o The requirements in place for performing: Needed or excessive? o Feelings of safety and concerns from all sides o Presence of plainclothes officers and removal of students o Uncertainty of protest plans, organizers concerned o Difficulties felt by other performers and audience members

Queer Activist Collective: requesting a later meeting/forum to discuss concerns

Will be organizing a possibly mediated space o David Camacho asked QAC to set up a meeting with him as well

PRISM
asked QAC reps to come to PRISM meeting

Announcements: • Next Commission Meeting will be Friday Nov 13th, 2:00-3:30pm, Gateway Classroom Meeting was extended and ended at 4:00.