



NORTHERN ARIZONA UNIVERSITY
 Commission on Ethnic Diversity (CED)
 General Meeting
 Monday May 2, 2016
 12:30-2:00 pm, University Union, Havasupai C

Meeting Minutes

1. Introductions

- a. Gerald Wood called meeting to order at 12:31 p.m.
- b. Commissioners introduced themselves.
- c. Commissioners discussed chief diversity candidates, who will visit the NAU campus. The commissions are welcome to meet with chief diversity candidates.

2. Diversity Subcommittee (Ricardo Guthrie)

- a. The subcommittee is reviewing curriculum, reviewing membership process and their bylaws. The goal of the subcommittee: to provide representation and diversity at NAU. The subcommittee asked for input from CED, particularly in shaping future bylaws and assisting in reviewing potential courses designated as a diversity course. The subcommittee will report to the faculty senate in the fall of 2016. CED commissioners have an opportunity to assist with subcommittee workload, as the subcommittee will review every single diversity course to check if the courses meet the requirements.
- b. Some discussion on how 80% of diversity courses are liberal studies courses. Goal is to increase the number of scholars who are trained in diversity education. The diversity course requirement is not the same as the cultural course requirement.

3. Student Climate Survey (Mark Montoya)

- a. This is the second year researchers have conducted the student climate survey. The council on equity and inclusion conducted the survey. Researchers will present survey findings to the various commissions and other departments at NAU.
- b. CED commissioners requested information concerning personal anecdotes from students of color, and disaggregating information to highlight students of color survey findings. CED commissioners suggested adding more qualitative methods/data into the survey process—e.g. focus groups, semi-structured interviews, cultural mapping, etc.

4. Executive Board, Summer Work

- a. Commissioners discussed possibility of hosting a town-hall style discussion where students, staff, and faculty can voice opinions and give CED advice/feedback.
- b. Summer work will include mapping out CED goals and the state of the campus.
- c. Commissioners discussed and congratulated Valeria Chase's contributions to CED as co-chair. Valeria's term as co-chair will end at the end of the semester. Commissioners should send nominations for new co-chair online to Gerald.

5. Letter to the President (RE: Center/Mission-Vision)(Gerald Wood)

- a. CED sent the letter to the president, including all other commissions. Gerald will discuss the letter with President Cheng, during a listening session. Commissioners discussed the words “inclusion” and “diversity.” Which is appropriate? Problem with the word inclusion—who does the including?
- 6. New Business/Announcements**
- a. N/A.