

LGBTQIA Commission
Meeting Minutes 09/13/2017

Meeting started by Co-Chair Hannah Janiec at 12:30 pm.

Commission Goals:

1. Create an inclusive admissions application with gender identity & sexual orientation
2. Create an inclusive classroom environment by including student pronouns and preferred names in the attendance roster.
 - a. Professors will include this resource in their syllabi
 - b. Professors will be provided best practices on how to discuss pronoun usage in class, provide a safe and comfortable environment for LGBT+ students, and encourages professors to normalize pronoun usage in daily communications
3. Continue to pursue the creation & maintenance of gender neutral bathrooms across campus
 - a. Create an advertisement of gender neutral bathroom locations to raise awareness & knowledge
 - b. Working with Equity & Access to accurately map all gender vs 'family' and 'unisex' bathrooms
 - i. Change signage on 'family' and 'unisex' bathrooms.
4. Ensure students, staff, and faculty are aware of the resources available to them concerning health promotion and inclusive bathrooms.
5. Continue building scholarship fund to endowment goal of \$25,000
6. Create a safe and inclusive environment at Rainbow Convocation where attendees can receive their rainbow stole with their graduation regalia.
7. Advocate for tenure track positions at WGS
 - a. This will be accomplished via communicating requests to the dean of SBS
8. Alumni Resources: advocate for the creation and maintenance of an LGBT+ specific alumni group

Introductions: please indicate name, affiliation, and gender pronouns (ex: she/her/hers, they/them/theirs, he/him/his, etc.)

1. Goal Updates and Progress

- a. All gender restroom update
 - i. Hope to have a map of all the all-gender restrooms compiled by next month
 - ii. Would like to get the signage changed away from unisex
 1. Some of the restrooms can have this done easily, needs to be discussed with facility services.

2. Bathrooms in student residence areas should currently be signed as gender neutral. If there is an exception please let Housing and Equity and Access know.

2. Scholarship Fund: \$ 11,268.92 out of a total endowment goal of \$25,000

- a. The commission hopes to reach the endowment goal with further outreach

3. Community/Organization updates

- a. Black Leadership Summit
 - i. September 23rd (9/23)
 1. We will be tabling for this event.
 2. Good outreach event for NAU to increase diversity.
- b. IMSS Updates
 - i. Would like assistance promoting their events
 - ii. IMSS is looking for new ways to support our students, suggestions welcome.
 - iii. IMSS can act as a direct line and an administrative backbone. Can help with support services that the commission needs.
 - iv. IMSS will be looking for a new LGBTQIA coordinator.
 - v. Will be making a welcome packet and toolkit for our LGBTQIA students.
 - vi. IMSS Events
 1. One Community, Many Voices September 26
 - a. Students will do a performance piece to show how that piece is important to their culture.
 - b. Then breakout groups that allow one to move around the room and spend time with each presenter.
 2. Coming out Week
 - a. Q-Chat: My letter to my closeted self
 - b. Born this Way Masquerade Celebration Ball, that Friday at the du Bois center.

4. Chief Diversity Officer Position Update

- a. Met with president last week
 - i. President would like a faculty member for this position
 1. Position would come with one course release.
 2. The Diversity officer would advocate and seek fundraising, would act as an advisor to the president.
 - ii. Concern was expressed by commission members that the position was not being taken seriously.
 1. One course release not adequate.
 2. Would like the position to have an effective and beneficial presence.

5. **Diversity Strategic Plan:** New version will be put up on Monday. Feedback is welcome.

6. **Housing Update**

- a. The Gender inclusive housing process has been streamlined and made more inclusive.
 - i. Site now asks for gender instead of sex.
 - ii. Allows one to choose their preferred name and pronouns.

7. **Health Promotions and Health Services update**

- a. Paws your Stress
- b. Sexual Health Education
 - i. For students in academic transition program
- c. Partnering with medical services
 - i. Every Wednesday starting from September 27 there will be chlamydia testing for \$20.
- d. Coconino Public Health District
 - i. Looking at campus events and testing
 - 1. free HIV testing
 - 2. Combined STI testing
- e. Patient portal
 - i. Now no longer displays gender, allows a user to change their preferred name. This is a change over the gender and name being locked in and unchangeable.

8. **Graduate Student Government**

- a. GSG is looking to collaborate with commissions
 - i. Wants to encourage more graduate student involvement
 - ii. Start a diversity summit by next year

Meeting ended at 1:15 by Co-Chair Hannah Janiec