

Resolution Options

Supportive Measures are available regardless of whether employees or students choose to report to law enforcement or file an administrative complaint with NAU.

Report/Criminal Complaint through local law enforcement

A report can be made to local law enforcement without pursuing any investigation. Criminal charges for sex or gender-based harassment, including sexual misconduct, relationship violence or stalking can be pursued alone or in conjunction with the university resolution processes. Those located on the Flagstaff campus may contact NAUPD at 928-523-3611 or Flagstaff Police Department at 928-774-1414. Information regarding statewide or online locations can be found at nau.edu/titleix.

Administrative Complaint through NAU

Faculty, staff, students and visitors may file a formal complaint of sex or gender-based discrimination, including harassment, or other forms of sexual misconduct, relationship violence or stalking alone or in conjunction with a criminal complaint through the Sexual Misconduct Policy. Options for an Informal Resolution Process may be available for students. Additional information regarding the administrative complaint process can be found at in.nau.edu/title-ix/policies.

Flagstaff Resources

Emergency 9-1-1

Campus Health Services
Medical 928-523-2131
Counseling 928-523-2261*
Center for International Education (Visa and Immigration Assistance) 928-523-2409
Employee Assistance and Wellness*
928-523-1552
Equity and Access Office
928-523-3312
Lumberjack CARE Center
928-523-5181
Student Legal Counsel*
928-523-4971
Northern Arizona Care and Services After Assault* 928-522-9460
Victim Witness Services*
928-856-7676
Flagstaff Medical Center
928-779-3366

Local law enforcement (non-emergency):

NAU Police Department
928-523-3611
nau.edu/naupd
Flagstaff Police Department
928-774-1414
Coconino County Sheriff's Office
928-774-4523

Statewide & Online Resources

Employees and students may utilize many of the Flagstaff on-campus resources and will find statewide and online resources at in.nau.edu/title-ix/extended-campus-resources.

Title IX Information & Resources

Title IX of the Education Amendments of 1972, as amended, protects individuals from discrimination based on sex in any educational program or activity operated by recipients of federal financial assistance. In accordance with Title IX, Northern Arizona University (NAU) is committed to creating an environment free from discrimination based on sex or gender, including sexual assault, sexual harassment and other forms of sexual misconduct, while actively responding to the needs of those affected by sex or gender-based discrimination.

Consistent with this commitment, the NAU community provides professional and compassionate services and promotes informed decision making for any student, faculty or staff employee, or campus visitor who reports sex or gender-based discrimination or other sexual misconduct.

Confidentiality

Due to reporting requirements, reports made to university employees are not considered confidential as they have a duty to report to the Title IX Coordinator. The university will respect and protect each report of sex/gender-based discrimination or sexual misconduct. However, when limits on confidentiality exist due to legal or procedural standards, the university will review those limits with individuals reporting sex/gender-based discrimination or sexual misconduct to support their understanding and, where possible, their preferences in decisions that drive reporting processes.

Confidential assistance for individuals located on the Flagstaff campus include NAU Campus Health Services-Counseling, Employee Assistance and Wellness (EAW), Victim Witness Services, and Northern Arizona Care and Services After Assault (NACASA). The end of this brochure contains contact and other information related to resources.

Confidential assistance for individuals located at statewide or online locations is available at in.nau.edu/title-ix/extended-campus-resources.

Confidential Reporting

A confidential report may be made anonymously through the online Sexual Misconduct Reporting Form at: nau.edu/titleix or through NAUPD at: nau.edu/anonymous-report.

Interim Actions & Supportive Measures

Employees and students may work with the ORSM and/or partner offices to discuss potential interim and/or permanent supportive measures and remedies, including, but not limited to, assistance with changing academic situations, living arrangements, questions regarding financial aid, transportation, access and/or contact restrictions such as No-Contact Orders or academic/living/workplace adjustments (if requested and reasonably available). Supportive measures are designed to restore or preserve equal access to the University program, activity, or workplace.

NAU Policy & Procedure

The Sexual Misconduct Policy prohibits discrimination based on sex/gender. The policy exists to ensure a prompt, thorough and impartial process to address concerns and complaints of discrimination, while also respecting the needs and due process rights of the parties. Procedures used for the resolution of reports under the Sexual Misconduct Policy include the Title IX Sexual Harassment Procedure, Student Sex Based Harassment and Misconduct Procedure, Nondiscrimination and Anti-Harassment Policy and Procedure, and the Informal Resolution Process. Relevant policies and procedures are available online at in.nau.edu/title-ix/policies.

Retaliation against anyone who makes a report or who participates in any resolution process is a separate violation of university policy and will not be tolerated.

Preservation of Evidence

If you or someone you know has been hurt by gender violence, it is important to preserve evidence. Preserving evidence may be useful in obtaining a protection order or in proceeding with a criminal investigation should you choose to do so. Survivors of gender violence are encouraged to preserve evidence by saving text messages, instant messages, social networking pages, other communications, and keeping pictures, logs, or other copies of documents they may have that would be useful to university hearing panels/investigators or police. After a sexual assault, the survivor should try to avoid activities that could potentially damage evidence such as bathing, douching, smoking, changing clothing, or cleaning the bed/linen/area where they were assaulted if the offense occurred within the past 120 hours. In circumstances of sexual assault, if survivors do not opt for forensic evidence collection, health care providers can still treat injuries and take steps to address concerns of pregnancy and/or sexually transmitted disease.