

Meeting Minutes Friday, October 9, 2015, 2:00-4:00pm Attendance: Alyse G, April P, Arianne B, Ashley M, Cassandra B, Cassie P, Chris S, David C, David R, Dee W, Hannah J, Holly A, Jack N, Jack W, Jamey H, Jason T, Jessica O, Jordan J, Julie S, Katie C, Kelsey R, Laura T, Marian M, Matthew T, Meredith H, Pam O, Patrick S, Sarah F, Sean G, Shari M, Shiloh L, Summer S, Susan B, Taran M, Yoleidy R, plus additional guests

Introductions and Overview of the Commission • We appreciate everyone coming after a busy/trying day for many following the campus shooting. We know many others wished they could join, but are needed elsewhere today. • Folks have expressed interest in discussing the recent Coming Out Monologues, we will hold that discussion for New Business after hearing reports.

Campus Reports: LGBTQA Resources & Support: • Coming Out Week: Kickoff Event went well, 2nd Monologues have been postponed • Queering Careers” Working with Career Development, Need volunteers for the panel outside of academia: Email Chris.Schlarb@nau.edu • Homecoming: Meeting in the parking lot outside the Field House, Saturday October 24th at 9am • Queering Faith: November 2nd (Q-Chat) Faculty/Staff: • Coconino County and Health Promotions: 81 students tested this week for STIs Student Org Reps: • PRISM: Partnered with GIH and LC for SafeZone Training in Gabaldon on Sat. 17th • QAC: Upcoming performance night, follow #outandloudQPN. Email with submission ideas QANDA@gmail.com. Open to community members as well! Community Partners: • PFLAG: Conflicting info on whether they’ve officially disbanded or not? • World Aids Day Event- December 1st : Meet at City Hall for presentations to counsel (on how AIDS/HIV has effected your life) at 6pm • Community (Cultural) Center: Finalizing mission and documentation for 501C3 status o November 8th Community Meeting: Informal focus group to discuss immediate community needs Commission Reports: • Bias Incident Protocol: Still with legal, told there remain ‘minor’ changes needed • GA Position: still needs to be filled, will be posting officially through Graduate College with role to begin in January. Current on-campus employment is NOT compatible with this position. • Council of Inclusion: Presenting unified strategic plan to the Budget Office with an emphasis on Intersectionality. Anticipating an upcoming reporting structure shift. • ASNAU: Paid Diversity Coordinator position created after sometimes contentious debate. Matt spoke on behalf of the commission before the vote. • Dean McComb from OSU: Visiting NAU at the end of February as part of a collaboration between the Commission, Office of the President, and Graduate College • HR Committee: Marian continues to represent us in our efforts to remove the transgender health benefit cap and in changing employee training • Cline Library Restroom: We hope to get one of the unused restrooms unlocked sooner than later, need to explore funds for upgrades • New Diversity Series: continued collaboration between on the commissions on developmental sessions focusing on intersectionality, first one went well Old Business: Campus Health Services and transgender health care • Now providing hormone therapy for qualified individuals • Official policy presented to the Commission and discussed • Request to have more advertising shared with campus to raise awareness New Business: Coming Out Monologues • A dialogue was held regarding the recent monologues which lasted about 1.5 hours o Multiple students from different organizations were present as well as audience members, performers, and organizers: differing viewpoints shared • Questions and concerns were raised regarding: o The requirements in place for performing: Needed or excessive? o Feelings of safety and concerns from all sides ♣ Presence of plainclothes officers and removal of students ♣ Uncertainty of protest plans, organizers concerned ♣ Difficulties felt by other performers and audience members • Queer Activist Collective: requesting a later meeting/forum to discuss concerns o Will be organizing a possibly mediated space o David Camacho asked QAC to set up a meeting with him as well o PRISM

asked QAC reps to come to PRISM meeting Announcements: • Next Commission Meeting will be Friday Nov 13th, 2:00-3:30pm, Gateway Classroom Meeting was extended and ended at 4:00.