

Meeting Minutes Friday, November 13, 2015, 2:00-3:30pm Attendance: Alisha S, April P, Arianne B, Ashley M, Ashlie W, Cassie P, Chris S, David R, Dee W, Emma M, Erin G, Erin P, Hannah J, Jack N, Jade B, Jo O, Julie S, Kourtney D, LeAndra M, Marian M, Mark G, Matthew T, Sara O, Sarah L, Taylor B, Will C, Wy Johnson, Yoleidy R Introductions and Overview of the Commission Campus Reports: LGBTQA Resources & Support: • Q-Chat: Queering Faith went very well • HIV Awareness Day - 48 students tested • Coming Out Monologues - 108 students • Upcoming: Trudie Jackson (Dine Transgender Activist) • Transgender Awareness Week (11 events) • Thought Bubbles in the Union gendered restrooms about how to be an ally in the restroom • Queering AZ Conference - Programming coordination o Need volunteers to assist from the campus community o Saturday Feb 27th at ASU Polytechnic o Marketing for proposals will go out in the next two weeks (due Monday Jan 4th) Faculty/Staff: • Mariposas sin Fronteras: social justice group for people who have been in and out of detention o How LGBTQIA people have been directly affected by immigration policies o Grassroots organization o Monday November 16th 6:00PM ♣ Workshop and talk later that night ♣ No registration needed Student Org Reps: • Q&A - Queer performance night - 91 attendees! o Plan to continue these performance nights • Queer Studies Minor Student Group o Restroom mapping & putting posters up for the Commission • GRL - looking for a new chapter advisor, applications due Nov. 27th Community Partners: • None in attendance • Coconino County LGBTQ Cultural Center or "The Q" had a mtg Nov. 8th: • They are looking for help with fundraising and planning: contact Jamey Hasapis • Finalized the mission and are finishing documentation for 501C3 status • Volunteers for AIDS Awareness Day (12/1) are needed Commission Reports: Matt: • Class Partnership with the Queer Studies Minor (restroom mapping etc.) • Commission members have an opportunity to meet with Trudie as a small group during Trans Awareness Week • Bias Protocol – Erin Grisham has a meeting next week, no major red-flags from legal o Should be ready to go by the end of the semester • Revisiting the Restroom Access Policy Statement with the Office of Equity and Access Marian: • OSU Speaker: currently on track as a collaboration between the Commission, Grad College, and the Office of the President • Cline Restroom: continue to advocate for updates to this space • New Directions in Diversity Series: continued interest in highlighting intersectionality of diversity in faculty development series Old Business: Campus Climate Survey: Updates • Recommendation to encourage Dr. Saltonstall to reach out to faculty in specific departments such as WGS and ES • Do not divide the groups - bring the gender minority/sexual minority groups together • Who are we calling out to for participants? o Targeting direct populations vs the entire student population • There is still time to get involved with reviewing the survey, but let Matt know asap. Campus Climate Recommendations for Improvement: • We need a stronger presence in bias incident bystander training (through Health Promotions etc) • Bias Incident Protocol - should be launched ASAP and widely disseminated • Equity and Access Office should have increased marketing to inform students of how to report incidents • SWALE needs active implementation and involvement from the ground up • A forum or platform for student voices and stories o Oral history of campus • NAU is Red Coded for Freedom of Speech (FIRE) regarding free speech zones o Freedom for what speech? Discussion in relation to SWALE • Orientation - track about diversity and inclusivity/bias incident protocol • Paid positions for students for students to do something like above so that peers are leading these discussions • More encouraged/required cultural competency training • EMSA Diversity training needs to be revised – Implemented through IMS? • International Student Orientation - session for LGBTQ awareness and policies • More faculty development around cultural understanding and diversity issues o Go to the departments - don't do one huge session, take it to the individual departments New Business: Joint Budget Priorities for the Council

of Inclusion: • Gender neutral restrooms • More training regarding diversity at all levels • More funding for Queer Studies Minor with tenure track faculty • Hiring counselor with transgender specialization - possible a transgender counselor • Someone at CHS who is trained in FOLLOW-UP care for transgender patients • Emergency student fund established Announcements: • Next Commission Meeting will be Friday Dec 4th, 2:00-3:30pm, in the Union Havasupai Room(s) and NOT in Gateway Meeting ended at 3:30.