

## NAU/Flagstaff LGBTQIA Task Force

1-30-12 North Hall 266 9:30am-11am

Next scheduled meeting: Feb. 27, 2012. Are we able to move the day/time only for our February meeting in order to accommodate the invited speaker? Laura will contact Sammi (invited speaker) to find out her schedule availability.

### Agenda Minutes

1. Introductions-23 (I only have 21 on my sign-in sheet including Jayme on Skype) people in attendance; one on Skype
2. (a) Dean Stevenson is leading fundraising piece for LGBTQIA issues with one of the goals to bringing guest speakers to campus. (Compassion Program is separate from the LGBTQIA focus – Michael stated there may be a way to incorporate LGBTQIA programs into the Compassion Program – Michael is preparing a document to present to Advancement regarding work of the task force and office and other departments on campus) The SBS Compassion Project has been created to help foster a more compassionate working and living environment. (b) Ideas of collaborating in the community to provide a short course on compassionate education were discussed. A comment was made to think about how compassion fits (or doesn't) into our curricula. Ways of networking and partnering in the Northern Arizona community was discussed including outreach to Sedona and NAU extended campuses.
3. Review of Strategic Plan-(a) Bill is still working on the values and principles statement. See below for the mission statement, as revised from input from this meeting. (b) Short-term goals for 2012-2013: sustain LGBTQIA office; vote on a mission statement; initiate an awareness campaign that includes climate surveys, establishment of gender inclusive living and learning community (Gabaldon Hall, starting fall 2012 – work of Residence Life with consultation of task force members), and networking. Bill and Laura will be stepping down as co-chairs between now and June. A call for nominations for co-chair replacements will be emailed to the Task Force.
4. The president will entertain a request from the Task Force to be designated a commission asks that be made later this spring after current legislative session.
5. Diversity Award Dinner nominations – Diversity Award Dinner is April 26<sup>th</sup> – members will be invited and Task Force will identify three awards to be given

### Updates/Discussion

Move forward with advertising on FaceBook ? – we don't have a Facebook – move forward with creating a "virtual" presence via Facebook and information on NAU Diversity webpages

What will our strategic plan look like with our goals in place? What steps do we take to make sure our goals match our mission statement?

Office of Orientation and Admissions will be contacted to consider modifying their program to be sensitive to LGBTQIA issues.

Joe Wegwert will continue to teach First Year Seminar on LGBTQIA Identities and Meanings.

What are the rituals of the institution that are heteronormative?

The success of the Jan. 27 faculty gathering was discussed. Several faculty indicated they didn't feel safe to attend the meeting.

A discussion of asking students to identify as LGBTQIA on their NAU application was held. Elmherst College's experience with asking for this information was cited. Related discussion included regulation of that data, and confidential records at Fronske/Counseling Center.

Bookmarks indicating LGBTQIA resources can be distributed at Gateway (we don't have these – a suggestion only from Sriyanthie). Distribute flyers and bookmarks at orientation. Eventually, a student group would be identified.

Possible LGBTQIA newsletter for faculty, students and staff

Establishment of LGBTQIA scholarship through the NAU Foundation and individual colleges. Phoenix Pride expanded their geographic range for scholarship applicants to include outside of Maricopa County.

Unisex bathroom in each building to ensure that everyone can safely and comfortably use the facilities

NAU's NAMES Project quilt panel will be included in the national quilt.

May 2012 Rainbow Convocation event was proposed.

Several students are researching private dorms and will make a presentation for our February meeting.

For the March meeting, it has been suggested that we do cultural mapping (regarding safe spaces on campus) with CED.

Mission Statement

Our mission is to advocate within Northern Arizona University and the broader Northern Arizona community for the health, equality, and success of LGBTQIA (Lesbian, Gay, Bisexual, Transgender, Queer, Intersex, and Allies) people:

1. We are committed to ensure inclusivity across all intersections of difference;
2. We provide resources and education to foster safe living, learning, and working environments
3. We cultivate a community where all members can flourish
4. We promote just and fair conditions and treatment of LGBTQIA faculty, students, and staff with regard to institutional policies, evaluation mechanisms, and compensation/benefits;
5. We work to build coalitions with allies of all identities and sexualities to improve the recruitment and retention of LGBTQIA faculty, students, and staff