

Commission on Ethnic Diversity (CED)

Monday, April 2, 2018

12:30 – 2:00 PM

Havasupai AB

Co-Chairs: Tia Truss (Tia.Truss@nau.edu) & Gerald Wood (Gerald.wood@nau.edu)

Introductions (5 min)

Hispanic-Serving Institution (HSI) (20 min) – Gerald Wood

http://www.hacu.net/hacu/HSI_Definition.asp

<https://www.higheredtoday.org/2017/09/18/closer-look-hispanic-serving-institutions/>

Women of Color Symposium Update (5 min) – Ivy Banks

MLK Committee (5 min) – Ivy Banks

Black Leadership Summit (5 min) – Denise TrimbleSmith

HLC Report and Interim Monitoring (10 min) – Tia Truss

Staff and Faculty Pay and Equity Issues (10 min) – Gerald Wood

<https://www.insidehighered.com/news/2016/08/22/study-finds-gains-faculty-diversity-not-tenure-track>

President's Diversity Awards

American Association of University Professors (AAUP) – Dr. Rob Scherer and Dr. Heather Martel

Announcements (please send to add to agenda or bring fliers)

Vision and Goals

The Commission on Ethnic Diversity (CED) offers an opportunity for dialogue, shared experiences, and advocating change for people of color and allies committed to anti-racist, non-discriminatory and participatory practices through collaboration with other commissions, and units. CED seeks to create environments that reflect the struggles and successes of communities of color in both the United States and in global contexts.

For students, staff, faculty, and administrators, CED strives to:

- ∅ Promote the recruitment and retention of students, staff, faculty, and administrators of color
- ∅ Advocate for equity in salary and working conditions by strategically negotiating policies and practices
- ∅ Contribute to the development of a welcoming and supportive environment for faculty, staff, and students of color
- ∅ Support the integration of academic and student affairs programming focused on racial/ethnic diversity issues
- ∅ Collaborate with other commissions to make recommendations to the Office of the President

Future Meeting Dates and Locations

All meetings are from 12:30 – 2:00 PM in the University Union, Havasupai AB with the exception of the Nov. 6th meeting which will be in HLC 2407.

Future Meeting Dates and Locations

Monday, May 7