

**LGBTQIA Task Force Minutes 10-3-2013** Attendance: Matthew T. Angel V. Jen M. Joe W. Georgia D. Rick B. Chris S. Jamie P. David C. David S. David B. Jessica L. Pia D-K. Rose W. Sara O.

- Welcome
- Campus Reports:
  - Coming out Week Full week, pick up flyers here, or at the LGBTQIA office in the union. Ethnic studies movie Support groups, 3 of them up and running for resources Health promotions to help with World's AIDS day Chris has a programming board with all the information.
- Community reports,
  - Testing here on campus twice a month, yesterday in 2 hours 22 people came in to get tested. 2 weeks til next testing, all free for HIV Next time bringing friends in, from 8 students to 22 two weeks later BIG JUMP
- Ongoing Efforts
  - Continued work with Registrar's office with transgender students.
  - Chris and Jamie have started discussions with the health services Planning next meeting to serve LGBTQIA students Felt that they are receptive to suggestions for the WPAC
  - Affirmative Action Pricilla Mills, Open for help putting more resources re LGBTQIA recruitment
- New Business
  - Bus Incident Discussion

Email sent out over an incident with a student who identifies as transgender and was targeted and harassed on an NAU bus. Police: Encourage to file a police report (spitting on someone would be assault)  
Parking Services: Very upset over the incident, checking with drivers. Do have training to keep bus a safe environment. Sent a message to all their drivers and will be retraining all their staff. Many are student drivers. Task Force thoughts and questions? Dean's office: there may be another student involved in a similar incident. Wants to talk to victim if comfortable, with student life, or PD, so resources are known. Encourage people/Ally role in a situation like this. Not sure that students are aware that students have resources and that students need to know who they can reach out to. Spreading the information of resources across campus so they all know where to go. How do we do this as a community? Benefits of the queer/ally group on Facebook was one resource the student used. Bias reporting. Make known the University's response. What we could do... Much has happened in 24 hours, plus meeting less than 24 hours since the incident. Take advantage of the process with NAUPD, Student Life, Residence Life. The fact that this incident happened :Must be happening elsewhere in our community: Culture of the university, community, and society. Training? First step make

sure the student feels safe and comfortable, celebrate the fact that this student used a support group on Facebook. Student Organizations and alliances with other groups in the community. Process in connections, help people find a way to find these resources could there be a training to empower people to step in. Health Promotion providing presentations "Stand Up". Hate crime awareness and bullying for LGBTQA. Build awareness that we aren't tolerating this type of behavior from anyone.

Create and publicize anonymous reporting form. Collectively: Hold climate-discussions, and promote awareness to the other commissions. For student organizations: share some of the resources, gather other incidents or stories.

Freshmen outreach: Coming out monologues for freshman classes from different departments. NAU Sex Fest event. Sexual Health education required for students. Already a number of tables, add a table for sexual orientation. Infuse it into student life.

National speaker: There are some funds to get someone here Curriculum: How do we teach issues of sexuality and gender to broader campus? What kinds of curricular objectives can we put in place to educate? Student reaction: fired up, student action would be especially powerful for the community.

Speaking at the faculty senate: invited to speak about lgbt topics and task force work.

Strategic Planning: What is the most critical... **Student Retention:** Bias misconduct reporting and tracking "Out and Ally" contact list for each department of faculty and staff Tracking queer enrollment and retention **Transgender Concerns** Continue dialogue with Health Center and Medical Services Gender inclusive bathrooms: ADA standards for transgender students, family bathrooms, single handicap bathrooms can also be used by transgender students **Campus Climate** Hate crime and bias incident awareness Broad campus survey for safe/unsafe places on campus plus: Those who have graduated, what helped you to be successful here at NAU? What is keeping you here? **Employee Recruitment/Retention** HR and Affirmative action has begun Benefits are discussed annually Faculty and Staff recognition Commission status

May 2<sup>nd</sup> Health conference: call for presenters

Well Being Online series

Homecoming: Float for the community, securing funding etc

Next social gathering 6pm Oct. 17

Next meeting November 7th at 2pm