

NAU LGBTQIA Commission

Meeting Minutes

1/16/2019

**Introductions**: Please Indicate Name, Campus/ Community Affiliation, and Gender Pronouns (EX: she/her/hers, they/them/theirs, he/him/his, etc.)

**Attendees:**April Peters, co-chair  
Megan Trout, graduate assistant  
Marian Griffin  
Pam Olsen  
Sandy Smith  
Carl  
Ari Burford  
Joe   
Anthony   
Sarah  
Casey Fischer  
Therese Edwards  
Joe  
James  
Tammy M.   
Ana G.  
Sher  
Shyra   
Sharon Gooding

* Called to order 12:30 p.m.
  + All attendees introduced themselves.

**Scholarship Fund**: $12,256.92

* + Almost halfway to the $25,000 endowment goal to be able to start offering scholarships

**Good News in the News:**

* + AZ Legislature in is in session, if you are interested in what to watch for there is a luncheon tomorrow (1/17) at 11:30 a.m. at the Weatherford.

**Social Committee:**

* + No one present from the social committee
    1. However, we will send out updates as events are determined
  + Any suggestions for spring events?
  + Anyone interested in serving on the social committee? Let Amanda Meeks know if interested.

**Community/Organization Updates:**

* **NAU Health Promotions** 
  + Not present
* **NAU Health Services**
  + Updated Trans Care guidelines
    - Made instruction handout to do subcutaneous injections.
      * Instructions include how to be more confident and proactive to give self-injections with a target timeline.
      * Historically, they were intramuscular in the thigh with a larger needle.
  + 50% of staff in counseling services are now certified to provide Trans services
    - Can provide letters of support for medical transition
    - More and more requests from students
    - It is a national certification training
      * Attend conferences or symposiums
  + Last semester, there was a waitlist for counseling services, which grew to over 250 individuals
    - Worked through the waitlist over winter break
    - More new requests this semester, which are trying to be managed – high demand
    - Discussion of need for more counselors, and proposal request has been made for 5 more in conjunction with Mental Health Task Force, Health Promotion, and other departments
      * Appropriate ratio is 1 counselor to 1,500 students
        + We are currently at numbers that are nowhere near the ideal
        + Request is to get us closer to this number with better salaries
* **Graduate Student Government**
  + Out of travel funds through February 28th
  + GSG Poster Symposium on Tuesday, March 26th
    - Deadline for abstracts will be February 15th – application will be available on GSG website
* **NAU Police Department**
  + Introduction to Officer Brianna, who is a new position to community relations
    - From Flagstaff, went to NAU
    - Started law enforcement career at the County and now here at NAU since last May
  + Lost an officer to Phoenix due to better pay
  + Expansion plan is 4 more officers next year; when up to 30 officers, staffing will still be well below the national average for college campuses.
    - Officers often respond to mental health concerns
      * PD would like to get more information to handout for campus services, including counseling
        + Students are afraid to use campus services because they fear it will be in their student record and/or available to their parents
  + Goal is to get all (100%) NAU officers crisis trained
    - 40 hour training program
    - Flagstaff PD and County are offering joint trainings to get all officers at least 8 hours of crisis training
* **GradPride**
  + Not present
* **Coconino County Public Health Services**
  + Working with Northern AZ Healthcare to do a Post-Exposure Prophylaxis (PEP) training
    - Likely to be available to NAH providers and community members in-person and via Zoom
    - Will likely also offer to other community groups that need individualized training
    - There is a need in the community with urgent care/emergency services
      * Individuals do not understand PEP
        + Must be initiated within 72 hours post-exposure to HIV

Individual was told by front desk at NAU that he needed to wait 2 weeks but could be tested now

