

***Northern Arizona University sits at the base of the San Francisco Peaks, on homelands sacred to Native Americans throughout the region. We honor their past, present, and future generations, who have lived here for millennia and will forever call this place home.***

**MEETING INFORMATION:**

**Date:** Monday, February 6, 2023

**Time:** 12:00 p.m. – 1:30 p.m.

**Room:** In-person at the Union Oak Creek Room or Zoom

[Join Zoom Meeting](https://nau.zoom.us/j/85099215800?pwd=Zk5JZUpzTGdSSGRJd1ZROW1Hb1ZaQT09)

**Meeting ID:** 850 9921 5800

**Password:** 967175

**Minutes**

1. Call to Order, Land Acknowledgement, and Introductions
   1. Gretchen called the meeting to order at 12:00 p.m.
   2. Chris Paige read the land acknowledgment.
   3. Introduction

Sharon Doctor, Gretchen McAllister, Prince Osei Agyemang, Angelina Castagno, Hilda Ladner, Melissa Armstrong, MaryAnne Riodique, Chelsea Green, Juana Martinez, Saki Wakabayashi, Alyssa Deaver, Traci Gleason, Nancy Navarro, Grace Okoli, Debra Edgerton, Valeria Chase, Joseph Ruiz, Rebecca Malone-Little Owl, Ishmael Munene, Rosie Cordova, Christine Lemley, Kevin Ketchner, Arturo Torres, Mark Tease, Bernadine Lewis, Chris Paige.

1. Approval of January 23, 2023, minutes
   1. Minutes for previous meeting not available for approval
   2. Tabled for March meeting
2. Campus Resource Highlight: Cline Library, Kevin Ketchner, Librarian
   1. Kevin shared the following resources
      1. [Oral history interview with Dr. Frederick Gooding Jr. [with transcript], August 8, 2018 (Part 1)](https://arizona-nau.primo.exlibrisgroup.com/permalink/01NAU_INST/1tbnpba/alma991009344635703842)
         1. It talks about the experience of being a black faculty member at NAU
      2. [Helpful collections or resources on DEI at the Cline Library](https://arizona-nau.primo.exlibrisgroup.com/discovery/collectionDiscovery?vid=01NAU_INST:01NAU)
      3. [NAU Cline Library Facebook post on Black History Month](https://www.facebook.com/NAUCL/posts/pfbid0v9mdSaChACeaGCUfy5VLjjNrqsHWhWUmkiiroPyp2Nyivnd1x26NviVSShqe7TT3l)
3. Co-Chairs Updates
   1. Update on CED letter and meeting with President on 2/1/23
      1. Review response letter
         1. Gretchen shared the response from the President’s office to the CED letter received on February 2, 2023
            1. In the letter, the President declared his unflinching support towards equity, inclusion, and diversity in NAU.
         2. There was a meeting between the Diversity Fellows and CoCom and the President
            1. The meeting was very healthy and robust.
            2. There was a miscommunication about whether President Cruz Rivera acknowledged MLK day or not

The President acknowledged MLK on his social media handles which most people may not be aware of

* + - * 1. The President is open to learn and be more intuitive to all the groups.
    1. How can CED help the President in the many interesting issues raised? Would you want CED to do a follow-up on the President’s response letter?
       1. The consensus is to hold off on writing anything to the president.
       2. The members would like to invite him to a CED meeting.
    2. Diversity or Inclusivity?
       1. It is not about the change of name but being bold to make our voice heard in all spaces and we are not going to change people’s mind when we change from diversity to inclusivity.
       2. We can utilize the language of the institution and still meet our mission and vision.
          1. We should keep our focus on the job that we need to do
       3. Diversity sometimes is accidental; thus, you accidentally have different populations that are represented whereas inclusivity is working to give people space to be heard.
          1. Unlike diversity, inclusivity has an active role to it.
    3. Goldwater Institute policy report, [The New Loyalty Oaths](https://www.goldwaterinstitute.org/policy-report/the-new-loyalty-oaths/)
  1. Campus Interviews with VP of IDE Candidates in next two weeks
     1. Members highly encouraged to attend.
     2. Meet candidates, ask questions, and provide feedback to the search committee.
     3. Lauren will let us know what the dates we are to meet the candidates.
  2. CED faculty co-chair for Fall 2023 start (replace Gretchen)
     1. Gretchen’s term as co-chair for CED comes to an end at the close of Spring 2023
     2. Email [Sharon](mailto:Sharon.Doctor@nau.edu) or [Gretchen](mailto:gretchen.mcallister@nau.edu) if you are interested in being a co-chair for CED
  3. CED Award Nomination [form](https://in.nau.edu/ced/nomination-form/) - deadline 2/20/2023
     1. Kindly send in your nominations for the President’s Award for Ethnic Diversity
     2. Think about student groups, faculty, staff, and other groups who have really contributed and are worthy of recognition.

1. Announcements:
   1. Happenings at the IMQ
      1. Get every information you need on Black History Month on the [Black History Month Webpage](http://nau.edu/bhm2023)
      2. Sodexo will be hosting different meals from various black and African cultures throughout this week in the hot spot and the Dub Dining
   2. CSW film, “Break the Silence: Reproductive and Sexual Health Stories” on February 9, 6:30 PM, Cline Library Auditorium or via [Zoom](file:///C:\Users\lc94\AppData\Local\Microsoft\Windows\INetCache\Content.Outlook\1E8S0W0T\bit.ly\CSWFilm) Password: 462883. Event is free!
   3. [HSI Panel Discussion](https://www5.nau.edu/elc/training/classes/currentclasses): Complexities and Nuances in Understanding Latinx Identities, February 15, 3:30-4:30 PM, online.
   4. CIE is holding International Career Week
      1. Activities include:
         1. panels of industry recruiters from global corporations
         2. LinkedIn
         3. Resume reviews and many more.
   5. Better Together Learning Community Workshop; February 24, 9 a.m. to 12 p.m.
      1. [Email Christine](mailto:Christine.Lemley@nau.edu) for more information
      2. Flyer will be out soon
   6. Imposter Syndrome Session for students on February 15 at 6pm in the building 60
      1. [Email Nancy Navarro](mailto:Nancy.Navarro@nau.edu) for more information
   7. Student Leadership Conference (SLC)
      1. Encourage your students to [sign up for SLC](file:///C:\Users\lc94\AppData\Local\Microsoft\Windows\INetCache\Content.Outlook\1E8S0W0T\nau.edu\slc)
   8. All events and links will also be shared via the CED listserv to members.
2. Next Meeting and Adjournment
   1. Gretchen McAllister moved for the adjournment of the meeting at 1:35 p.m.
      1. All in favor
   2. Meeting adjourned.
      1. Next meeting will be on March 6th, 12:00 – 1:00 p.m.