



# LGBTQIA Commission

## Meeting Minutes

10/11/17 (National Coming Out Day!!)

### Commission Goals:

1. Create an inclusive admissions application with gender identity & sexual orientation
  2. Create an inclusive classroom environment by including student pronouns and preferred names in the attendance roster.
    - a. Professors will include this resource in their syllabi
    - b. Professors will be provided best practices on how to discuss pronoun usage in class, provide a safe and comfortable environment for LGBT+ students, and encourages professors to normalize pronoun usage in daily communications
  3. Continue to pursue the creation & maintenance of gender neutral bathrooms across campus
    - a. Create an advertisement of gender neutral bathroom locations to raise awareness & knowledge
    - b. Working with Equity & Access to accurately map all gender vs 'family' and 'unisex' bathrooms
  4. Ensure students, staff, and faculty are aware of the resources available to them concerning health promotion and inclusive bathrooms.
  5. Continue building scholarship fund to endowment goal of \$25,000
  6. Create a safe and inclusive environment at Rainbow Convocation where attendees can receive their rainbow stole with their graduation regalia.
  7. Advocate for tenure track positions at WGS
    - a. This will be accomplished via communicating requests to the dean of SBS
  8. Alumni Resources: advocate for the creation and maintenance of an LGBT+ specific alumni group
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Co-chair April Peters-Downum called the meeting to order at 12:30 PM.

**Introductions:** Please Indicate Name, Affiliation, and Gender Pronouns (EX: she/her/hers, they/them/theirs, he/him/his, etc.)

All individuals in attendance introduced themselves.

**Scholarship Fund:** \$11,297.42

**Feedback: Diversity Strategic Plan:** available for review at <https://nau.edu/center-for-university-access-and-inclusion/diversity-strategic-plan/>

**Community/Organization Updates:**

Updates were shared by officers and representatives of the following organizations:

### **IMQ**

1. Name change to Office of Inclusion: Multicultural and LGBTQIA Student Services
  - a. Office is located in and working with recruitment and soon also housing
2. Events
  - a. Coming Out panel today 10/11/17 5PM Dubois
  - b. Coming Out masquerade 8-11pm Mac Gym
  - c. 10/16/17, Real Talk "But I'm a Cheerleader"
  - d. 10/16/17, Kaleidoscope Alliance meeting 4-5pm at Coconino Community College
3. SafeZone will be revamped in the Spring, currently in the design process
4. Researching LGBTQIA study abroad opportunities
5. Trans Awareness vs. Trans Celebratory Week (name change) November 6<sup>th</sup>
6. Interfacing and collaborating with PRISM and other student organizations
7. Developing programming related to sexual health, safe relationships, underrepresented student populations to take advantage of these opportunities
8. Scheduling 30 minutes timeslots to meet with the President re: Chief Diversity Officer
  1. October 20<sup>th</sup> 3-5 PM
  2. November 7<sup>th</sup> and 21<sup>st</sup> 3-5:30 PM
  3. December 6<sup>th</sup> 4-6 PM

### **Health Promotions**

1. Coconino County partnering with Health Promotions for STI screenings – Nov 1st NAU Fieldhouse 10AM – 3PM \$20 [swheller@coconino.az.gov](mailto:swheller@coconino.az.gov)

### **Health Services - none**

**Graduate Student Government** – Seeking College of Arts and Letters representatives and volunteer assistants for 2 representatives. Email out events to the GSG, they will promote.

**NAU Police** – New police chief was announced

### **Update on Chief Diversity Officer**

1. All Commissions met and are composing a letter to President Cheng to not support the direction taken regarding the Chief Diversity Officer position.

**Commission Mixer** – Chair reported that the mixer went well.

Discussion was held about: **the 2015 US Transgender Survey from the National Center for Transgender Equality:** <http://www.ustranssurvey.org/report>

### **Leadership Changes**

- a) Two new chairs will be needed:

- i) April is on 2<sup>nd</sup> year of term
- ii) Hannah is leaving

#### **Other Matters Discussed**

1. A representative introduced the new LGBTQIA club for business students. They are seeking formal club status and getting started.
2. Status of Admissions applications – gender identity and sexual orientation
  - a. Ivy / Office of Multicultural and LGBTQIA is handling this matter now
  - b. Currently the admissions application does not address and change not supported by President Cheng
  - c. NAU's housing application has questions such as pronoun preferences, comfortable living with someone LGBTQIA. 90% of those in housing are freshmen students, so they are getting this message already.
  - d. Discussion of data available related to policies and practices at other universities. U of A is already doing this on their admission application as are most competitors in the western states (Oregon, California, Colorado)
  - e. Discussion of privacy concerns in Salesforce
3. Discussion of name changes and the process to go through Office of Registrar to change name formally.

Meeting was adjourned at 1:30 PM.