LGBTQIA Commission
Meeting Minutes 03/24/2017

Commission Goals:

1. Create an inclusive admissions application with gender identity & sexual orientation
2. Create an inclusive classroom environment by including student pronouns and preferred names in the attendance roster.
   a. Professors will include this resource in their syllabi
   b. Professors will be provided best practices on how to discuss pronoun usage in class, provide a safe and comfortable environment for LGBT+ students, and encourages professors to normalize pronoun usage in daily communications
3. Continue to pursue the creation & maintenance of gender neutral bathrooms across campus
   a. Create an advertisement of gender neutral bathroom locations to raise awareness & knowledge
4. Ensure students, staff, and faculty are aware of the resources available to them concerning health promotion and inclusive bathrooms.
5. Continue building scholarship fund to endowment goal of $25,000
6. Create a safe and inclusive environment at Rainbow Convocation where attendees can receive their rainbow stole with their graduation regalia.
7. Advocate for tenure track positions at WGS
   a. This will be accomplished via communicating requests to the dean of SBS
8. Alumni Resources: advocate for the creation and maintenance of an LGBT+ specific alumni group

Attendance:

- Hannah Janiec
- April Peters
- Emilly Borthwick-Wong
- Ainan Bauvas
- Holly Allar
- Sara Olson
- Pam Olson
- Dan Phillips
- Jack Nguyen
- DeAnn Wegwert
- Ashley Morrison
- Laurie Dickson

Chair Hannah Janiec begins meeting at 1:30pm.
Introductions: Please Indicate Name, Affiliation, and Gender Pronouns (EX: she/her/hers, they/them/theirs, he/him/his, etc.)

1. **Community/organization updates:**
   a. **IMS:**
      i. PRISM drag show 4/7
      ii. NAU Pride 2:30-5pm at the International Pavilion 4/8
         1. Cupcakes on sale for the Scholarship Fund
      iii. Trans Pool Party 4/8, 7pm-10pm
      iv. Rainbow Convocation: May 7th, 2pm-4pm in Havasupai A/B/C in the University Union
         1. If you are planning to walk, please RSVP at http://nau.edu/IMS/Rainbow-Convocation/
   b. **Health Promotions:**
      i. Last Paws your Stress of the semester 3/29
      ii. 4/5 STI testing at Kaibab, $20.
      iii. 4/19 free Chlamydia and gonorrhea testing
   c. **Joe Wegwert, letter about wearing regalia:**
      i. Students won’t be turned away if they wear their regalia to Convocation

2. **Scholarship Fund:** $10,884.17
   a. Scholarship Fund fundraising dessert at 1899 week of April 3rd-8th.

3. **LGBTQ+ & Ally Mixer: 3/24 6pm @ Blendz**

4. **Carmen Phelps**
   a. No longer at NAU, circumstances unknown
   b. Commissions met with President. Commissions will continue to give feedback on the Diversity Strategic Plan, the publication of which has been pushed back.

5. **Diversity Strategic Plan:** available for review at https://nau.edu/Center-for-University-Access-and-Inclusion/Diversity-Strategic-Plan/

6. **Laurie Dickson:** adding pronouns & name change information to standardized syllabus Information
   a. Explore other avenues to provide this information & resource to students beyond syllabi
   b. Student Life or Academic Affairs vs. Curriculum & Assessment
   c. Getting preferred names from PS. PS does not generate pronouns. Put mechanisms in place to change names.
   d. Explore what best practices are at other institutions.
e. Could bring this issue to the Faculty Senate, and try to get Provosts on board.