LGBTQIA Commission
Meeting Minutes 04/21/2017

Commission Goals:

1. Create an inclusive admissions application with gender identity & sexual orientation
2. Create an inclusive classroom environment by including student pronouns and preferred names in the attendance roster.
   a. Professors will include this resource in their syllabi
   b. Professors will be provided best practices on how to discuss pronoun usage in class, provide a safe and comfortable environment for LGBT+ students, and encourages professors to normalize pronoun usage in daily communications
3. Continue to pursue the creation & maintenance of gender neutral bathrooms across campus
   a. Create an advertisement of gender neutral bathroom locations to raise awareness & knowledge
4. Ensure students, staff, and faculty are aware of the resources available to them concerning health promotion and inclusive bathrooms.
5. Continue building scholarship fund to endowment goal of $25,000
6. Create a safe and inclusive environment at Rainbow Convocation where attendees can receive their rainbow stole with their graduation regalia.
7. Advocate for tenure track positions at WGS
   a. This will be accomplished via communicating requests to the dean of SBS
8. Alumni Resources: advocate for the creation and maintenance of an LGBT+ specific alumni group

Introductions: please indicate name, affiliation, and gender pronouns (ex: she/her/hers, they/them/their, he/him/his, etc.)

Attendance:

- Hannah Janiec
- April Peters
- Jamie DeVlieger
- DeAnn Wegwert
- Joe Wegwert
- Jack Nguyen
- Lisa Shows
- Dan Phillips
- Summer Steddom
- Julie Ryan
- Ashley Morrison
- Michael Rulon
- Irene Wise
- Leslie Lloyd
Meeting started by Chair Hannah Janiec at 1:30pm.

1. **Scholarship Fund:** $10,974.42

2. **Organization/Community Updates:**
   a. **Inclusion and Multicultural Services:** phone interviews for Chris Schlaarb’s position have been conducted. Next step is to invite interviewees to the campus, and perform in-person interviews. For this stage, the Commission (as well as other organizations) will be invited into the process.

3. **NAU Pride information:**
   a. 1899 dessert scholarship fundraiser sold 42 desserts for a total of $252.00
   b. 92 attendees, including tablers and staff

4. **Diversity Award Dinner:** May 2nd, 5:30-7:30pm at High Country Conference Center
   a. Invitations have been sent to active Commission members, members of the Out & Proud list, nominees, nominators, and award winners.

5. **Feedback:** Diversity Strategic Plan: available for review at: [https://nau.edu/Center-for-University-Access-and-Inclusion/Diversity-Strategic-Plan/](https://nau.edu/Center-for-University-Access-and-Inclusion/Diversity-Strategic-Plan/)
   a. From a recent meeting with Priscilla Mills and the other Commissions;
      i. Instructions on adjusting the DSP were that it is too wordy and needs to be made more concise and clear.
      ii. A possible new format to organize the DSP being discussed is:
         1. People
         2. Inclusive and equitable campus climate
         3. Community
         4. Excellence in inclusive teaching, learning, and service
   b. Feedback on the DSP through the Center for University Access and Inclusion webpage is due by May 1st.

6. **Letter to the President RE:** Convocation Regalia (Joe Wegwert):
   a. Suggestions for changes to be made to the letter were given;
      i. Adding “safe environment for LGBTQ+ students…”
      ii. Adding language around attempts to comply with the policy at last year’s Convocation
   b. The Commission will send out the revisions to the List Serv before sending it to Dr. Cheng.

Meeting ended at 2:00pm by Vice-Chair April Peters.