# 

**DRAFT APRIL MEETING MINUTES**

**Monday, April 1, 2024**

**12:00-1:30 PM**

**Grand Canyon Room (University Union, bldg. 30)**

[Join Zoom](https://nau.zoom.us/j/86291047491?pwd=aTh5STFyL2JWMitFZkF5bko0eHdhQT09&from=addon)

**Meeting ID: 862 9104 7491**

**Password: 907928**

1. Land Acknowledgement, Welcome, and Introductions
   1. Ishmael Munene read the NAU Land Acknowledgment and welcomed everyone to the meeting.
   2. Introduction

Sharon Doctor, Ishmael Munene, Prince Osei Agyemang, Eric Otenyo, Nicholas Lim, Chelsea Green, Justin Mallett, Lisa Taylor, Martin Tease, Precilla Cox, Renee Eyes, Traci Gleason, Valeria Chase, Hilda Ladner, Gerald Wood, Gretchen McAllister, Melinda Marquardt, Emily Davalos, Leilah Danielson, Rosalicia Cordova, Leillah Danielson, Chris Paige

1. Approve of March 4 meeting minutes
   1. Dr. Munene called for a motion to approve the March 4 meeting minutes
   2. Gerald moved to approve the minutes
      1. Hilda Seconded
   3. A vote was made to approve the minutes
   4. The majority voted in the affirmative
      1. Chelsea abstained
   5. March 4 meeting minutes approved
2. New Business:
   1. Intercultural Development Inventory (IDI): Hilda Ladner, Associate Vice President, Student Affairs, Inclusive Student Mentoring and Success (ISMS)
      1. There are three areas we are developing
         1. Community: A sense of belonging
         2. Wellness: physical and mental health
         3. Academic and career purpose: a sense of meaning aligned with interest values, skills, educational goals, and professional aspirations
      2. IDI measures intercultural competence
      3. IDI is a global inventory and has been used greatly in the past to assess how study abroad students develop after their experiences
      4. Launching the next phase of IDI this week
3. Old Business
   1. Post-event reports:
      1. 3/4/24: Dr. Joan Flores-Villalobos, The Silver Women
         1. About 40 people in attendance
         2. Spoke about the labor of women in the building of the Panama Canal
         3. Talked about the racial boundaries of the Panama Canal
      2. 3/22-23/24: St. Clair Detrick-Jules, My Beautiful Black Hair Updates
         1. Attendance was disappointing on Friday
            1. Around 20 students
         2. Community event
            1. About 17 on Zoom and 8 in-person
         3. Overall attendance was not great
         4. Every student received a book by St.Clair Detrick-Jules
            1. The books were sponsored by CSW
         5. Partnership will help improve attendance to such programs
   2. CED Diversity Award recipients:
      1. Staff award: Lisa Taylor
      2. Faculty award: Dr. Cole Joslyn
      3. Group award: DiSCO collective
4. Updates
   1. IMQ: Traci Gleason
      1. [IMQ events](https://in.nau.edu/inclusion/events/)
         1. Trans Day of VisibiliTEA - Today at 2 PM
         2. The Xicanx Movement Now - Today from 5:30-7 p.m. Dr. Vanessa Marie Bustamante will share her story as a self-identified first-generation, bilingual, queer, and Xicana sCHOLAr.
            1. Partnership with Ethnic Studies.
         3. Louie’s Cupboard API Heritage Month Cooking Demo - Friday, April 5 from 12:30-3 p.m. at Lumberjack Care Center
         4. Bringing in the Bystander (BITB) Open Training Session - Friday, April 5 from 2-4 p.m. in IMQ Center
         5. Pride Festival - April 19 from 8 p.m. -12 a.m. in the University Union Fieldhouse
         6. NAU HAPA Club 18th Annual Luau - April 6 from 4:30-8 p.m. in du Bois Ballroom
         7. PRISM Out the Closet Dance - April 6 from 7 p.m. -12 a.m. in IMQ Center
         8. FASA Night of Celebration – April 13 from 6-9 p.m. at Prochnow Auditorium
      2. [NAU Convocations](https://nau.edu/student-affairs/student-convocations/)
         1. Rainbow Convocation – Saturday, May 4 from 2-4:30 P.M. at Prochnow Auditorium
         2. Indigenous Convocation –Thursday, May 9 from 3-4:30 P.M. at Ardrey Auditorium
         3. Veterans Convocation – Thursday, May 9 from 4-5:30 P.M. at Ashurst Auditorium
         4. Hispanic & Latine Convocation – Thursday, May 9 from 6-7:30 P.M. at Ardrey Auditorium
         5. Black, African, & African American – Thursday, May 9 from 7:30-9 P.M. at du Bois Ballroom
         6. Asian and Pacific Islander – May 10 from 8-10 A.M. at du Bois Ballroom
      3. [NAU Convocations Awards webpage](https://nau.edu/student-affairs/student-convocations/convocation-awards/)
         1. API Convocation Awards nomination form closes tonight at 11:59 p.m.
         2. The Hispanic & Latine Convocation Awards nomination form closes on Friday, April 5 at 11:59 p.m.
         3. The Black, African, & African Awards Convocation Awards nomination form closes on Friday, April 12 at 5 p.m.
         4. Rainbow Convocation Awards nominations must be submitted via email by Friday, April 5 at 11:59 p.m.
   2. CIEA: Dr. Mallett
      1. In the feedback phase of the Inclusive Excellence Action Plan
      2. We are making sure that the Inclusive Excellence Action Plan is in line with the Elevating Excellence Strategic Plan
      3. Giving a speech during Inclusion Week of the College of Education April 15 on the topic; Inclusive Excellence at NAU; Navigating diversity and inclusion during times of change
      4. Attended the National Association of Diversity Offices of Higher Education Conference in the Spring
      5. Facilitating multiple Inclusive Excellence workshops
      6. Please [RSVP](http://nau.edu/DEAC) for about Diversity Awards
   3. CoCom: Dr. Ishmael Munene
      1. Fear of focusing on DEI topics
         1. Dr. Mallett is working on a guide sheet for Inclusive Excellence framework on campus
      2. Confusion between Inclusive Excellence and DEI
         1. Dr. Mallett explained the difference and resolved the confusion
      3. President’s Diversity Awards
         1. Food, entertainment, and recognition
      4. Process of adding commissions
         1. There is a process for the addition of commissions
         2. Groups willing to become commissions must demonstrate clear objectives
         3. Funding for current commissions decreases as more commissions are introduced
5. General Announcements
   1. Naming Forums held by ONAI: Sharon Doctor
      1. Hosting 4 different forums to solicit suggestions for changing several names
         1. ONAI
         2. Renaming the Native American Cultural Center (NACC)
         3. Updating the current land acknowledgment
      2. There would be a survey to get more feedback
   2. Spring 2024 Convocation ceremonies – students may RSVP by 4/5/24 at:
      1. <https://nau.edu/student-affairs/student-convocations/>
   3. Other 
      1. M.E.N Summit April 26th from 11:30 a.m. to 5 p.m.
         1. Flyers will go out this week for registration
6. Future CED meeting dates:
   1. May 6, 2024
7. Next Meeting and Adjournment
   1. Sharon Doctor adjourned the meeting at 1:05 p.m.
   2. The next meeting is on May 6, 2024, 12:00 – 1:30 p.m.