



**Commission on Ethnic Diversity (CED)  
GENERAL MEETING**

Monday, November 19, 2012

11:30 - 1 p.m.

University Union Oak Creek

**Minutes**

1. Introductions
2. All Commission Update (David Camacho)
  - a. Advisory Council representative
    - Jamie Patton selected as representative
      - from Council for Equity and Inclusion (CEI!)
      - Decided on one representative
      - Concerns?
3. What is CED's purpose/is it serving the campus? Climate across campus?
  - Who we are/what direction we want to take
    - Get more involved (i.e., Racial Reconciliation Seminar)
    - Continue progression (ethnic studies programs)
    - Advocating for faculty, staff, and students
    - Commissions reminding community we're here
      - co-curricular activities
      - academic pursuits
    - All-campus Cultural Mapping
  - Cluster hiring
    - Continue pursuing
  - Bjorn Krondorfer (Martin Springer Institute); will visit February 2013
    - Deadline February 1<sup>st</sup>. Any students interested?
    - Only 8 students from each campus invited
  - College Town (spring break)
    - Race and diversity based exercises for students
    - Any need for faculty/staff?
    - Information page?
  - Concerns of recognition of commissions
    - Piece in school newspaper? David?
    - Need greater presence

- Inter-commission collaborations
  - Diversity Films Event?
    - Film “If These Walls Could Talk”
      - builds on cultural mapping idea
    - 3-4 film series (each sponsored by different commission)
    - Who is the series intended audience? –be clear
      - films can become resource (in library)
      - STACK money???
      - possibly reach out to Dr. Camacho’s office
- Annual reports of commissions’ activity and results
- Educational Campaign on Appropriate Language
  - e.g., “You’re so gay!” → You chose to say that?
  - increase consciousness about use of language
    - CDAD’s use of posters
- GET **CED** NAME OUT THERE!

#### 4. GLI Update: diversity (Gretchen)

- Questions raised on Global Learning Initiative
- CIE website report
- Projects on sustainability, globalization, etc.?
  - Gathering data and will report
- Faculty Senate → examining GLI origins → Update?
  - faculty not used as resources
  - CDAD asking questions, as well
- CED wants to support other groups
  - also wants to retain individual identity

#### 5. Cultural Mapping

- a. Report: feedback?
  - Wet appetite... Need student feedback
  - caveats, intents, and limitations made clear for reader
  - Need more resources and scope enlarged
- b. LGBTQIA/Faculty Development Program (Laura Theimer, Angel Verdugo, Christine Lemley)
- c. Residence Life (Gretchen & Georgia)
  - planned for January meeting
- d. GIS (Deb/Christine)
  - met with geologist (Mark)
    - mental mapping (qualitative and quantitative)

6. Potluck

-Dates?

-December 6 or 9?

-After 6:00-8:00 on the 6<sup>th</sup> or 4:00-6:00 on the 9<sup>th</sup>

7. Other?

-Diversity Awards?

-Date?

-Website still a work in progress

-April 6<sup>th</sup> is Hopi-lua and show