CED Meeting 2/3/20

Called to order at 12:32

Denise would like any recommendations to help fulfil the position in spearheading CED. Email her any names of recommendations.

Minutes. Email Lauren regarding December meeting minutes.

1. Collaboration and diversity focus
   1. Diversity fellow: received the final edits from co-chairs last Thursday, hopefully will be ready to distribute by this Friday, 2/7/20
      1. Feedback from the commissions: they’ll discuss there the timing of the DSP coming out. Version they have has been sent to the President’s office for review.
      2. Gerald: is there a focus on the HSI? It’s in the works
   2. President’s Diversity Awards-April 30th @ 6pm- Tradition pre-dates president Cheng.
      1. Nominations are due 2/24
      2. Each going to give 3 awards, with inclusion of the community
      3. Last years awards was moved from a sit-down dinner to more of a reception
         1. There were some concerns over that.
         2. Not sure where the ceremony will be held this year.
      4. Gabe-update:
         1. Lauren and Gabe met for event planning to discuss the issue of the arrangement.
         2. Gabe did bring the concerns for food vs. setting
            1. To get us back to a round table setting as opposed to theater seating; openness, but noting definitive and nothing opposed.
            2. Theater seating was for ceremony upon ceremony
            3. Changing it to a celebration
      5. Discussion: thoughts, feelings
         1. “We own this event”: ownership was taking to design and host the event. Who is “they”? (Former co-chair, don’t know the name)
            1. Where is the ownership of the event?
            2. Message that she would like to convey is a request for budget and give space to create this event
         2. Denise- would this be an item to talk about with other commissions.
            1. We speak for ourselves in the commissions, but we work together
            2. Agrees with the celebration-fellowship, enjoyable
            3. Spend a little bit more time with President Cheng for that evening
            4. Highlight that this is the “Diversity Awards”, it’s okay for us to be different
            5. Consider that maybe in April is not the right time, to be able to get more time with the President
            6. Any single person can nominate multiple humans, and can also nominate an area.

Gerald: parameters of the nominations? Longevity, service, etc. This is not weighted. Calvin is an example of one who was awarded first time.

Denise: not to her knowledge.

Maybe we can have a conversation, maybe a track record of what people have accomplished over time.

Can someone get a diversity award one event one year, or looking at sustain commitment?

Consider looking at categories for the awards

Maybe sending out a survey to the different commissions in regards to how they feel about the categories

Denise needs others to help her review the nominations and make the selections, she will put the option on the survey

* + - 1. Historical information: Sharon will look into that.
         1. Pencil in the 30th for the awards
      2. Calvin got a feeling of comradery during the last awards ceremony
  1. The Price of Nice Panel Proposal
     1. Taking place sometime in April, still in process. Sponsorship is requested by all the commissions, and request for the commissions to participate on different levels
        1. Gerald: this aligns with the diversity symposium (Laurie Dickson’s office)
        2. Gabe Angelina, who spearheaded this, brought this to the commissions. We’re trying to re-stablish the consistency of these events.
           1. Angelina is asking that the commissions support this endeavor of about $250 each. Denise does not feel comfortable distributing monies, that is why it was brought to the bodies.

Motion to support-yes (by Calvin and Gerald?)

Move for discussion – if we spend well and right, it’s easier to justify

GLI is providing the Int’l pavilion and probably overriding some of the food.

1. Student Focus, Unity & Support
   1. IMQ –
      1. Martin Luther King Breakfast-student lead activity and celebration
         1. Became standing room only because it was very successful, huge. There were students, community, mayor, season elders.
            1. Proclamation recognizing MLK day, was read
         2. Make sure it’s on the CED calendar for next year
      2. Tribute to John Singleton
         1. Cultural development
      3. Several events coming up, all stated in the two handouts given
      4. Training for dream, inclusion, transparency, and safe zone.
         1. Schedule included in Denise’s handouts
         2. Registration is required through the NAU platform
      5. Chinese New Year was celebrated-about 350 participants
      6. IMQ has space for meetings and possibly banquets-please be considerate to have meetings in the spaces
      7. Soul food/Cultural bites tickets will be sold through IMQ, which is cheaper than the door. This is usually offered at Magellan’s in the Hot Spot. This is cash only.
   2. Black Leadership Summit March 27-29-open to all students
      1. Focus is more towards students of color. However, every student is open to be engaged in this event
      2. A letter was sent to the president’s office to fund this event.
      3. Gerald and Melissa spoke on behalf of the Black Leadership Summit.
         1. After the letter was submitted. All commission support is what is being proposed.
         2. Positive response from that so far (Gabe)
         3. Resource and vendor fair for different commissions to support the BLS
         4. Asking a request from the president’s office for in kind donations that may come from her office (stickers, pens, pencils, folios)
         5. Have not had a model of charging to attend the conference
         6. Assessing a fee to students $15, and community members (about $5/day)
            1. May have an opportunity through a sponsor ship in which the students ticket is reduced to $0
            2. Commitments from various universities though out the nation; need to rethink the 450 cap
            3. Franke College of Business has offered workshop space free of charge
            4. Denise will send out a calendar invitation for anyone willing to assist with the planning
         7. Gerald-funding. Elissa made a request for the Center of College Education of $1,000. Gabe made progress with CEIAS, going to meet with the Dean and request a $ amount.
            1. How do we make this a sustainable and growth level. Not just continuing, but owning this event.
            2. Emily-Confused with the funding request for this event.

Gabe: funding is soft at the moment. Moving forward, goal is to make it collective and sustainable.

Is there a set funding? Conference is able to be held with a $25K budget, but that is with approximately 450 students (food, t-shirts)

$7k for speakers

Because we are an area, ASNAU cannot sponsor.

The office of the Dean of students have supported $13K. we do need help financially in other areas to fill the remaining deficit to put together the date and start planning for next year.

$7500 from STAC

Projected funding at the moment of $25K, this is before commitments from others such as CEIAS and commissions

Projecting more than 450 students

Typical for outsiders to pay a little more

Gerald: Motion to support the BLS up to $3K,

Subsidize students first

Emily: subsidize community members

Gabe: clarified, don’t have the CED budget at the moment

Motion to commit-approved

Denise will provide the BLS budget

* 1. Commissions updates – not at the moment

1. Closing remarks, announcements and preview of next meeting
   1. Announcements

Convocations – attachments

Sharon: made a correction that it is Indigenous instead of Native American

* 1. NEXT MEETING – March 2nd, April 6th, and May 4th \*Luncheon Meeting
     1. Consider the last meeting a luncheon type meeting
        1. An opportunity to invite other community members to join the commission
        2. Make each of the commissions chip in some money to do the luncheon
        3. Thought to use IMQ

Meeting adjourned: 1:56 pm