
Introductions and Overview of the Commission

Campus Reports: LGBTQA Resources & Support:
- Q-Chat: Queering Faith went very well
- HIV Awareness Day - 48 students tested
- Coming Out Monologues - 108 students
- Upcoming: Trudie Jackson (Dine Transgender Activist)
- Transgender Awareness Week (11 events)
  - Thought Bubbles in the Union gendered restrooms about how to be an ally in the restroom
  - Queering AZ Conference - Programming coordination
  - Need volunteers to assist from the campus community
  - Saturday Feb 27th at ASU Polytechnic
  - Marketing for proposals will go out in the next two weeks (due Monday Jan 4th)

Faculty/Staff:
- Mariposas sin Fronteras: social justice group
  - How LGBTQIA people have been directly affected by immigration policies
  - Grassroots organization
  - Monday November 16th 6:00PM
    - Workshop and talk later that night
    - No registration needed

Student Org Reps:
- Q&A - Queer performance night - 91 attendees!
- Plan to continue these performance nights
- Queer Studies Minor
  - Restroom mapping & putting posters up for the Commission
- GRL - looking for a new chapter advisor, applications due Nov. 27th

Community Partners:
- None in attendance
- Coconino County LGBTQ Cultural Center or "The Q" had a mtg Nov. 8th:
  - They are looking for help with fundraising and planning: contact Jamey Hasapis
  - Finalized the mission and are finishing documentation for 501C3 status
  - Volunteers for AIDS Awareness Day (12/1) are needed

Commission Reports: Matt:
- Class Partnership with the Queer Studies Minor (restroom mapping etc.)
- Commission members have an opportunity to meet with Trudie as a small group during Trans Awareness Week
- Bias Protocol – Erin Grisham has a meeting next week, no major red-flags from legal
- Should be ready to go by the end of the semester
- Revisiting the Restroom Access Policy Statement with the Office of Equity and Access

Marian:
- OSU Speaker: currently on track as a collaboration between the Commission, Grad College, and the Office of the President
- Cline Restroom: continue to advocate for updates to this space
- New Directions in Diversity Series: continued interest in highlighting intersectionality of diversity in faculty development series

Old Business:
- Campus Climate Survey: Updates
  - Recommendation to encourage Dr. Saltonstall to reach out to faculty in specific departments such as WGS and ES
  - Do not divide the groups - bring the gender minority/sexual minority groups together
  - Who are we calling out to for participants?
  - Targeting direct populations vs the entire student population
  - There is still time to get involved with reviewing the survey, but let Matt know asap.
- Campus Climate Recommendations for Improvement:
  - We need a stronger presence in bias incident bystander training (through Health Promotions etc)
  - Bias Incident Protocol - should be launched ASAP and widely disseminated
  - Equity and Access Office should have increased marketing to inform students of how to report incidents
  - SWALE needs active implementation and involvement from the ground up
  - A forum or platform for student voices and stories
  - Oral history of campus
  - NAU is Red Coded for Freedom of Speech (FIRE)
  - Regarding free speech zones
  - Freedom for what speech? Discussion in relation to SWALE
  - Orientation - track about diversity and inclusivity/bias incident protocol
  - Paid positions for students for students to do something like above so that peers are leading these discussions
  - More encouraged/required cultural competency training
  - EMSA Diversity training needs to be revised – Implemented through IMS?
- International Student Orientation - session for LGBTQ awareness and policies
- More faculty development around cultural understanding and diversity issues
- Go to the departments - don't do one huge session, take it to the individual departments

New Business: Joint Budget Priorities for the Council
of Inclusion: ● Gender neutral restrooms ● More training regarding diversity at all levels ● More funding for Queer Studies Minor with tenure track faculty ● Hiring counselor with transgender specialization - possible a transgender counselor ● Someone at CHS who is trained in FOLLOW-UP care for transgender patients ● Emergency student fund established Announcements: ● Next Commission Meeting will be Friday Dec 4th, 2:00-3:30pm, in the Union Havasupai Room(s) and NOT in Gateway Meeting ended at 3:30.