

Summary of Task Force meeting from Feb. 27, 2012, in Eastburn Education room 212, 3:30pm-5pm

Meeting opened with introductions

Student Presentation – Tyler and Samantha – freshmen in Joe Wegwert’s Fall 2011 Freshman Seminar class

☑ Research on national, state and local inclusion of gender identity in policies and laws

- Less than 1/3 of the states have laws protecting sexual orientation and fewer have laws protecting gender identity

- Phoenix and Tucson both have ordinances protecting sexual orientation and gender identity

- Flagstaff has had discussion twice on putting forth an ordinance protecting sexual orientation and gender identity – both times it did not make it to the voters

☑ Tyler and Samantha along with other students drafted a letter to be used in support of continuing to bring this issue to vote

- Currently American Campus Communities (ACC) has contract that they must follow policies of NAU which include protection for sexual identity and gender identity, they do not however have to provide any gender neutral housing. If we want this then NAU would have to create a new contract with ACC. ACC has joined in such a contract with a university in Texas

☑ Concern was raised that as the university continues to outsource services what guidelines will private vendors need to follow – will they have to adhere to the university’s inclusive language and programs

☑ Discussion followed about tracking LGBTQA students – pros and cons – where and when

- Chris Duarte reported that he is working with Health Services to capture information on health forms – other areas have been more resistant to moving in that direction

- Point was made that it is possible to capture information outside of counting numbers

- It was pointed out that counting numbers in terms of tracking retention is necessary to develop programs needed to retain LGBTQ and all at risk populations – even if not all choose to self-identify on admission form, at least we will begin to have some data to support our work

☑ Additionally these two young students are in their second semester very active, out and passionate – how do we support their careers at NAU and keep them involved

Collecting data on admissions is important, even if the n (sample size) is small. It will show retention numbers. Health Promotions will be asking questions for a survey that all students need to take. The results will be available mid-summer. These numbers could be used for programming purposes, Residence Life, etc. A survey is being considered to be sent to LGBTQ students via Survey Monkey to include questions. This would not be sent to all students.

The internship and undergraduate credit are being considered. The Office is looking for a professor (NAU faculty) who would oversee the interns. How should this professor be compensated for their supervisory time? With the internship program through the LGBTQA Resource Center, David Camacho could teach a leadership class. This leadership class could be pitched to other programs, and departments such as Applied Anthropology. Masters students could be identified as preceptors.

The Feb. 29 LGBTQA Faculty, Staff and Student gathering at SBSW room 105 from 6pm-8pm. Laura Theimer sent out a summary.

**Diversity Awards Dinner**-March 26 (time? 5pm?) at HCCC. Here is a link to the nomination form:

<https://www5.nau.edu/diversity/lgbtqia/LeadershipAward.aspx>

Nominations should be forwarded to Carissa Tsosie. A Survey Monkey survey will be sent out for voting.

**Rainbow Convocation**-May 11, 5pm, Ashurst. This will be placed on the AAC agenda for March 23.

FaceBook invitations are being considered. Awardees will be presented by someone who will recognize the student in speech for 1 minute.

**Other**-LGBTQ film festival idea.

We need a logo for the LGBTQA Task Force moving into Commission

Bowling evening-March 21; if interested email [Chris.Duarte@nau.edu](mailto:Chris.Duarte@nau.edu). The flat rate is \$650 for the evening. Should we ask for donations? How should it be advertised to the larger (LGBTQA) community?

Would we make it a 'Day of Visibility'?

Account 5305 is the innovation account for LGBTQA. It is currently accepting donations. If many people contribute, regardless of the amount, the minimum of \$500 will be reached – these funds will be readily available for multiple purposes once minimum is reached and there is evidence of on-going support.

Dean Stevenson is setting up the \$100K endowment, which has specific use to include a speakers series as a programming component and will not be available still for some time.

The PRISM dance was March 1, from 9pm-1am at the Mad Italian. Admission was \$5.

The next LGBTQ Task Force meeting is March 26 in Eastburn Education room 212, from 9:30am-11am.

We will do a cultural mapping exercise and identifying safe places on campus.