**

*Northern Arizona University sits at the base of the San Francisco Peaks, on homelands sacred to Native Americans throughout the region. We honor their past, present, and future generations, who have lived here for millennia and will forever call this place home.*

**MEETING INFORMATION:**

**Date:** Monday, March 7, 2022

**Time:** 12:00 p.m. – 1:30 p.m.

**Room:** In-person at the Oak Creek room University Union OR Zoom

Join Zoom Meeting

<https://nau.zoom.us/j/81045936088>

Meeting ID: 810 4593 6088

Password: 832472

 **Minutes**

1. **Call to Order, Land Acknowledgement, and Introductions**
	1. Dani Donaldson called the meeting to order at 12:01 p.m.
	2. Dani Donaldson read the Land Acknowledgement.
	3. Roll Call:
		1. Dani Donaldson, Shane Canitz, Marcela Alcaraz, Lauren Copeland-Glenn, Tracye Moore, Luis Fernandez, Shar Jenniges, Chilel Jawara, Arturo Torres, Traci Gleason, Sheena Hale, Eric Otenyo, Kiara Weathersby, T Mark Montoya, Richard Espinoza, Melissa Armstrong, Rosie Cordova, Nancy Navarro, Joy D’Angelo, Grace Okoli, Christine Lemley
2. **Approval of February minutes**
	1. Marcela Alcaraz moved to approve the February CED minutes. Traci Gleason seconded the motion
	2. A vote was made, with the majority voting affirmative (no negative votes, no abstentions)
	3. Motion passed and the February minutes were approved
3. **Updates**
	1. **Diversity Fellows Representative** (Luis Fernandez)
		1. DFs currently restrategizing after President Cruz-Rivera announced the VP level DEIJ position
			1. Currently revising directives to fit this new landscape
			2. DFs will likely report to and work under this new office
		2. In the meantime, DFs continuing to help units across campus adapt and implement the DSP
			1. This will likely still be the main role of the DFs moving forward
		3. One question being pondered is if there should be more DFs?
	2. **HSI Initiative** (Luis Fernandez, Marcela Alcaraz)
		1. Last month, had first faculty meeting – about 60 faculty members participated
			1. Goal is to create a HSI Research and Teaching Consortium, which in the short term will run the envisioning process for HSI (determining the values and priorities of the staff, faculty, and students in providing HIS service at NAU)
				1. HSI-RTC also plans to check in briefly with NAU alumni and broader community
			2. Next HSI-RTC meeting is on March 22, from 3:00-4:30 p.m.
		2. First meeting for staff members is on March 9th at 11:00 a.m.
			1. [Register for Staff HSI Envisioning Group](https://docs.google.com/forms/d/e/1FAIpQLSfr29Xy-BaEa1n_vaGDhrjtV5umkpQpSOjRhuswLWWu91kh_Q/viewform)
		3. Plan is to draft a HSI document from the ground up similar to the DSP
			1. Once a draft is created, Luis and Marcela will bring it to CED, the Faculty Senate, and other entities for feedback
			2. Input from HSI Envisioning Groups will be collected this semester
				1. The draft will potentially be completed and ready for feedback by next fall
	3. **IMQ report** (Traci Gleason, Martin Tease)
		1. Black History Month events concluded with BSU sponsored Black Renaissance event
			1. See [BSU Instagram for pictures of event](https://www.instagram.com/naubsu/)
	4. March Events (see poster)
		1. [Women’s History Month events](https://news.nau.edu/2021-womens-history-month/)
		2. Honoring Cesar Chavez Event (Thursday, March 24, 7 pm – 9 pm, IMQ Student Center)
			1. Guest speaker Andres Chavez (grandson of Cesar Chavez)
		3. Trans\* Day of Visibility – LGBTEA+ (Thursday, March 31st, 4:30-6:30 pm, virtual)
	5. NAU HAPA Club’s [16th Annual Lu’au](https://d.docs.live.net/a5fccb444c15fa07/Documents/16th%20Annual%20Lu%E2%80%99au) (Saturday, April 2, 5:00 p.m.: Dub Ballroom)
	6. Diversity-based convocations will occur in May
		1. Today, will send out email announcing that the RSVP link for diversity-based convocations email is live
			1. Refer interested students to [Convocation’s website](https://in.nau.edu/office-of-student-affairs/convocations/)
	7. Qmunnity space in IMQ currently being upgraded to a hybrid virtual meeting space: equipment being installed to make it more interactive
	8. Starting program planning in April for next AY
		1. Will continue through June
		2. If programs/departments want to partner with IMQ next AY, email Traci Gleason
	9. Planning Real Talk event for men of color
		1. Will instruct how male staff and faculty of color can help students of color remain engaged, and aid in their retention and eventual graduation
4. **Nominations for President’s Award on Ethnic Diversity**
	1. Have received staff and faculty nominations, but no student or programmatic nominations
