# 

**MARCH MEETING MINUTES**

**Monday, March 4, 2024**

**12:00-1:30 PM**

**Grand Canyon Room (University Union, bldg. 30)**

[Join Zoom](https://nau.zoom.us/j/86291047491?pwd=aTh5STFyL2JWMitFZkF5bko0eHdhQT09&from=addon)

**Meeting ID: 862 9104 7491**

**Password: 907928**

1. Land Acknowledgement, Welcome, and Introductions
   1. Dr. Munene called the meeting to order at 12:02 p.m. and read the NAU Land Acknowledgement
   2. Introduction

Sharon Doctor, Ishmael Munene, Gretchen McAllister, Precilla Cox, Eric Otenyo, Hilda Ladner, Anora Tillman, Rosalicia Cordova, Catharyn Shelton, Christine Lemley, Gerald Wood, Lisa Taylor, Martin Tease, Nicholas Lim, Valeria Chase, Melinda Marquardt, Allana Zuckerman, Renee Eyes, Rebecca Owl, Emily Davalos, Prince Osei Agyemang

1. Approve of February 5 meeting minutes
   1. Dr. Munene called for a motion to approve the February meeting minutes
   2. Hilda moved to approve the minutes
      1. Sharon Seconded
   3. A vote was made to approve the minutes
   4. All voted in the affirmative
   5. February 5 meeting minutes approved
2. New Business:
   1. [Better Together Learning Community](http://bit.ly/BTLC) - Dr. Cathryn Shelton, COE
      1. It is an interdisciplinary faculty development community that focuses on equity, justice, diversity, and critical approaches to academia
      2. Builds a sense of belonging especially for new faculty members
      3. Focused on supporting teaching and research pursuit
      4. Have an ambition to normalize the university’s commitment to social justice, equity, and solidarity
      5. We welcome new and experienced NAU faculty of intersectional identities across all university disciplines
         1. Students and Staff are also welcome
      6. A spring networking event coming up in the week after spring break
         1. Friday, March 22; 12 – 1:30 p.m. at Eastburn Education room 190 or Zoom
         2. [Sign up](http://bit.ly/BTLC)
      7. Concerns
         1. Outreach mechanism for those on statewide campuses
            1. There is a zoom option to our programs so other faculty members can join
            2. We have a couple of faculty members from Yuma who join our programs
   2. Asian Pacific Islander Community at NAU – Precilla Cox, HRM
      1. NAU HAPA Club presents Ka Pili O Nā Moku
         1. Date: Saturday, April 6, 2024
         2. Time: Doors open at 4:30 p.m. | Dinner at 5:30 p.m. | Showtime at 6:30 p.m. A ticket is not required for showtime.
         3. Venue: du Bois Ballroom
         4. Funding for our events is a challenge
            1. We are currently exploring diverse ways to secure funding for events
            2. It is not ideal to charge people for attending cultural celebrations; having enough funding can make these events free to attend
3. Old Business:
   1. Update on CED Diversity Award nominations
      1. Nominations have been received for Faculty, Group, and Staff category
         1. No nomination for the student category yet
      2. Polls in Qualtrics will go out in the next two days to vote for our preferred candidates
   2. Suggestions needed for renaming the President’s Diversity Awards ceremony
      1. We can use the name: The President’s Inclusive and Diversity Awards
      2. Linking the awards to the President’s office gives it a level of importance and visibility on campus
      3. Other awards on campus have the president’s name and the president does not get to select the awardees.
      4. The awards have gone through four or more presidents who have supported it
      5. We keep the president’s name and expand the wording to include “Inclusive” just as suggested earlier
      6. Suggested names:
         1. President’s Diversity and Inclusive Awards
         2. President’s Inclusive Excellence Awards
      7. Suggested names will be presented at the next CoCom meeting and updates will be provided to CED on that
   3. Presentation by St. Clair Detrick-Jules, author of *My Beautiful Black Hair*
      1. Dates: March 22-23, 2024
      2. Friday schedule for Students – IMQ meeting space reserved
      3. Saturday schedule NAU and Flagstaff Community– COE room 190 reserved
      4. Volunteers needed for Friday and Saturday set-up
      5. Event flyers being reviewed by Disability Resources
      6. Update on presenter contract/payment – Anora
         1. Paperwork was completed in early February and submitted to purchasing
         2. The presenter will get paid after the program
      7. Flyers will be sent to the CED listserv and other related listservs
4. Updates
   1. IMQ: Traci Gleason
      1. [March Calendar for Women’s History Month](https://in.nau.edu/inclusion/womens-history-month-2023/)
   2. CODA: Dr. Ishmael Munene
      1. Attended the CODA meeting last week
      2. CODA is willing to support the Presentation by St. Clair Detrick-Jules
   3. VP IE: Dr. Justin Mallett
      1. Anora gave the update on behalf of Justin
      2. The Inclusive Excellence Action Plan is at the cabinet level for feedback
      3. Dr. Mallett is aware of the continuing nationwide landscape in higher education and the IE Action Plan fits in with the Strategic Plan which has been approved by ABOR
5. Budget Update - Anora
   1. ACPA Webinar approved in Sept 2023- $200
   2. St. Claire Detrick-Jule Presentation approved in Nov 2023 - $2650
   3. Co-sponsoring Dr. Leilah Danielson of NAU Dept of History to bring Dr. Villalobos to campus approved in Feb 2024 - $150
   4. Sharon also added that CED approved $1000? last Fall to enhance the DEI Collection at Cline Library
6. General Announcements
   1. March 4 @5:30 PM - “The Silver Women: How Black Women’s Labor Made the Panama Canal” presentation by Dr. Joan Flores-Villalobos, open to the public.
   2. Spring 2024 Convocation ceremonies – graduating students may [RSVP here](https://nau.edu/student-affairs/student-convocations/)
7. Future CED meeting dates:
   1. April 1, 2024
   2. May 6, 2024
8. Next Meeting and Adjournment
   1. Sharon Doctor adjourned the meeting at 1:15 p.m.
   2. Next meeting is on April 1, 2024, 12:00 – 1:30 p.m.