

December 5, 2014 In attendance: Matt T, Marian M, Erin P, Marie H, Georgia D, Chris S, Sara O, Holly A, Arianne B, Katelin E, Summer S, David C, Joe W, Dee W, Micheleen P, Will C, Pia K, Dave R, Cher H-N-H, Chelsey D, June W, Shari M

Campus Reports: LGBTQA Office: - Handed out Fall numbers Sept-Nov: 34 events, 904 participants, 41 Safezone events, 583 participants - Transgender Awareness Week: 7 events, 163 participants. - Special Dec. 15th SafeZone training, please RSVP - Looking for submissions for the QA Conference; NAU is in charge of looking over proposals. Jan 12th is the deadline for registering. Free to students - Cline Restrooms: had a meeting regarding opening single stall restrooms for trans students because they do not have one. Hopeful for a positive update. Community Reports: - Cher Has No Horse is still very much present in the org. Karan Ransom-Wright has changed positions. - HLC Testing: 93 tests, 9% increase, 39% self-identified LGBTQIA community members 39 Tests on HIV Awareness Events. Seeing a worrying increase in HIV positive test results within Coconino County. Commission Reports: Matt: - Continuing the benefits discussion with HR. Dissolution of domestic partner benefits email went out. - New Jacks Cards, still hoping to get the preferred names on the ID cards Marian: - Late Jan/ Early Feb, hoping to bring aboard faculty members - Through faculty development office, still in planning stages - Chris hoping to get a research/ resource list about including inclusive work in the classroom Old Business: - Campus Climate Assessment: submitted to the IRB on Tuesday so waiting on approval. Passed around assessment. Looking to gather info on increased access for all marginalized students, and ways to better meet student's needs - Bias Protocol Committee: one general meeting, one special task force meeting so far. In the Collection phase, pulling up different resources and different ideas. Encouragement to use the word 'hate' as a part of the general language. - Registrar Gender Forms: Form went live late September. Received around 20 forms to change gender so it seems to be going very well. One form can change gender/DOB/ Social Security so it doesn't draw attention. Students can email it in from NAU email. On the queue to include gender variance versus simply male and female - Questions for President Cheng: including data and an overview of the work that the LGBTQIA Commission has done in recent years. Bringing up retention data, or lack thereof. Will continue this conversation next semester New Business: - Proposed Spring Meeting Dates: Fridays 2pm, 1/16, 2/13, 3/13, 4/10, 5/1 - Chair Election: Matt Tombaugh reelected as chair Announcements: Next Social Gathering: TBD for January 2015 Meeting ended at 3:35 pm