		1. Please nominate a student and/or organization
	2. Asking for 3-4 volunteers to review the current nominations, and elicit a few more
		1. Shar Jenniges volunteered
	3. Question asked: Can we put out another call since the Diversity Awards celebration is delayed?
		1. Lauren responded that the deadline can be extended a little bit, but that we still need to have the awardee names by early April (awardees are still being announced this semester)
5. **Global Diversity Committee**
	1. Is in beginning stages
	2. Was created to support/complement work of Diversity Commissions
	3. If interested in joining it or learning more about it, email Lauren
	4. CED members discussed the difference between the Global Diversity Committee (GDC) and the Global Learning Initiative
		1. The focus of the latter is on curriculum, while the focus of the GDC is much broader
		2. Also hope to evolve the GDC into another commission as well
6. **Updates from other Commissions**
	1. CSW has many [events for Women’s History Month](https://in.nau.edu/csw/womens-history-month/)
		1. Including a [month-long fundraising event for the Martha Portree CSW Scholarship](https://crowdfund.foundationnau.org/project/30416/ambassadors)
	2. CNA and CSW have teamed up to address [lactation spaces on campus](https://in.nau.edu/eao/lactation-rooms/)
		1. Have established group to create university policy (right now only follow the federal policy of the Affordable Care Act)
	3. CNA is partnering with Housing & Residence Life to create pilot learning living community for indigenous students
		1. Currently trying to identify a suitable location and reaching out to community members and academic spaces
	4. Upcoming name changes from Housing & Residence Life intended to move away from the association [with residential schools and boarding-school terminology that invokes colonialism, trauma, and lives lost in unmarked graves](https://in.nau.edu/eao/lactation-rooms/)
		1. Campus Living Experience (replacing Housing & Residence Life?)
		2. Campus Living Community (CLC: replacing Residence hall)
		3. CLC Coordinator (replacing Residence Hall Director)
		4. Community Assistant (CA: replacing Resident Assistant)
		5. Community members (replacing Residents)
7. **Discussion topics**
	1. Topics presented for discussion:
		1. How do we continue to support other commissions and their efforts?
		2. Are there other issues / concerns we want to tackle as the CED?
		3. Announcement of the recruitment of a Chief Diversity Officer. Perhaps CED can organize thoughts on what this role should entail and how this position will align with DEIJ activities on campus
	2. Discussion of how the volunteer status of community members limits what can do and the broad topics of group
	3. Emphasis placed on importance of just staying connected and learning about what else is going on around campus
	4. Recognition of how much work being done already
	5. Discussion about importance of having the ear of the president again
		1. A major role of the CED then should be helping determine the roles of the DFs, the VP for Diversity, the HIS, and how to help these and other individuals/groups connect
		2. Also won’t be able to answer a lot of questions until have the VP of DEIJ in place
	6. Plan made to send out letters in April with ideas about how to leverage CED’s voice
	7. Also want to establish more connections with students and allow them to them share their stories and truths (including about student needs and desires)
8. **Public Announcements**
	1. **Admissions Update** – Nancy Navarro
		1. Past events
			1. Indigenous Visit Day
				1. Was an in-person event for 9th-12th grade students
			2. Lumberjack Spirit Day
				1. Projected into middle and high schools
				2. About 600 people logged in
		2. Will be hosting three Spanish Orientation sessions (virtual, once a month, starting in June)
			1. NAU Financial Aid, Admissions, and Advising will all present in Spanish
			2. Email Nancy with questions
	2. [**NAU NSF S-STEM Scholarship Program**](https://nau.edu/mechanical-engineering/nsf-s-stem-scholarship/)
		1. Provides $10,000 annually for up to four years
		2. First year and transfer students of four-year programs for Civil Engineering, Computer Science, Electrical Engineering, Environmental Engineering, or Mechanical Engineering can apply (if they have unmet financial need)
	3. **FUSD Anti-racist Anti-bias Taskforce**
		1. One spot open
			1. Email Melissa Armstrong if interested
9. **Adjournment**
	1. Dani Donaldson adjourned the meeting at 1:25 p.m.