Resolution Options

Report/Criminal Complaint through local law enforcement

Incidents of sexual misconduct can be reported to local law enforcement agencies. Criminal charges for sex-based harassment, including sexual misconduct, dating or domestic violence, or stalking, can be pursued alone or in conjunction with the university's resolution processes. Those located on the Flagstaff campus may contact NAUPD at 928-523-3611 or Flagstaff Police Department at 928-774-1414 to report a concern. Information regarding statewide or online locations can be found at nau.edu/titleix.

Complainants (individuals who experienced sexual misconduct) may request assistance from university authorities in notifying law enforcement agencies of a concern if desired. Complainants may decline to notify law enforcement if they do not wish to do so.

Administrative Complaint through NAU

Faculty, staff, students, and visitors can report incidents of sexual misconduct to the university using the "File a Report" button located at nau.edu/titleix. Complainants may file a formal complaint of sexual misconduct under the university's Sexual Misconduct Policy alone or in conjunction with a criminal complaint. Options for an Informal Resolution Process may be available in certain situations. Additional information regarding the administrative complaint process can be found at in.nau.edu/title-ix/policies.

Supportive Measures are available regardless of whether employees or students choose to report to law enforcement or file an administrative complaint at NAU.

Flagstaff Resources

Emergency: 9-1-1

Campus Health Services*
Medical: 928-523-2131 | nau.edu/chs
Counseling: 928-523-2131 | nau.edu/chs
Employee Assistance and Wellness*
928-523-1552 | nau.edu/eaw
Office of Title IX Compliance and Services
928-523-5434 | nau.edu/titleix
Office of Civil Rights Compliance
928-523-3312 | in.nau.edu/ocrc
Lumberjack CARE Center
928-523-5181 | nau.edu/carecenter
Student Legal Counsel*
928-522-4866 | nau.edu/asnau
Northern Arizona Care and Services After Assault (NACASA)*
928-856-7676 | vwsnaz.org/nacasa
Victim Witness Services*
928-856-7676 | vwsnaz.org
Flagstaff Medical Center
928-779-3366 | nahealth.com
DNA People's Legal Services
928-774-0653 | dnalegalservices.org
International Student and Scholar Services (Visa and Immigration Assistance)
928-523-1520 | nau.edu/isss

Local law enforcement (non-emergency):
NAU Police Department
928-523-3611 | nau.edu/police
Flagstaff Police Department
928-774-1414 | flagstaff.az.gov/police
Coconino County Sheriff's Office
928-774-4523 | coconino.az.gov/sheriff

Statewide & Online Resources
Employees and students may utilize many of the Flagstaff campus resources remotely. Additional statewide and online resources can be found at in.nau.edu/title-ix/extended-campus-resources.

Title IX

Information & Resources

Title IX of the Education Amendments of 1972, as amended, protects individuals from discrimination based on sex in any educational program or activity operated by recipients of federal financial assistance. In accordance with Title IX, Northern Arizona University (NAU) is committed to creating an environment free from sex-based discrimination, including sexual assault, sexual harassment and other forms of sexual misconduct, while actively responding to the needs of those affected by sex-based discrimination.

Consistent with this commitment, the NAU community provides professional and compassionate services and promotes informed decision-making for any student, faculty or staff employee, or campus visitor who reports sex-based discrimination or other sexual misconduct.

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Confidentiality

With the exception of confidential employees, reports made to university employees are not considered confidential, as employees have a duty to report incidents of sex/gender-based discrimination or sexual misconduct to the Office of Title IX Compliance and Services (TIXCS). The university will respect and protect each report of sex/gender-based discrimination or sexual misconduct. However, when limits on confidentiality exist due to legal or procedural standards, the university will review those limits with individuals reporting sex/gender-based discrimination or sexual misconduct to support their understanding and, where possible, their preferences in decisions that drive reporting processes.

Confidential resources for individuals located in Flagstaff include NAU Campus Health Services (counseling or medical), Employee Assistance and Wellness (EAW), Victim Witness Services for Northern Arizona, and Northern Arizona Care and Services After Assault (NACASA). The end of this brochure contains contact information related to various resources.

Individuals located at statewide or online locations can find additional confidential resources at in.nau.edu/title-ix/extended-campus-resources.

Anonymous Reporting

An anonymous report may be submitted to TIXCS online using the "File a Report" button at nau.edu/titleix. Anonymous reports may be submitted to NAUPD at nau.edu/anonymous-report.

Interim Actions & Supportive Measures

Employees and students may work with the Office of Title IX Compliance and Services (TIXCS) and/or TIXCS-designated partner offices to discuss potential supportive measures and/or remedies, including, but not limited to, mutual no-contact orders, changes to on-campus housing assignments, temporary emergency housing, modifications of employment, class, or activity schedules, academic adjustments, or other measures where possible. Supportive measures are designed to restore or preserve equal access to the university program, activity, or workplace.

NAU Policy & Procedure

The Sexual Misconduct Policy prohibits discrimination based on sex/gender. The policy exists to ensure a prompt, thorough, and impartial process to address concerns and complaints of discrimination, while also respecting the needs and due process rights of the parties. Procedures/processes used for the resolution of reports under the Sexual Misconduct Policy include the Title IX Sexual Harassment Procedure, Nondiscrimination and Anti-Harassment Complaint Procedure, and the Informal Resolution Process. Relevant policies and procedures are available online at in.nau.edu/title-ix/policies.

NAU prohibits retaliation against anyone who makes a report or who participates in any resolution process. Retaliation is a separate violation of the Sexual Misconduct Policy.

Preservation of Evidence

If you or someone you know has been hurt by sex-based violence, it is important to preserve evidence. Preserving evidence may be useful in obtaining a protective order or in proceeding with a criminal investigation should you choose to do so. Survivors of sex-based violence are encouraged to preserve evidence by saving and documenting electronic communications, pictures, videos, or other documents that would be useful to university investigators, decision-makers, or police. After a sexual assault, the survivor should try to avoid activities that could potentially damage evidence such as bathing, douching, smoking, changing clothing, or cleaning the bed/linen/area where the assault occurred, especially if the offense occurred within the past 120 hours (5 days). In circumstances of sexual assault, if survivors do not opt for forensic evidence collection, health care providers can still treat injuries and take steps to address concerns of pregnancy and/or sexually transmitted disease.