

# LGBTQIA Commission

Meeting Agenda 10/21/2016

Meeting started by Co-Chair April Peters at 1:35 pm.

## Attendance:

- ☑ Hannah Janiec
- ☑ April Peters
- ☑ Jamie DeVlieger
- ☑ Chris Schlarb
- ☑ Henry Medley
- ☑ Priscilla Mills
- ☑ Dan Kain
- ☑ Jack Nguyen

## Introductions

### Chief Diversity Officer – Carmen Phelps

☑ Carmen Phelps introduces herself as the new Chief Diversity Officer. She states that it is her goal to be at the meeting for all of the Commissions. She states that she is producing the University's first comprehensive Diversity Strategic Plan, which will be a 1-3 year plan once it is completed. The Plan should be completed and will be shared with the campus community by Spring 2017.

### Priscilla's Presentation

☑ Survey conducted by the Chronicle; went around to faculty and staff last year. The survey was used to collect data on "how NAU is doing" and to find out what can improve.

☑ Priscilla listed off some of the "needs improvement" areas that came out of the Survey: benefits, salaries, building maintenance, communication, remove confusion between extended and mountain campuses on issues, better parking, etc.

☑ Some of the "positives" that came out of the Survey: benefits, family feel of workplace, flexible schedules, large population of committed staff, cost of degrees, job security, significant training opportunities, counseling, bus passes and Jack Dollars.

☑ Priscilla asked the members of the Commission meeting to share with her what "needs improvement" areas that they saw at NAU:

- There is also an email set up if anybody has more "needs improvement" ideas: [feedback@nau.edu](mailto:feedback@nau.edu)
- Communication about important changes taking place. Better communication about changes could make it so that everyone is on board and working towards common goals.
- Leadership need to think about what it's like at the ground level.
- Pushing too big workloads, in too few hours.
- Lack of consideration for vulnerable students in the effect of decisions and policies made

## **Department/Community Updates**

### **☑ Health Promotions:**

- Have been working on a handout for trans students with the LGBTQA Resources and Support office, for the last ten months. The handout talks about resources for trans students, and how to start the transition process through NAU Campus Health Services.
- The HIV/STI free testing may need to be postponed
- Paws your Stress is happening again on Wednesday, 10/26/16, at 4:30pm in the HLC. Had about 500 students participate in the last one.

### **☑ LGBTQA Resources and Support:**

- Trans Awareness Week: November 14<sup>th</sup>-20<sup>th</sup>. Some of the activities:
  - Trans Resource Fair
  - Reel Talk: Out in the Night
  - Campfire Social
  - Day of Remembrance – Candlelight Vigil
- Coming Out Week Stats: about 250 attendees over all
  - Kick-off with the T-shirt decorating: 148 attendees
  - My Queer has Color: 12 attendees
  - Writing Workshop: 48 attendees
  - Writing the Revolution: 28 attendees
  - When the Well Runs Dry: 7 attendees
  - Keynote: 10 attendees

### **Cline Library All-Gender Restroom Grand Opening**

- ☑ On October 26<sup>th</sup> at 4:00pm, there will be a ribbon cutting ceremony taking place
- ☑ Refreshments afterwards in room 200

**Meeting ended at 3:00pm by Co-Chair Hannah Janiec.**