

**Northern Arizona University sits at the base of the San Francisco Peaks, on homelands sacred to Native Americans throughout the region. We honor their past, present, and future generations, who have lived here for millennia and will forever call this place home.**

**MEETING INFORMATION:**

**Date:** Monday, April 3, 2023

**Time:** 12:00 p.m. – 1:30 p.m.

**Room:** In-person at the Union Oak Creek Room or

[Join Zoom Meeting](https://nau.zoom.us/j/85099215800?pwd=Zk5JZUpzTGdSSGRJd1ZROW1Hb1ZaQT09)

**Meeting ID: 850 9921 5800**

**Password: 967175**

**CED April Minutes**

1. **Call to Order, Land Acknowledgement, and Introductions**
   1. Sharon Doctor called the meeting to order at 12:00 p.m.
   2. Sharon Doctor read her version of the Land Acknowledgment
   3. Introduction

Gretchen McAllister, Sharon Doctor, Gerald Wood, Lauren Copeland-Glenn, Lisa Taylor, Alyssa Deaver, Melinda Marquardt, Chelsea Green, MaryAnne Riodique, Marcela Pino Alcaraz, Valeria Chase, Lauren Contreras, Rosalicia Cordova, Martin Tease, Juana Martinez, Ishmael Munene, Melissa Armstrong, Eric Otenyo, Christine Lemley, Traci Gleason, Prince Osei Agyemang

1. **Approval of January and March minutes**
   1. Sharon called for a motion to approve the January and March minutes
      1. Gerald made a motion to approve the January and March minutes
      2. Chelsea seconded the motion
   2. All voted in affirmative
   3. January and March minutes approved
2. **Call for nominations for CED faculty co-chair**
   1. Gretchen nominated the following members for the CED faculty co-chair position
      1. Ishmael Munene
      2. Lauren Contreras
      3. Rosalicia Cordova
      4. Eric Otenyo
   2. Rosalicia and Ishmael accepted the nomination
   3. A poll will be set up for voting by the next CED meeting
3. **Update on BSU march and discussions**
   1. Racist cartoon images were inadvertently shown at Campus Rec on March 10
   2. Pictures of these images were sent to the Dean of Students, Equity and Access Office, and the Campus Inclusion Team and went viral on social media as well
   3. The Black Student Union (BSU) did not receive a direct response from President Rivera on the matter as they have hoped for
   4. BSU held a protest march on March 24 from the Office of Inclusion to HLC
   5. BSU met with the Student Affairs administration and Campus Inclusion Team to discuss the incident and present their demands
   6. BSU would like a public statement about what happened and the steps that are being taken to make sure that this kind of thing wouldn’t happen again not necessarily an apology
   7. There will be a dedicated subscription to vetted content played on these screens going forward
   8. It is high time the Black community met to discuss their achievements rather than crises
      1. Dr. Tease listed several events organized to celebrate the Black community on NAU campus
      2. Discussions are going on about setting aside a certain amount of money for heritage month events such as the Black History Month (BHM)
      3. Events like MLK, BHM should be university-wide to celebrate the Black community and their achievements
   9. There must be effective orientation for new students on inclusion and diversity
   10. CED to invite Campus Inclusion Team (CIT) to the next meeting to have further discussions
   11. Creation of safe spaces for the Black students to interact and network
       1. there is an apathy of Black students being in other spaces that are not essentially Black
   12. Conducting a campus climate survey to collect the campus experiences and voices of the Black Community
       1. the last campus climate survey was done pre-COVID, and the campus community has not really seen that data
   13. If there’s an opportunity for students to participate in campus master plan activities, lets encourage them to attend campus master plan activities so they can also provide their input on building spaces and how they want campus to look like
   14. The need for compulsory training especially in Diversity, Equity, and Inclusion (DEI) for students, faculty, and staff
       1. We could work with the Teaching and Learning center which provides workshops, resources, and training for faculty
   15. Creation of an environment where students, faculty and staff can easily report cases of racism and discrimination
       1. Campus Inclusion team serve as a body where people can go, find out the options available and have a conversation before they file a complaint; the process could be confusing at times
4. **Budget item discussion**
   1. Proposed ideas on the use of CED funds
      1. Organizing a panel discussion or workshop before the end of spring semester
      2. Support any of the convocation ceremonies
      3. Hiring of undergraduate and graduate researchers to create and administer student response surveys
      4. If you have any idea, Email [Gretchen](mailto:gretchen.mcallister@nau.edu) or [Sharon](mailto:Sharon.Doctor@nau.edu)
   2. Lauren gave an overview of what CED funds can be used for
      1. this is a state account, so the state rules apply to all this money
      2. the reason for the funding for the commissions is to meet their missions
         1. Outside of this reason, commissions can partner with groups that are putting on events or doing research that needs some particular support
      3. You can’t give money directly to people unless you’re hiring a speaker and can’t buy gift cards either
      4. However, if you have ideas and you’re not sure we can find out
5. **Updates** 
   1. Diversity Award recipients
      1. the three diversity award recipients have been notified and so hopefully they RSVP to attend the April 12th
         1. Award recipients are
            1. Dr. Catharyn Shelton
            2. Jonathan Otero
            3. Esther Cuellar
   2. IMQ
      1. Asian and Pacific Islander heritage month events
         1. [IMQ is hosting several events](https://in.nau.edu/inclusion/api-events/) in addition to quite a number of events from our Asian and Pacific Islander cultural club
      2. IMQ will be bringing a guest speaker on Thursday April 20th from 5:30 to 7:00 PM to talk about K-dramas and the impact that it has on on individuals’ mental health
      3. [Upcoming Convocations](https://in.nau.edu/office-of-student-affairs/convocations/)
   3. CoCom
      1. No Update
6. **Other**
   1. Meaningful Engagement Network has several events
      1. April 6, 20: Artist Showcase
      2. April 17: Diversity dialogue with Arturo Torres
      3. April 28: Field Day collaboration with Campus Rec
      4. April 30: Free Haircuts
   2. CED Teams Drive
      1. We have a CED Teams Drive for the minutes and agenda
      2. [Email Sharon](mailto:Sharon.Doctor@nau.edu) if you would like to be added
7. **Next Meeting and Adjournment**
   1. Sharon moved for the adjournment of the meeting at 1:32 p.m.
      1. All in favor
   2. Next meeting is on May 1, 2023, 12:00 – 1:30 p.m.