*Northern Arizona University sits at the base of the San Francisco Peaks, on homelands sacred to Native Americans throughout the region. We honor their past, present, and future generations, who have lived here for millennia and will forever call this place home.*

# **Virtual Meeting:**

Join Zoom Meeting

<https://nau.zoom.us/j/82523029857>

Meeting ID: 825 2302 9857

Password: 154112

**MEETING INFORMATION:**

Date: Monday, February 1st

Time: 12:30PM – 2:00PM

Facilitator: Lorena Lechuga Gutierrez

**MINUTES**

1. Call to Order (Lorena)
* Roll Call and Introductions

Lorena Lechuga Gutierrez; T Mark Montoya; Melissa Armstrong; Bekka Alvarado; Grace Okoli; Blase Scarnati; Tracye Moore; Grace Ditsworth; Lori Rubino-Hare; Chelsea Green; Martin Tease; Scott Brown; Shar Jenniges; Alyssa Deaver; Lauren Copeland-Glenn; Will Martin; Brianne Kanu; Gretchen McAllister; Calvin Legassie; Debra Edgerton; Joy Dangelo; Dani Donaldson

* Approval of CED minutes from January meeting
* Lorena gave a summary of last meeting’s minutes
* Grace Okoli motioned to approve the January minutes
* Martin Tease Seconded
	+ January minutes approved by common consensus
1. Inclusion Multicultural LGBTQIA Student Services (IMQ)
* Martin Tease discussed events happening this month:
	+ Black History Month
	+ Attached Flier for Black History Month Events
	+ BHM Menu for Campus Dining
	+ Wed. Feb. 3rd IMQ semester welcome/mixer
	+ Black Films throughout the semester
	+ Conversations in Love v Love
	+ Afro Latino X events about Black and Latin Culture
	+ Tribute to Chadwick Boseman
	+ Celebrate Lunar New Year on the19th
	+ Grub Boxes for Louis Cupboard
	+ Wear your colors, social media spirit week
	+ Start Podcast called Right Now the Inclusion and Diversity Report
	+ Zone Trainings, five different zone trainings, Transgender, Inclusion, Safe, Dream, Bias

1. Community Updates (CED Family)
* Lorena opened for discussion
* Lauren mentioned the Smithsonian has a number of events that are free for Black History Month.
* Dani Donaldson announcement from 3pm and 6pm on February 2nd they are hosting an event for incoming students to learn more about the CCC2NAU partnership and the educational opportunities involved with that
1. CoComm Update (Lauren Copeland-Glenn)
* Working on finishing up the bylaws
* Finishing up the Purpose statement, meeting every two weeks.
* One request from Jaime Axelrod (CoCom chair) is to submit achievements from last year for all the commissions
* Please send in any achievements or events that have been done by CED
* Lorena asked to have this done by end of this week so she can have time to put them together
1. Unfinished Business
* Co-chair (Faculty)
	+ Lorena will send out Google link for nominations or to apply
* Diversity Awards
	+ Lorena; Already receiving nominations
	+ Lauren; Nominations close February 26th. Link is on the CED website <https://in.nau.edu/ced/nomination-form/>
	+ Lorena; email any feedback on the virtual event to Lorena or Lauren or CUAI@nau.edu. Send by end of next week.
	+ It will be a virtual award celebration again this year
* Forum to Explore/Discuss Diversity Requirements and New Liberal Studies Proposal
	+ No updates
1. New Business
* Goal Setting Discussion
	+ Lorena talked about setting goals for the Commission, especially in light of the fact we will have a new president soon
	+ Find specific goals we can measure and show. Can email to Lorena
	+ New topics that will be important to discuss and explore
	+ Commissioners were in agreement with the idea of goal setting
		- A way to connect around supporting diversity and to mobilization platform. Maybe a goal could be growth, getting a faculty co-chair
		- Would love to have goals that we can see an actual impact in the University. I want to really impact our University citizens.
		- Want to make sure CED is not overlapping with the Diversity Fellows, but working with to add to the work not duplicate
		- Are the goals set up 6-7 years ago still relevant
		- Membership recruitment from across campus, including students
* Diversity Fellows program – Announcement coming soon.
	+ Fellows will be leading the implementation of the DSP
	+ Ultimate goal is to have a VP in Diversity and inclusion, we are laying the foundation for this now
* President search update
	+ Moving fast but no updates
	+ Would like to be ready to meet with candidates if the opportunity arises, goal setting is really important
* Discussion about faculty hiring committees and adding a person of color or a women and the history of them asking women of color to check both boxes
	+ This is a COFS requirement and a change will need to go through Faculty Senate, but first we need to come up with a replacement
	+ Will add to the list of goals
* Discussion about structural issues and how to use CED to look at changes and what to support
	+ CED grew out of initiative to create the Ethnic Studies program. Need to be guardians of these spaces on campus. Change in leadership is a great opportunity for change across campus
	+ Requests for demographic data to help prioritize goals
* Lorena will send out a Google form to collect these ideas
* CED Budget
	+ $4k still available for CED initiatives and projects. This money doesn’t roll over so please think of events to use this money on. Goals could help find opportunities
* Revision of Bylaws
	+ Bylaws haven’t been updated since 2006
		- Establish a committee to review and suggest revisions
		- Bylaws are online <https://in.nau.edu/ced/bylaws/>
			* Question about binder with notes that used to exist
1. Updates and Announcements (CED Family)
* Next Meeting: Monday March 1, 2021
* The LGBTQIA Commission and the Commission on Disability Access and Design are partnering on informational signage for the all gender restrooms. Perhaps CED can show support by providing some funding for this project from its allocation
1. Adjournment
* Grace motioned to close meeting, Chelsea seconded
* Meeting adjourned at 2:00 pm