NAU/Flagstaff LGBTQIA Task Force
April 30, 2012
Eastburn Education 212
9:30 – 11 am
Notes/Minutes
1. Introductions
2. Co-Chair Nominee Presentations
   a. Alexis Baca-Spry
   b. Matthew Tombaugh
   c. Sriyanthie McCabe
3. Priscilla Mills – Affirmative Action – Recruitment and Retention of LGBTQ Faculty and Staff
   a. Priscilla opened with overview of Federal and State policies
   b. Rich discussion followed with several possible committees to be created to move forward with the following:
      i. Create guidelines for questions to be used for searches that would include LGBTQ language
      ii. Work with Deans and others in crafting job descriptions that would appeal to LGBTQ
      iii. Data collection
         1. Ways to capture our numbers
         2. Identify numbers for colleges and universities similar to ours
      iv. Create a resource list of LBGTQ faculty(and staff) who would be willing to talk with potential candidates
      v. Create a presence on the Diversity website
      vi. Create pieces to add to faculty and staff orientation programs/packets
      vii. Create non-mandatory Safe Zone training on-line
         1. Departments and programs can make this mandatory
      viii. If people make complaint outside of AA, encourage them to take complaint to EEO (AA)
      ix. Create funding sources to assist with recruitment materials, etc.
4. David Camacho – Office and Task Force Updates
   a. Office
i. Moving to LEADS Center under direction of Jamie Patton beginning July 1 – Chris Duarte to remain as Program Coordinator without break in employment and move to full time
1. Funding via David Bousquet with some from David Camacho (President’s Office)
2. David Camacho (President’s Office) will provide resources to WGS to work toward certificate and minor in queer studies to support Learning Community
   a. Arianne Burford taking lead in minor development
      i. Welcomes assistance with identifying faculty who can teach courses for the certificate/minor
   b. Will co-ordinate with Residence Life and other key players
   c. Burden of proof of need rests with WGS – recruitment of students to program will be key
3. David Camacho will work closely with Cynthia Kosso next year on initiatives and then he will phase out of activities
   b. Task Force
      i. Task Force has done a good job presenting and representing our “community” and has been well received by the other commissions – accomplished much in a short time as a task force
      ii. Can submit another request to be recognized as Commission – include by-laws and letters of support from all Commissions and others
         1. Will continue to receive support as TF if not approved
         iii. Move to a faculty and staff focus
         iv. Continue to develop external community collaborations both with U of A and Flagstaff organizations
         v. Work with the Council of Inclusion – council comprised of members from all Commissions and TF
5. Krista Perkins – Alumni Office – Outreach to LGBTQA Alumni
   a. Best efforts will be social media outlets
i. Will post events for us – will need to know who is responsible party running the program or event
b. Task Force needs to assist in building mailing list
c. Do not currently track – no mechanism – alumni would have to self-identify as LGBTQ or friend (ally)

6. Announcement of new Co-Chairs
   a. Sriyanthie McCabe and Alexis Baca-Spry

Meeting adjourned at 11 am
Notes/minutes taken and prepared by Laura Theimer