

10/10/2014 In attendance: Summer S, Georgia D, Kenneth H, Sarah O, Jordan J, Emily D, David C, Joe W, Dee W, Arianne B, Susan B, Holly A, Katelin E, Marian G, Matthew T. Campus Reports: -Coming Out Week: 115 attended the opening event. Around 200 attended the first Coming Out Monologues with 21 monologues. -Q Chat going well, 5-8 students attending each week -All SafeZone trainings are full, with additional trainings being requested -Queering Arizona Conference (QAZ): Scheduled for Saturday, February 28th, in Mesa Arizona. -Academic Study Hours Competition: to promote study hours & retention in SLC and in-hall tutoring amongst organizations and individuals. The individual will win \$25 Harkins, the organization will win a pizza- see the LGBTQA Office fliers. Faculty/Staff: -Two additional candidates, members are encouraged to come see the interview sessions for the IMS Assistant Director - 3 new student orgs are forming: Community Services, Out Graduate Student Org, STEM Student Organization. Contemplation of a town hall meeting, particularly for the new organizations Community Reports: -PFLAG: National now PFLAG, Inc instead of parents & friends of lesbians and gays to be more universal. Different slogans; "to move equality forward" is the national tagline now. Commission Reports: Matt: -AZ Data: Tentatively released, will be coming out soon for everyone to read as soon as recommendations are received. -Council of Equity and Inclusion: taking an inventory of where we have been and where we are going. All commissions providing an executive report for the President. -CDAD: Disability awareness month: CDAT events- see flier. -Election: Matt's term coming to an end at the end of the semester, election Nov/Dec Marian: -Admissions Fair: NAU rep at Campus Pride Fair, national org that happens in LA -Social: Thursday, October 23rd 6:30 pm NiMarco's Beaver St RSVP Katelin: - Gender Neutral Bathrooms now housed under a 'Restroom' tab on interactive campus map -Flyer: Changing the list flyer to 'For a list of additional student orgs' and to one QR code. Including GIH and the LGBTQIA RLC as additional resources. -Fundraising: Can go to individual departments and ask for donations. Several other fundraising topics discussed. Going to development officers in Advancement to help find these monies, as well as community fundraisers in downtown Flag. To assist with this, contact Katelin. Old Business: -Campus Climate Assessment: Since working on it this summer, it has been revised down to 53 questions. A distribution date will be forthcoming. The assessment is for students only this time. - Transgender Health Exclusion Updates & Other HR: On the HR Benefits Committee, it is now official that the Trans Health Exclusion ban will be lifted. HR of the three Arizona universities will be approaching ABOR to remove the ban on allowing Domestic Partnerships to take advantage of AZ tuition waiver. - Bias Protocol Committee: Presidentially appointed, there are different offices and orgs invited to attend, still waiting on the date of that meeting, but due before end of the month. New Business: -Transgender (Legal) Webinar 11/6, 11am-1pm, HLC 2405: Commission is co-sponsoring this with the LGBTQA Office. Focused on legal, run by lawyer from Georgia State, on learning if NAU in compliance with transgender students and policies. 90 minutes long. -Bias Incidents/Hate Crimes- updates & next steps -First Incident: on university pedway. Two male students of color holding hands, intimidated by individuals on bikes. Involved RAs who called PD, no officer sent initially. There have been multiple meetings to discuss/deal with this. Officer Hunter: Failure on the part of NAUPD and a big deal within the department. Changes have been made, and they apologized. Now, all bias based incidents will be responded to immediately. Broader conversation about what kind of steps can the NAU & PD take to make sure that Queer Lives Matter. This brought up the difference between hate speech and threatening speech. For the former, PD can't do much due to freedom of speech. Will perhaps bring someone next time to speak further on this question. -Second: Gabaldon Hall, early morning hours, door decorations vandalized on the LGBTQIA RLC floor. No indication of who committed the crime. There will be conversations with the floor & Officer Hunter to discuss safety for them broadly along with other

steps. -Third: Past weekend, anonymous student walking back from downtown around 2:30 am near Lumberyard, two individuals yelled hateful/threatening things, began to chase him, he was beaten up. Had follow ups through multiple offices. Commission activism: Should we revisit Bystander Training? Brainstormed a proactive approach possibly through poster campaign. Will revisit the topic as a group next month. Announcements: IMS Candidates: Monica Green (10-14, 10:30-11:45AM, Havasupai) Yoleidy Rosario (10-16, 10:30-11:45AM, Havasupai) Next Social Gathering: Thursday October 23rd, 6:30pm NiMarco's (Beaver St), RSVP. October 20th: Anita film screening. 6:30 Cline Assembly Hall Meeting ended at 3:35 p.m.