

LGBTQIA Commission

Meeting Minutes 03/24/2017

Commission Goals:

1. Create an inclusive admissions application with gender identity & sexual orientation
2. Create an inclusive classroom environment by including student pronouns and preferred names in the attendance roster.
 - a. Professors will include this resource in their syllabi
 - b. Professors will be provided best practices on how to discuss pronoun usage in class, provide a safe and comfortable environment for LGBT+ students, and encourages professors to normalize pronoun usage in daily communications
3. Continue to pursue the creation & maintenance of gender neutral bathrooms across campus
 - a. Create an advertisement of gender neutral bathroom locations to raise awareness & knowledge
4. Ensure students, staff, and faculty are aware of the resources available to them concerning health promotion and inclusive bathrooms.
5. Continue building scholarship fund to endowment goal of \$25,000
6. Create a safe and inclusive environment at Rainbow Convocation where attendees can receive their rainbow stole with their graduation regalia.
7. Advocate for tenure track positions at WGS
 - a. This will be accomplished via communicating requests to the dean of SBS
8. Alumni Resources: advocate for the creation and maintenance of an LGBT+ specific alumni group

Attendance:

- Hannah Janiec
- April Peters
- Emilly Borthwick-Wong
- Ainan Bauvas
- Holly Allar
- Sara Olson
- Pam Olson
- Dan Phillips
- Jack Nguyen
- DeAnn Wegwert
- Ashley Morrison
- Laurie Dickson

Chair Hannah Janiec begins meeting at 1:30pm.

Introductions: Please Indicate Name, Affiliation, and Gender Pronouns (EX: she/her/hers, they/them/theirs, he/him/his, etc.)

1. Community/organization updates:

a. IMS:

- i. PRISM drag show 4/7
- ii. NAU Pride 2:30-5pm at the International Pavilion 4/8
 1. Cupcakes on sale for the Scholarship Fund
- iii. Trans Pool Party 4/8, 7pm-10pm
- iv. Rainbow Convocation: May 7th, 2pm-4pm in Havasupai A/B/C in the University Union
 1. If you are planning to walk, please RSVP at <http://nau.edu/IMS/Rainbow-Convocation/>

b. Health Promotions:

- i. Last Paws your Stress of the semester 3/29
- ii. 4/5 STI testing at Kaibab, \$20.
- iii. 4/19 free Chlamydia and gonorrhea testing

c. Joe Wegwert, letter about wearing regalia:

- i. Students won't be turned away if they wear their regalia to Convocation

2. Scholarship Fund: \$10,884.17

- a. Scholarship Fund fundraising dessert at 1899 week of April 3rd-8th.

3. LGBTQ+ & Ally Mixer: 3/24 6pm @ Blendz

4. Carmen Phelps

- a. No longer at NAU, circumstances unknown
- b. Commissions met with President. Commissions will continue to give feedback on the Diversity Strategic Plan, the publication of which has been pushed back.

5. Diversity Strategic Plan: available for review at <https://nau.edu/Center-for-University-Access-and-Inclusion/Diversity-Strategic-Plan/>

6. Laurie Dickson: adding pronouns & name change information to standardized syllabus Information

- a. Explore other avenues to provide this information & resource to students beyond syllabi
- b. Student Life or Academic Affairs vs. Curriculum & Assessment
- c. Getting preferred names from PS. PS does not generate pronouns. Put mechanisms in place to change names.
- d. Explore what best practices are at other institutions.

- e. Could bring this issue to the Faculty Senate, and try to get Provosts on board.