



NAU LGBTQIA Commission

Meeting Minutes

4/11/2018

Commission Goals:

1. Create an inclusive admissions application with gender identity & sexual orientation
2. Create an inclusive classroom environment by including student pronouns and preferred names in the attendance roster.
 - a. Professors will include this resource in their syllabi
 - b. Professors will be provided best practices on how to discuss pronoun usage in class, provide a safe and comfortable environment for LGBT+ students, and encourages professors to normalize pronoun usage in daily communications
3. Continue to pursue the creation & maintenance of gender neutral bathrooms across campus
 - a. Create an advertisement of gender neutral bathroom locations to raise awareness & knowledge
 - b. Working with Equity & Access to accurately map all gender vs 'family' and 'unisex' bathrooms
4. Ensure students, staff, and faculty are aware of the resources available to them concerning health promotion and inclusive bathrooms.
5. Continue building scholarship fund to endowment goal of \$25,000
6. Create a safe and inclusive environment at Rainbow Convocation where attendees can receive their rainbow stole with their graduation regalia.
7. Advocate for tenure track positions at WGS
 - a. This will be accomplished via communicating requests to the dean of SBS
8. Alumni Resources: advocate for the creation and maintenance of an LGBT+ specific alumni group

Introductions: Please Indicate Name, Campus/ Community Affiliation, and Gender Pronouns (EX: she/her/hers, they/them/theirs, he/him/his, etc.)

- Called to order 12:30PM
 - All attendees introduced themselves.

Scholarship Fund: \$11,549.17

Community/Organization Updates:

IMQ

- Statewide LGBTQIA online assessment was sent out to the commission listserv. Participants can obtain \$15 Target gift card or donate it.
- Pride Week next week
 - i. Pride prom 4/13/18 5-8 P.M.
 1. Du Bois ballroom
 2. \$10 individual, \$15 couple
 - a. Proceeds benefit the commission's scholarship fund
 3. Hosted by Gamma Rho Lambda Theta Chapter
 - ii. oSTEM group info sessions in the IMQ Office (University Union room #105)
 1. Monday 4/16/18 11:30am
 2. Tuesday 4/17/18 5:30pm
 3. RSVP to ostem@nau.edu
 - iii. Q-chat international and queer 4/16/18 at 5pm in University Union, Havasupai C

- iv. Safer sex kit making kit 4/17/18 at 1:30pm in IMQ office
- v. Clothing swap all week in the IMQ office
- vi. LGBTQIA mixer next Thursday 4/19/18 6:30-8:30pm Aspen B in Dubois
- Sat. October 6th TIA and LGBTQIA conference
- Rainbow Convocation
 - i. Soliciting nominations for a Student Advocacy award. Email ivy.banks@nau.edu
- Safe Zone training
 - i. Curriculum will be updated every couple years
 - ii. Trainings are booked for the semester; there is a list if interested for next semester

NAU Health Promotions

- Sexual assault awareness month event programming
 - 4/18 Katie's Way speaker with survivor's alliance at 6pm in SBS building
 - 4/19 How We Dress Does Not Mean Yes Day
 - Wear black
 - Union pedway tabling
 - 4/21 Be a Hero 5K, registration at 7:30am, race starts at 8:30
 - 4/25 Denim Day to fight against victim blaming
- 4/28 National Prescription Drug Take Back Day @ NAU
 - 10am - 2pm in HLC lobby

NAU Health Services

- 4/17 \$20 HIV/gonorrhea/chlamydia testing in the fieldhouse

Graduate Student Government

- No updates

Diversity Award winners

- Faculty: Dr. Judith King
- Staff: Marian Griffin
- Student: Kathryn Meyers
- Ally of the Year: Ivy Banks
- Anyone can attend but requires an invitation. Email Hannah at Hannah.Janiec@nau.edu if you would like to attend.

Time for nominations for new chair

- Ainan Bauvas self-nominated and will be the new co-chair next year.

Communications with President Cheng

- President invited commissions to meet but commissions are pushing back and requesting an agenda.
- Forward un-responded messages to NAU chapter of AAUP

Open discussion

- AZ Friends of the NRA event on Saturday 5/5/18
 - Community group is planning a demonstration
 - Rainbow Convocation is on the next day, 5/6
 - Group has received a weapons exemption
 - It means prizes are being given at the event including weapons, but they are supposed to be disabled
 - Unclear what measures will be taken by NAU PD to ensure weapons are not carried on campus
 - Are they requiring clear plastic bags like graduation?
- Rainbow convocation on 5/6/18 Havasupai a/b/c rooms at 2pm

- Student Life / IMQ/ LGBTQIA Commission are the hosts
- Procession of faculty members who place the stole on students
- Student speakers
- Next academic year
 - Strategic planning in summer?
 - Meeting times for next semester will be the same
- Meeting adjourned at 1:01pm