

LGBTQIA Commission
Meeting Minutes 04/21/2017

Commission Goals:

1. Create an inclusive admissions application with gender identity & sexual orientation
2. Create an inclusive classroom environment by including student pronouns and preferred names in the attendance roster.
 - a. Professors will include this resource in their syllabi
 - b. Professors will be provided best practices on how to discuss pronoun usage in class, provide a safe and comfortable environment for LGBT+ students, and encourages professors to normalize pronoun usage in daily communications
3. Continue to pursue the creation & maintenance of gender neutral bathrooms across campus
 - a. Create an advertisement of gender neutral bathroom locations to raise awareness & knowledge
4. Ensure students, staff, and faculty are aware of the resources available to them concerning health promotion and inclusive bathrooms.
5. Continue building scholarship fund to endowment goal of \$25,000
6. Create a safe and inclusive environment at Rainbow Convocation where attendees can receive their rainbow stole with their graduation regalia.
7. Advocate for tenure track positions at WGS
 - a. This will be accomplished via communicating requests to the dean of SBS
8. Alumni Resources: advocate for the creation and maintenance of an LGBT+ specific alumni group

Introductions: please indicate name, affiliation, and gender pronouns (ex: she/her/hers, they/them/theirs, he/him/his, etc.)

Attendance:

- Hannah Janiec
- April Peters
- Jamie DeVlieger
- DeAnn Wegwert
- Joe Wegwert
- Jack Nguyen
- Lisa Shows
- Dan Phillips
- Summer Steddom
- Julie Ryan
- Ashley Morrison
- Michael Rulon
- Irene Wise
- Leslie Lloyd

Meeting started by Chair Hannah Janiec at 1:30pm.

1. **Scholarship Fund:** \$10,974.42
2. **Organization/Community Updates:**
 - a. **Inclusion and Multicultural Services:** phone interviews for Chris Schlaarb's position have been conducted. Next step is to invite interviewees to the campus, and perform in-person interviews. For this stage, the Commission (as well as other organizations) will be invited into the process.
3. **NAU Pride information:**
 - a. 1899 dessert scholarship fundraiser sold 42 desserts for a total of \$252.00
 - b. 92 attendees, including tablers and staff
4. **Diversity Award Dinner:** May 2nd, 5:30-7:30pm at High Country Conference Center
 - a. Invitations have been sent to active Commission members, members of the Out & Proud list, nominees, nominators, and award winners.
5. **Feedback:** Diversity Strategic Plan: available for review at: <https://nau.edu/Center-for-University-Access-and-Inclusion/Diversity-Strategic-Plan/>
 - a. From a recent meeting with Priscilla Mills and the other Commissions;
 - i. Instructions on adjusting the DSP were that it is too wordy and needs to be made more concise and clear.
 - ii. A possible new format to organize the DSP being discussed is:
 1. People
 2. Inclusive and equitable campus climate
 3. Community
 4. Excellence in inclusive teaching, learning, and service
 - b. Feedback on the DSP through the Center for University Access and Inclusion webpage is due by May 1st.
6. **Letter to the President RE:** Convocation Regalia (Joe Wegwert):
 - a. Suggestions for changes to be made to the letter were given;
 - i. Adding "safe environment for LGBTQ+ students..."
 - ii. Adding language around attempts to comply with the policy at last year's Convocation
 - b. The Commission will send out the revisions to the List Serv before sending it to Dr. Cheng.

Meeting ended at 2:00pm by Vice-Chair April Peters.