

Meeting Minutes Friday, December 4, 2015, 2:00-3:30pm Attendance: April P, Arianne B, Cassandra B, Chris S, David R, Dee W, Erin G, Erin P, Holly A, Jack N, Julie S, Laura T, Lezlee G, Marian M, Matthew T, Melissa G, Meredith H, Pam O, Shari M, Stefan R, Susan B, Taran M, Taylor B, Vanessa B, Will C, Yoleidy R

Introductions and Overview of the Commission Campus Reports: LGBTQA Resources & Support: • Transgender Awareness Week o 12 events with 460 total in attendance ♣ Bathroom take-over ♣ Trudy Jackson ♣ Day of Remembrance - Candlelight vigil • Queering AZ Conference o We need assistance with marketing on campus o Need undergrad students to assist with scoring proposals (email Chris) o Proposals due Monday, January 4, 2016 • 80 events total 2,228 participants Faculty/Staff: • Student List of Demands – Erin Grisham o President met with the students on Tuesday o University has made progress and completed some initiatives o President’s goal is to thoughtfully respond, most likely after the Winter Break but by the Jan. 19th deadline o The list can be seen here: <https://docs.google.com/document/d/19HMjwdMCcNsiVQRUwzH0GuioXC5R3T-DqBIVZBi0MYk/edit> • Health Promotions – Jack Nguyen o Sex Week (February 8-12), Jack is the contact if any departments would like to collaborate • Health History Form – Susan Bigley o New wording on form: Gender Assigned plus Birth & Gender Identified Student Org Reps: • Gamma Rho Lambda – Lezlee Garvey o Still looking for a new chapter advisor: Contact Katy Levinson or Matt Tombaugh if interested • PRISM – Cassandra Bizon o Drag show was successful, did not receive STAC funding • ASNAU – Stefan Rosic o Dallas Diaz hired as new Diversity Director o Working to help fund Queering AZ Conference o Gender Neutral Restroom petition ongoing ♣ Petitions are available/can be turned in at the ASNAU front desk

Community Partners: • Coconino County • World AIDS Day • Two people spoke, no response from City Council • Great amount of representation across generations Commission Reports: Matt: • Restroom Access Statement Revised – Priscilla Mills o Updated statement found at [http://nau.edu/uploadedFiles/Offices\\_and\\_Communication/Folder\\_Templates/Statement%20on%20Restroom%20Access%20at%20NAU%20Rev11%2015.pdf](http://nau.edu/uploadedFiles/Offices_and_Communication/Folder_Templates/Statement%20on%20Restroom%20Access%20at%20NAU%20Rev11%2015.pdf) o Removes previous language around residence halls, locker rooms, etc • Bias Protocol o Approved with small changes and expected to be running prior to classes Spring 2016! o Plan is for it to be centralized with the ability to remain anonymous o Next steps: marketing and getting the word out across campus • Spring Meetings: hoping to keep Friday afternoons at the same time Marian: • OSU Speaker o Will reach out to Dallas Diaz, ASWI might help, meeting with Erin Grisham and also with Arianne • Cline Restroom: no new updates • New Directions in Diversity Series: continued conversations • Trans Support Group: seems like a mutually acceptable agreement has been reached, looking forward to returning to Federated Church space Old Business: Campus Climate Survey: Moving forward • Continuing work on the survey, currently around 52 questions • Reached out to Chairs of WGS and ES, still opportunity to provide input, but moving ahead aggressively • Survey tentatively planned to go out early January, and will work to inform chairs/deans to ensure wide dissemination New Business: Review of Fall Efforts & Looking to Spring: Discussed following list... 2015-2016 Priorities: Done: Complete the Bias Protocol work In Progress: Continue gender neutral restroom/space retrofitting Prioritizing/completion of Cline Library Campus Climate Survey: helping that inform our future work Discussing/improving Campus Health Services Standards of Care Transgender support group: questions to answer. Possible student org? Need Assistance: Fund the scholarship New employee Gender ID 101 Ensure continued success of Queer Studies Minor Find permanent funding for the program Explore ambassadors program to promote the minor, incorporate peer mentoring supporting students’ retention, possible internship? SafeZone: getting more peer mentors, countering pushback from offices LGBTQ counseling group: providing option

for students Hiring counselor with transgender specific experience LGBTQ Orientation: what does that look like? Forms and outreach to new and incoming students: Transgender option on admissions form Attract more LGBTQ transfer students Survey all new students at orientation Create alumni group Emergency student fund establishment Incorporating data: Commission needs to establish "positions" Strengthening the community: Routine public forum b/w students & admins Increased outreach to students re: ways to get involved Advocating for requirement of using preferred names in classrooms etc via SWALE Researching updated Title 9 information regarding policies around pronouns, attire, preferred names, etc. Working with privatized spaces in incorporating NAU practices and values Other Efforts: Done: Revised Bathroom Access Policy Gender options on housing app Campus health offering hormone therapy In Progress: Bringing Oregon State Univ. dean to campus Collaborating on 'New Directions in Diversity' faculty development series Advocating removal of \$75k trans-healthcare cap Staying involved with establishment of Coconino County LGBTQ Cultural Center Working with Council on Inclusion for joint budget proposals • Discussed need to focus on specific tasks and need for help in achieving different things. Much happens outside of meetings, but Marian/Matt cannot do it all. • Interested group volunteering to help with scholarship fundraising, also will look at involving new IMS position with this effort • Small group interested in starting thread discussion specific to LGBTQ health/counseling concerns, Jack co-chairing relevant task force • Yoleidy interested in exploring the alumni group further Announcements: • Next Commission Meeting date is still TBD. Thank you everyone for all of your help! Meeting ended at 3:30.