

11/14/2014 In attendance: Matt T, Marian M, Georgia D, Sara O, Summer S, Cassandra B, Marie H, Chris S, Katelin E, Cynthia K, Nora, Holly A, Missy F, Will C, Cindy C, Pia E, Erin P, Ken H

Campus Reports: LGBTQA Resources & Support: - Trans Awareness Week events - There is still a December SafeZone workshop. Next meeting the office will know the numbers of how many have attended so far. Audience is changing; now more faculty than ever. - QAZ Leadership Conference: February 28th, from 6:30 a.m. - 10:00 p.m. Submissions for proposals will go out on Monday. Free to students. - Homecoming Parade: Had a strong presence, SafeZone had a strong presence as well PRISM: - The Drag Show on 11/13 will donate 10% to the Scholarship Fund, treasurer is still figuring out the final number! Community Reports: PFLAG: Hosting the Transgender Day of Remembrance Service on Monday 11/17 Coconino County Health: New person to fill Cher Has No Horse's position soon Commission Reports: Matt: - AZ Data Recommendations were passed around, some of these are already in progress - Election for Commission Chair will be in December, person must be actively involved with the commission for one year's time - Trans Webinar: 33 people attended, pleased with success - We will get a NAU News blog spot to publicize the LGBTQIA Commission hopefully in December Marian: - Social next Thurs 7:00 at Hiro's after Candlelight Vigil, please RSVP to Marian - Dec Meeting Location: Kaibab Room, Field House in the Union, same time on December 5th Katelin: - Restroom map errors have been fixed so far. A bathroom crawl will be held to identify any missing on the map, and identify places that could potentially be renovated into GN. - Potential fundraising locations discussed, as well as potential collaboration with PRISM. Places include Charley, Green Room, Creperie, Monsoons, Collins, 4/11 Bed & breakfast has also held events - Handed out the simple 'Supporting LGBTQIA' flyer, the list flyer is still being fixed. Old Business: - Campus Climate Assessment: Hoping to get IRB approval, with the survey going out in late January/February - Bias Protocol Committee: Campus wide initiative, will be meeting next week. What do we want the responses to be, how do we want this structure? HR Changes & Implications: - With Same Sex Marriage being allowed in AZ, doing away with same sex benefits (Jan 1st) It's going to be all about spouses - Tuition: if currently enrolled, the tuition will roll over into spring. Then it will be for married spouses only. - COBRA is effective for 18th months. - Unable to continue same sex domestic partnership benefits because NAU has already picked the health plan and it's effective, we would have to get two separate plans - Administration is encouraged to attend SafeZone so there are allies in all departments Bias Incidents/Hate Crimes—Conversation Cont. with NAUPD - Still need to streamline how to figure out how to handle different bias incidents (especially trans related) on campus, they have gotten better, but let's keep improving them. - Since last meeting, one more verbal harassment initiative, followed for a little bit, student didn't want to come forward. - Corporal Hunter: New intent is to respond to every call, no matter what. - No matter if it falls under harassment or not, when someone is asking for help, there should be help on the way. New Business: Inviting President Cheng to Dec or Jan— Questions to ask in advance? - Aiming for a January meeting - Where does she expect the commission to be when it comes to leading/ following in terms of these issues? How can we make sure that we are working in pace with what she has in mind? - Who answers the emails to the presidents? Involve the provost as well - General question themes should be around inclusion & advocacy

Announcements: Next Social Gathering: Thursday November 20th, 7:00pm Hiro's, RSVP. Next Meeting: Friday, Dec. 5th, 2pm in the Kaibab Room of the Fieldhouse