# 

**NOVEMBER MEETING MINUTES**

**Monday, November 6, 2023**

**12:00-1:30 PM**

**Grand Canyon Room (University Union, bldg. 30)**

[**Join Zoom Meeting**](https://nau.zoom.us/j/84233981133?pwd=MkprdWlRVXgvQlhvS3JpVytOem5GQT09)

**Meeting ID: 842 3398 1133**

**Password: 858800**

**Agenda Items**

1. Land Acknowledgement, Welcome, and Introductions
   1. Sharon Doctor called the meeting to order at 12:00 p.m. and welcomed everyone
   2. Sharon read her version of the land acknowledgement
   3. Introduction

Sharon Doctor, Ishmael Munene, Gerald Wood, Christine Lemley, Eric Otenyo, Nicholas Lim, Lauren Copeland-Glenn, Justin Mallett, Gretchen McAllister, Renee Eyes, Jmichael Cruz, Chris Paige, Melinda Marquardt, Emily Davalos, Valeria Chase, Arturo Torres, Traci Gleason, Prince Osei Agyemang

1. Approval of September 11 and October 2 meeting minutes
   1. Sharon called for a motion to approve the September and October meeting minutes
   2. Gretchen McAllister moved a motion to approve the September and October meeting minutes
      1. Traci Gleason seconded the motion
   3. Lauren Copeland-Glenn and Arturo Torres abstained, everyone else voted in the affirmative
   4. September 11 and October 2 meeting minutes approved
2. Updates
   1. IMQ: Traci Gleason
      1. There are a couple of [events from IMQ](https://in.nau.edu/inclusion/events/)
         1. Asian/Pacific Islander Student, Staff, & Faculty Mixer – Tonight, Nov 6 from 5:30-7 PM at IMQ Center
         2. State of the Trans Union address – Monday, Nov 13 from 5:30-7:30 at IMQ Center
         3. Melanated Magic Craft Night – Tuesday, Nov 14 from 5-7 PM at IMQ Center
         4. Louie’s Cupboard Native American Heritage Month Cooking Demo – Friday, Nov 17 from 1-3 PM at the Lumberjack Care Center
      2. Other events
         1. Native American Heritage Month Guest Speaker, Kinsale Drake, from NDN Girls Book Club – Thursday, Nov 16 from 6-8 PM at the Native American Cultural Center. Sponsored by the 7th Generation Center and Commission for Indigenous Peoples
         2. Fall 2023 Lumberjacks of Inclusion Ceremony - Thursday, Dec 14 from 4:30-6 PM at the High Country Conference Center Graduating students must [RSVP to participate](https://in.nau.edu/office-of-student-affairs/convocations/)
      3. Concerns
         1. Are there groups on campus asking for their own safe space?
            1. According to Traci, there are many nice spaces on campus where international students can make use of

However, in the long term, there may be the need for larger spaces and may be designated spaces for specific groups and activities

* 1. CoCom: Ishmael and Sharon
     1. This was a meeting with President Cruz Rivera
     2. President Cruz Rivera was delighted that our HSI designation is still on course
     3. The President is not a fan of dotted lines and would like us to send all communications through Dr. Mallett
        1. The President gave his cell phone number out to reach out to him in case of emergencies
     4. A protocol and procedure have been drafted for the formation and approval of new commissions
     5. The President would love to see more intersectionality among the various commissions rather than establishing more commissions
     6. KT Thompson gave a presentation on the [Ombuds office](https://in.nau.edu/university-ombuds-program/)
        1. The office serves staff, faculty and graduate students now
        2. One of their duties is to resolve disputes or conflicts especially between leaders and subordinates on NAU Campus
     7. The Inclusive Excellence Action Plan committee met on Friday to discuss the SWOT analysis of the Center for Inclusive Excellence and Access
     8. Dr. Mallett sends a biweekly report to the President
        1. Send anything you would like to report on, e.g., Achievements, events, papers, and articles, that promotes diversity to [Dr. Mallett](mailto:Justin.Mallett@nau.edu)

1. Budget:
   1. Approval to use CED funds – Presentation by St. Clair Detrick-Jules, author of *My Beautiful Black Hair*
      1. Time: Spring 2024 semester; need to pick a date & time
      2. Estimated cost range: $1,150 – $2,650
      3. Presentation and book signing
      4. This is a great way to promote intersectionality with other commissions
      5. It will be great to have multiple groups of people and students at various levels benefit from this presentation
      6. Lauren suggested that getting a larger view of events CED would like to sponsor and how CED would like to spend its money will help the commissioners to decide if sponsoring the presentation event will be laudable
         1. In response: Aside this proposed event, CED is collaborating with Cline Library on the DEIJ books and up to $1000 has been allocated to that
      7. CED can reach out to other commissions and groups on campus and in Flagstaff to partner on this event
         1. The County has ADAC, and the City of Flagstaff has CODA
      8. Ishmael Munene called for a motion to approve the negotiations for a Presentation by St. Clair Detrick-Jule on campus
      9. Gerald Wood made motion to approve the Presentation by St. Clair Detrick-Jule on campus
         1. Gretchen McAllister seconded
      10. Majority voted in affirmative
          1. Lauren, Traci, and Justin abstained
          2. No objections
      11. The motion on the Presentation by St. Clair Detrick-Jule on campus is approved
      12. Ishmael called for a motion to approve up to $2650 to co-fund the Presentation by St. Clair Detrick-Jule with other commissions and groups
      13. Gerald Wood made a motion to approve up to $2650 to co-fund the Presentation by St. Clair Detrick-Jule with other commissions and groups
          1. Gretchen seconded
      14. Majority voted in affirmative
          1. Lauren, Traci, and Justin abstained
          2. JMichael opposed the motion
      15. The motion to approve up to $2650 to co-fund the Presentation by St. Clair Detrick-Jule with other commissions and groups is approved
   2. Arturo suggested that CED uses some of its funds to support the counseling of students who are negatively affected by events happening in the world
      1. Lauren responded that the commission’s funds cannot be spent that way
         1. CED can partner with student counseling services on that
2. CED bylaws review – Sharon & Ishmael
   1. Subcommittee met on 10/16/23. Reviewed and made edits to the bylaws
      1. Sharon shared the proposed edits by the subcommittee with the commission members
   2. Members reviewed the proposed edits, provided suggestions, and made comments
   3. In case of further suggestions, email them to [Sharon](mailto:sharon.doctor@nau.edu) or [Ishmael](mailto:ishmael.munene@nau.edu) in a separate MS Word document
   4. The final bylaws vote will be on the December 4 CED meeting as an action item
      1. The final bylaws will be voted on in our next meeting on December 4

1. Future CED meeting dates:
   1. December 4, 2023
   2. February 5, 2024
   3. March 4, 2024
   4. April 1, 2024
   5. May 6, 2024
2. Announcement
   1. November is Native American Heritage Month
      1. Find all the events for the heritage month celebration on the [NAU events calendar](https://events.nau.edu/)
3. Next Meeting and Adjournment
   1. Sharon Doctor adjourned the meeting at 1:35 p.m.
   2. Next meeting is on December 4, 2023, 12:00 – 1:30 p.m.