# 

**December Meeting Minutes**

**Monday, December 4, 2023**

**12:00-1:30 PM**

**Grand Canyon Room (University Union, bldg. 30)**

[**Join Zoom Meeting**](https://nau.zoom.us/j/82431953652?pwd=NXovVmZmenpTSGhGV3REdHgxc01nZz09)

**Meeting ID: 824 3195 3652**

**Password: 005913**

1. Land Acknowledgement, Welcome, and Introductions
   1. Ishmael Munene called the meeting to order at 12:05 p.m.
   2. Ishmael read his version of the land acknowledgement
   3. Introduction

Sharon Doctor, Ishmael Munene, Christine Lemley, Lauren Copeland-Glenn, Justin Mallett, Gerald Wood, Gretchen McAllister, Traci Gleason, Angelina Elizabeth Castagno, Emily Davalos, Theresa Ann Rogers, Nicholas Lim, Martin Tease, Hilda Ladner, Eric Otenyo, Chris Paige, Rosalicia Cordova, Rebecca Malone-Little Owl, Prince Osei Agyemang

1. Approve of November 6 meeting minutes
   1. Ishmael called for a motion to approve the November 6 meeting minutes
   2. Gerald Wood made a motion to approve the November 6 meeting minutes
      1. Traci Gleason seconded the motion
   3. A vote was made to approve the November 6 meeting minutes
      1. All voted in affirmative
   4. November 6 meeting minutes approved
2. Updates
   1. IMQ: Traci Gleason
      1. Lumberjacks of Inclusion Ceremony - 12/14/2023 at High Country Conference Center from 4:30 p.m. to 6:00 p.m.
      2. MLK Day Celebration – Monday, Jan 15 at the du Bois Ballroom
         1. 9:30 a.m.: Doors Open
         2. 9:30 a.m.-10:00 a.m.: Community Breakfast
            1. [RSVP for the MLK Community Breakfast](https://nau.edu/MLK)
         3. 10:00-11 a.m.: Celebration and Keynote Speaker
         4. 11:00-11:30 a.m.: Poster Making
         5. 11:30 a.m.-12:30 p.m.: Commemorative March from du Bois Ballroom to IMQ
         6. 1:00-3:00 p.m.: Community Service (various sites on- and off-campus)
         7. 3:30-5:00 p.m.: Community Mixer at the Murdoch Center
      3. Café y Conchas Welcome Event – Thursday, January 18 from 8:00-11:30 a.m. at the IMQ Center
      4. IMQ Blingo featuring Wingo – Tuesday, January 23 from 6:00-7:30 p.m. at the IMQ Center
      5. Rainbow Return Spring Welcome Mixer – January 26 from 5:30-7:00 p.m. at the IMQ Center
   2. CoCom: Ishmael
      1. All Commissions are on track and have made good progress on the review of their bylaws
      2. Recap on meeting with President Cruz Rivera
         1. Future meeting with the president will be held in-person; there will be no option for online meeting
            1. Proxies are allowed to attend the meeting if co-chairs cannot make it
         2. Commissions funding cannot be used to order food for events
         3. Commissions are encouraged to collaborate with student organizations or submit STAC funding requests
         4. CoCom is still working to set up procedures and rules for creation of new commissions
         5. Incoming Chair of CoCom will have a period of shadowing
            1. This must be made clear during nominations
         6. The need for more intersectional works
         7. Issuing certificates to members who attend a certain number of meetings of the commission
   3. VP IE: Dr. Justin Mallett
      1. To meet with various departments and units of the university to talk about the vision, mission and the direction of the Center for Inclusive Excellence and Access
      2. In the process of developing an action plan to help guide the work of Inclusive Excellence
      3. Helping faculty and other academic departments to understand academic freedom
      4. Promoting Inclusive Excellence in NAU Athletics
      5. Commended CED for their hard work
      6. Five themes for the Inclusive Excellence Action Plan
         1. Access and Success
         2. Campus climate and sense of belonging
         3. Curricula and Scholarship
         4. Community Partnership and Infrastructure
         5. Cultural Share Responsibility
      7. The action plan is expected to be completed by the end of January and then will do a listening session with commissions and other collaborators to collect feedback
3. Upcoming CED Events:
   1. Presentation by St. Clair Detrick-Jules, author of *My Beautiful Black Hair*
      1. Tentative dates: Feb. 1-2 or Mar. 6-7, 2024
         1. February is Black History Month and March is Women’s History Month
            1. Traci Gleason will look for any conflicting events on the tentative dates
            2. There will be a game for Black History Month on February 1 at around 7:00 p.m.
            3. Traci to confirm if there is any event scheduled for February 2 for Black History Month
         2. The following week after March 6-7 is spring break and students may be in a hurry and preparing to go home
      2. Two-day university visit cost: $2,650 (all-inclusive flat rate)
         1. Includes presentation and book signing
      3. Update on potential community partners:
         1. City of Flagstaff’s Commission on Diversity Awareness (CODA)
            1. Ishmael has reached out to CODA about a partnership with CED for the event
         2. Coconino County’s three diversity councils (ADAC, CHAC, IPAC)
            1. Sharon to reach out to the County’s diversity councils on a potential partnership
            2. This is to promote a community-wide event
      4. CED to provide updates on the event to members
4. Action Item: Approval of revised CED bylaws – Sharon & Ishmael
   1. Members were emailed proposed edits on 11/17/23 to review and submit comments
      1. Comments were discussed and implemented
   2. Discussion, motion, second, and approval of bylaws
      1. Sharon called for a motion to approve the revised bylaws
      2. Gerald made a motion to approve the revised bylaws
      3. Gretchen seconded the motion
      4. Majority voted in favor
         1. Ishmael, Emily, and Lauren abstained
         2. No objections
      5. Revised bylaws approved

1. General Announcements
   1. President’s Holiday Reception, 12/5/23, 3-5 p.m., HCCC
2. Future CED meeting dates:
3. February 5, 2024
4. March 4, 2024
5. April 1, 2024
6. May 6, 2024
7. Next Meeting and Adjournment
   1. Sharon Doctor adjourned the meeting at 1:26 p.m.
   2. Next meeting is on February 5, 2024, 12:00 – 1:30 p.m.