**

*Northern Arizona University sits at the base of the San Francisco Peaks, on homelands sacred to Native Americans throughout the region. We honor their past, present, and future generations, who have lived here for millennia and will forever call this place home.*

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| **Virtual Meeting:**Join Zoom Meeting<https://nau.zoom.us/j/82523029857> Meeting ID: 825 2302 9857Password: 154112  |

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**MEETING INFORMATION:**

**Date:** Monday, November 1, 2021

**Time:** 12:30PM – 1:30 p.m.

**Room:** University Union Grand Canyon room

**MINUTES**

1. **Call to order, land acknowledgement and introductions**

**On Zoom:** Calvin Legassie, Juana Martinez, Will Martin, Arturo Torres, T Mark Montoya, Chelsea Green, Tracye Moore,

**In Person:** Gerald Wood, Dr Martin Tease, Dani Donaldson, Gretchen McCallister,

1. **Approval of October minutes**

Motion to approve – Gerald Wood

Seconded – Dani Donaldson

1. **Update:** Report on loaner Anti-racist books for HR

98% approval, 22 out of 23 voted that these will be loaners

Approved $200 for this initiative

1. **Discussion item:** Martin Tease MLK day conversation and request

Planning for the 2022 MLK day of service

Try to bring it back to what it was before

Speakers in the past were 10,000 and 8,500 in the last two year.

Trying to get more University buy in/financial support – for speaker, Tshirts or other swag to give out for the day of service, a breakfast

Discussion on speakers/funding

Gerald Moves that CED supports MLK day celebration at $500.

The IMQ and committee will have the purview as to where to allocate it.

Second part is to have volunteers from CED to help with planning.

Second from Dr Tease

Vote passed by common consensus

V. **Update on strategic diversity plan and CED**

* Diversity symposium group (Arturo, Martin, Melissa and Gerald and converse with Gabe) on symposium ideas and other ways to support diversity strategic plan.

Lost Sound…?

Gerald – email to Dr Montanyo about What are the plans for a CDO? What is the role of the diversity fellow going forward and will there be benchmarks?

* Suggestion centralization structure of CoCom, EOA, IMQ and Fellow

Discussed the Center for Equity and Inclusion is right now being considered the center of everything.

Dani suggesting committee send email to Gabe to get Clarification.

T Mark – Add something about “What can we do to help?” in the email.

**New agenda Item.** T Mark Montoya

 Faculty task force and changing the conditions for faculty service agreements.

 Discussion/Update on this and send any inquiries to T Mark Montoya

1. **Discussion item:** Suggest shift time of meeting to 90 minutes.

Time length – Discussion depending on Lunch hour vs. attending on work time

Move back to 90 Mins

* Continue hybrid meeting? Did not have time to discuss
* Union or duBois? Did not have time to discuss
* Possible December social meeting

Will send out qualtrix survey on all these issues

1. **Other topics and announcements**

None

Meeting Adjourned.