Commission on

Ethnic Diversity

Minutes

Date: Tuesday, November 2, 2020

Time: 12:30PM – 2:00PM

Facilitator: Denise TrimbleSmith

# Virtual Meeting

<https://nau.zoom.us/j/93602988468>

Meeting ID: 936 0298 8468

Password: 879295

| Item | Owner |
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| **Welcome** | Denise |
| **Introductions**Denise TrimbleSmith, Nancy Navarro, Calvin Legassie, Bernadine Lewis, Lorena Gutierrez, Traci Harvey, Shane Canitz, Amanda Rosas, T Mark Montoya, Melissa Armstrong, Debra Edgerton, Martin Tease, Lori Rubino-Hare, Valeria Chase, Blase Scarnati, Lauren Copeland-Glenn, Vidal Mendoza, Tori Rodriguez, Rosie Cordova, Joy D’Angelo, Nancy, Grace Ditsworth, Shar Jenniges, Tracye Moore, Grace Okoli Tori moved to accept the agenda. It was seconded. A majority voted affirmative and the motion was carried.  | CED Family |
| **Last Meetings Minutes**Shane gave a summary of last meeting’s minutes. Calvin moved to accept minutes as is. It was seconded. Majority voted affirmative. Motion carried.  | Shane Canitz |
| **Inclusion Multicultural LGBTQIA Student Services**Representatives from IMQ informed commission of several upcoming events, which can be found on the [IMQ Events Page](https://in.nau.edu/inclusion/events/). Día de los Muertos events will occur this week, including an alter to remember loved ones who have passed on. NAU community members can send a photo or name to be included on the alter and/or visit it in IMQ.November is Native American Heritage Month and will include several events such as Indigenous Movie Night on November 4th. Next week is Trans Awareness week with several events:* Trans Navigate on November 9th with Counseling Services (resources on campus and trans community on campus)
* Trans Icon Jeopardy (to learn about Trans history)
* QPOC Conversations to connect with LGBTQ+ persons of color on campus
* Q Professional Development (November 16th)
* Trans Day Remembrance (November 20th)
* November 4th IMQ and the Counseling Center will host “Listening Space” (an open session to process any thoughts/emotions concerning the presidential election). Another session will possibly be held the following week.

Revamping Campus Inclusion team Lumberjacks of Inclusion Event * Event will be virtual before commencement

Discussion of the new federal Executive Order on Combating Race and Sex Stereotyping. Trainings across campus are being reviewed for compliance. We anticipate more guidance/specifics from the federal government in the coming months. Announced that NAU now has reached a level of enrollment of Hispanic students to apply for HSI designation* Discussion of the importance of walking the walk and making change happen.
 | IMQ |
| **Community Updates**Lived Black Experiences Project through Murdoch Community Center (Wednesdays, 6:00-7:30 pm) is an ongoing community movement discussing what it is like to be Black in Flagstaff and America. [Murdoch Center YouTube channel](https://www.youtube.com/channel/UCcIY7WfFSsrwsoiBnr4shiA)* Discussion of Weeping Time and Juneteenth.
* Biweekly broadcasts about racism and current experiences of Black individuals in the U.S.
* Explained some of recent efforts, such as informational broadcasts, and town halls about the experience of being Black in Flagstaff.
* Past broadcasts can be found on YouTube or on Murdoch Community Center’s Facebook Page.
 | Bernadine Lewis |
| **Co-Com Update**Lauren explained that CoCom members are currently working on creating bylaws for CoCom group, to provide more structure and support to next Chief Diversity Officer and institutionalize the work we’re doing.Lauren reported CoCom discussion on utilizing commission budgets, and that the idea is for funding to be spent on programming for entire campus.* CoCom is seeking more clarification from the President’s Office on using the budget with online events
 | Lauren Copeland- Glenn |
| **Neighborhood Liaison** Winter Parking Ordinance * Came into effect on November 1st and lasts until April 1st
* No parking allowed on main streets or alleyways from midnight to 7 a.m.

New name for Agassiz Street* There is a survey to pick a new name for the street due to Louis Agassiz’s history of racism
 | Valeria Chase |
| **Unfinished Business**Denise recommended to postpone elections for CED co-chairs to allow more time for candidates to emerge and to gather/disseminate information to the commission about the candidates * Denise asked for objections. No objections were raised.
* Suggestion by commissioner to postpone election to Spring and discussion on potential pros and cons of postponing it.
* Denise clarified that her term as co-chair was up at the beginning of the fall semester.
* Commission thanked Denise for her efforts and staying on past her term.
* Discussion of how to incorporate staggering of co-chairs outlined in bylaws.
* Joy made a motion to table the elections until December. This was seconded. Majority voted affirmative and motion carried.

Diversity and Equity Awards Celebration* The celebration will occur virtually on November 10th, starting at 6:30 p.m.
* It will be on YouTube.
* Lauren gave a brief overview of events.

**New Business**Forum to Explore/Discuss Diversity Requirements and New Liberal Studies Proposal* The Liberal Studies Taskforce meets biweekly. The latest meeting occurred last Friday.
* There are also open forums periodically, in which there is a community discussion with updates given by the taskforce.
* Discussion on purpose of the taskforce and potential changes to the Liberal Studies program at NAU.
* Debra Edgerton is on the committee as a representative for CED
 | Denise |
| **Announcements****Next Meetings: Monday December 7th at 12:30 PM** | CED Family |
| **Adjournment**Meeting adjourned at 2:15 p.m.  |  |