

LGBTQIA Commission

Meeting Agenda

09/23/2016

Attending:

- ☐ April Peters
- ☐ Ashley Morrisson
- ☐ Chris Schlarb
- ☐ Dee Wegwert
- ☐ Dillon Jenkins
- ☐ Hannah Janiec
- ☐ Jack Nguyen
- ☐ Jamie DeVlieger
- ☐ Joe Wegwert
- ☐ Justin Capp
- ☐ lore m dickey
- ☐ Lori Hare
- ☐ Matthew Tombaugh
- ☐ Meredith Heller
- ☐ Margot Saltonstall
- ☐ Michael Rulon
- ☐ Nishant Upadhyay
- ☐ Pamela Olsen
- ☐ Shari Miller
- ☐ Summer Steddom
- ☐ Susan Bigley
- ☐ Vanessa Heras

**Meeting called to order at 1:32pm,
by Hannah Janiec.**

Introductions

Campus Climate Survey

- ☐ Students took the survey in January 2016
- ☐ This is the second set of results from a “campus climate survey,” the previous being a piloted survey
- ☐ 2,071 students completed the full survey

☐ Noticeable trend in students not reporting the harassment they felt, or witnessed, to the university

☐ Resources to consider:

- nau-best@nau.edu
- www.nau.edu/bias-support
- Safe Zone

Organization/Community Updates:

📌 LGBTQA Resources and Support:

- IMS is currently down four professional staff, and also have an interim director (Deb Harris)
- IMS Coordinator search failed; position name/details of that position might change
- Received the final donation from last semester's fundraising with Sodexo and 1899. The Scholarship Fund has now reached over \$10,000.
 - Casey Fisher and Chris Schlarb will be meeting up to talk about further opportunities to raise money for the Scholarship Fund
- Week of October 10th is Coming Out Week
 - Looking for volunteers for Kick Off (October 10th, 10am-2pm, University Union Amphitheater)
 - Doing two "After Safe Zone" workshops; "My Queer has Color" and "When the Well Runs Dry: Activist Self-Care"

📌 Benefits Committee:

- Because of a Provision of the Affordable Care Act, the cap on transgender health care lifted over Summer 2016

📌 Health Promotion:

- Put together a "trans-health and wellness" brochure, which is in print. Also has a .pdf that can be sent out upon request
- Paws Your Stress coming up on September 28th, 4:30-6:00pm in the HLC
- Free Mental Health Screenings, October 6th, 5-7pm, Health Promotion
- No longer doing HIV testing on Wellness Wednesdays; switching to testing for Chlamydia and Gonorrhea, every first Wednesday of the month. Will continue to have HIV testing on STI/HIV Awareness Day (November 2nd, from 10am-3pm in the Kaibab Room of the Union)
- Next Friday, September 30th is the Sexual Health Education Fair (formerly Sex Fest), at the International Pavilion and only open to students taking NAU 100

Short Term Commission Goals: AY17, Diversity Strategic Plan final draft by Fall 2017

📌 Hannah asks those at the meeting whether they have any suggestions for Commission projects, and some suggestions given were;

- Counseling Services currently does general group counseling on interpersonal relationships (romantic or otherwise); they should do an LGBTQ-specific support group
- An emergency fund for in need LGBTQ students (such as instances of disownment)
- Bias-standard interventions that include training on LGBTQ issues
- Better bias response transparency in what actions are being taken, what investigations are taking place
- Bias-incident reporting needs to be more visible and known to students
- Title-IX specific training on issues pertinent to LGBTQ students
- Getting preferred names on the rosters for classes
- Making Peoplesoft/Louie compatible with chosen names

- Queer Studies needs permanent funding

Bathroom Accessible Signage

☑ Priscilla Mills gave to Commission to vote on until November 2016

☑ Cline's gender-neutral restroom has opened

☑ Another gender neutral restroom has opened in SBS West

Meeting ended at 3:12pm.