
Campus Reports:

LGBTQA Resources & Support:
- Trans Awareness Week events - There is still a December SafeZone workshop. Next meeting the office will know the numbers of how many have attended so far. Audience is changing; now more faculty than ever.
- QAZ Leadership Conference: February 28th, from 6:30 a.m. - 10:00 p.m. Submissions for proposals will go out on Monday. Free to students.
- Homecoming Parade: Had a strong presence, SafeZone had a strong presence as well PRISM: - The Drag Show on 11/13 will donate 10% to the Scholarship Fund, treasurer is still figuring out the final number!

Community Reports:

PFLAG: Hosting the Transgender Day of Remembrance Service on Monday 11/17

Health: New person to fill Cher Has No Horse’s position soon Commission Reports: Matt: - AZ Data

Recommendations were passed around, some of these are already in progress - Election for Commission Chair will be in December, person must be actively involved with the commission for one year’s time - Trans Webinar: 33 people attended, pleased with success - We will get a NAU News blog spot to publicize the LGBTQIA Commission hopefully in December

Marian: - Social next Thurs 7:00 at Hiro’s after Candlelight Vigil, please RSVP to Marian - Dec Meeting Location: Kaibab Room, Field House in the Union, same time on December 5th

Katelin: - Restroom map errors have been fixed so far. A bathroom crawl will be held to identify any missing on the map, and identify places that could potentially be renovated into GN.
- Potential fundraising locations discussed, as well as potential collaboration with PRISM. Places include Charley, Green Room, Creperie, Monsoons, Collins, 4/11 Bed & breakfast has also held events

Handed out the simple ‘Supporting LGBTQIA’ flyer, the list flyer is still being fixed.

Old Business:

Campus Climate Assessment: Hoping to get IRB approval, with the survey going out in late January/February - Bias Protocol Committee: Campus wide initiative, will be meeting next week. What do we want the responses to be, how do we want this structure? HR Changes & Implications: - With Same Sex Marriage being allowed in AZ, doing away with same sex benefits (Jan 1st) It’s going to be all about spouses
- Tuition: if currently enrolled, the tuition will roll over into spring. Then it will be for married spouses only.
- COBRA is effective for 18th months.
- Unable to continue same sex domestic partnership benefits because NAU has already picked the health plan and it’s effective, we would have to get two separate plans - Administration is encouraged to attend SafeZone so there are allies in all departments Bias Incidents/Hate Crimes—Conversation Cont. with NAUPD - Still need to streamline how to figure out how to handle different bias incidents (especially trans related) on campus, they have gotten better, but let’s keep improving them.
- Since last meeting, one more verbal harassment initiative, followed for a little bit, student didn’t want to come forward.

Corporal Hunter: New intent is to respond to every call, no matter what.
- No matter if it falls under harassment or not, when someone is asking for help, there should be help on the way.

New Business:

Inviting President Cheng to Dec or Jan- Questions to ask in advance?
- Aiming for a January meeting - Where does she expect the commission to be when it comes to leading/following in terms of these issues? How can we make sure that we are working in pace with what she has in mind?
- Who answers the emails to the presidents? Involve the provost as well - General question themes should be around inclusion & advocacy

Announcements:

Next Social Gathering: Thursday November 20th, 7:00pm Hiro’s, RSVP. Next Meeting: Friday, Dec. 5th, 2pm in the Kaibab Room of the Fieldhouse