Discussion of training for NAU Health Services front desk staff

* + - * + Taken for 28 days after exposure
  + Condom training
    - Survey was conducted at NAU to determine where students would like free condoms placed
      * Results will be shared with NAU Health Promotions
  + No date yet for spring STI testing event
  + New program at County: Opioid Crisis Response
    - Has been in existence for about a month, so getting up and running
    - Building relationships with providers for promotion of program and direct referrals
    - Provide case management and harm reduction to individuals at risk for overdose (previous overdose, for example)
    - Any variation of opioid (prescription or otherwise)
    - There is also a program for prescription drug overdose prevention
    - Question: is there training for providers who are prescribing?
      * Yes, within the prescription-based program
      * Letter sent to providers of how much they are prescribing compared to your peers
      * Last year, it was mandated for 3 hours of continuing education for providers who prescribe opioids
    - Intent is to provide a gap referral resource to individuals, for example, who have overdosed and then are discharged from FMC without resources provided on discharge, previously
    - Question: How is the opioid crisis affecting the LGBTQIA community? Could a training be offered? What are risks? What can we do to be aware?
      * Yes, County indicated they could do a training for the commission
* **IMQ**
  + New space: huge renovation of Kaibab/Fieldhouse
    - Took over Transfer/community connections and old ASNAU offices
    - Places for programming with moveable furniture
    - More study and office space
    - QUnity Center (formerly Rainbow Lounge)
      * Designated space for LGBTQ students
    - Still finishing touches to be done
    - Question: would the space fit the commission?
      * Possibly, depending on if we want the meeting to be private
      * Perhaps for next meeting to take a “field trip”
    - Question: What is being done to promote to students?
      * Strategically communicating with groups who represent historically underserved students (e.g. Rainbow Coalition, newsletter)
      * Open to more ideas for students who are not engaged
  + IMQ will be hiring 2 new Inclusion Coordinators in the next couple months
    - Discussion of concern about Ainan’s old position “disappearing”
      * No, it will not disappear, but may change a bit. Same tasks and student initiatives. IMQ has had to pull back on programming a bit this semester due to staffing shortage.
  + Trans Support Group in conjunction with counseling services
    - Sustained group that continues to grow
    - Meets every Tuesday 5:30-6:30 p.m. in HLC 2nd floor
    - Flyer provided
    - Have interested individuals contact IMQ at [inclusion@nau.edu](mailto:inclusion@nau.edu) or 928-523-5656
  + New club: NAU bi-Pride
    - Every other Thursday 5:30 – 6:30 p.m. in the IMQ office
  + Gathering information to see if there is interest in a separate Trans student group that is more about community engagement, initiatives, etc.
    - Contact Marion if interested
  + MLK Jr. Day and Celebration month – flyer provided
    - MLK Film Series: January 14th – 18th, 11 – 2 PM at Office of Inclusion
    - Zeta Phi Beta Sorority Informational: January 19th, 11 – 2 PM at Office of Inclusion
    - MLK Jr. Celebration: January 21st 11 – 3 PM in the duB and Office of Inclusion
    - President’s MLK Community Breakfast: January 21st 9 – 11 AM in du Bois ballroom
      * With guest speaker Dr. Javon Johnson, UNLV Professor & award winning spoken word artist
    - MLK commemorative fair and march: January 21st
      * Commemorative poster making: 11 – 12 PM in du Bois Ballroom
      * Commemorative march: 12 – 12:30 PM from du Bois to Office of Inclusion
      * Community fair: 12:30 – 3:00 PM at Office of Inclusion
    - MLK Day of Service volunteer opportunities January 21st at Family Food Center 3805 E Huntington Dr., 9 – 12 PM and 1903 N. 2nd St., 10 – 12 PM
      * Also, throughout the month on Saturdays 9 – 1 PM
        + Volunteer opportunities also available with Boys & Girls Club, Literacy Center, United Way of Northern Arizona, Habitat for Humanity of Northern AZ, City of Flagstaff – Community Stewards Program

sign up in advance online on their websites

* + - Asian Pacific Islander Student Union social event: January 22nd, 5:30 – 7:30 PM at Office of Inclusion
    - Health screenings: January 31st, 1:30 – 3:30 PM at Office of Inclusion
    - Blackkklans Men discussion luncheon: January 31st 12 – 1:30 PM at Office of Inclusion
  + Winter Block Party – flyer provided
    - DJ, photo booth, glow toys, snacks, and dancing provided
    - Went over very well in the Fall
    - Next Friday, January 25th 9 PM – 12 AM at the Union Point
    - Free with NAU student ID
  + Q’d-Up Lunch Series
    - New queer monthly lunch series in collaboration with student clubs and organizations
    - January 24th 12 – 5 PM at Office of Inclusion
    - A student organization will take over IMQ space from 12-5 p.m. with interactive activities to increase awareness of the club
      * Snacks will be provided by IMQ
  + Ally Week
    - Flyer will be sent
    - February 18th- 22nd
    - Safe Zone 101 & 102 trainings update
      * Safe Zone training is available on Louie
        + Saturday, April 27th is geared to student peer mentors
      * IMQ is taking on adding Inclusion and Dream (DACA students) Zones
      * Campus inclusion team is going to be offering new training on anti-bias
    - Ally Week will offer all the above trainings over 2 days, with each training twice a day
  + Fiesta de la Candelaria – flyer provided
    - February 4th 10 – 2:30 p.m. at the Office of Inclusion
    - Latin-X Celebration with food and dancing in celebration of Fiesta de la Candelaria, a tradition celebrated by Peru, Mexico, Guatemala, and the Philippines
  + Chinese New Year celebration – flyer provided
    - February 4th 10 – 2 pm at the Office of Inclusion
  + Human Library coming up – flyers provided
    - March 6, 2019 3-7 pm in IMQ Offices in the Kaibab room of the Student Union
    - The Human Library creates a space where people use empathy to work through stereotypes and discrimination and make new connections with people in the community.
    - Individuals volunteer to be a Human Book to tell their story or as a Librarian for the day to help connect readers to Human Books
    - Info sessions:
      * Cline library, room 169
      * January 24th 2-3 pm
      * January 25th 1-2 pm
    - Librarian training:
      * February 8th 3-4 pm at Cline Library, room 200
      * February 11th 3-4 pm at Cline Library, room 168
    - Book training:
      * Cline Library, room 169
      * February 14th 3-4 pm
      * February 18th 12-1 pm
  + A lot more walk-in of students at the Office of Inclusion looking for resources
    - Send students to Office of Inclusion
* **Commission Leadership Update**
  + We need a person to replace Ainan as the chair and another to replace April as the vice-chair in May
    - Ari Burford expressed interest in the chair position
      * She was here when this was just a task force before the commission formed
      * Teaches in women and gender studies (senior lecturer)
        + Initiated minor
      * Helped write proposal for LGBT student support to prior President John Haeger
      * Would like to be in the position due to the need and personal and professional interest
      * Interested in taking up what is needed as suggested by students, staff, and faculty
        + For example, counseling services
      * Question/discussion: should we wait to vote or vote now?
        + Only people that have attended 2 or more commission meetings would be allowed to vote
        + Is it a 2-year position, so assumption is the position would be for 2 years through January/February 2021, which would allow for a few months overlap
        + Discussion of notifying everyone via Listserv that the vote will occur at the next Commission meeting
    - Discussion of need for another individual for vice-chair by May
* Adjourned at 1:36 p.m.