# 

**MEETING**

**Monday, September 11, 2023**

**12:00-1:30 PM**

**Grand Canyon Room (University Union, bldg. 30)**

[**Join Zoom Meeting**](https://nau.zoom.us/j/82431953652?pwd=NXovVmZmenpTSGhGV3REdHgxc01nZz09)

**Meeting ID: 824 3195 3652**

**Password: 005913**

**CED Minutes**

1. Call to order, Land Acknowledgement, and Introductions
   1. Sharon Doctor called the meeting to order at 12:10 p.m.
   2. Sharon read her version of the land acknowledgement
   3. Introduction

Sharon Doctor, Ishmael Munene, Alyssa Deaver, Juliette Roddy, Kevin Ketchner, Lisa Taylor, Nicholas Lim, Rebecca Annorbah, Rebecca Malone-Little Owl, Renee Eyes, Rosalicia Cordova, Valeria Chase, Christine Lemley, Gerald Wood, Traci Gleason, Yimin Wang, Lauren Copeland-Glenn, Justin Mallett, Wonder Wachara, Melinda Marquardt, Arturo Torres, Melissa Armstrong, Gretchen McAllister, Prince Osei Agyemang

1. Minute Approval
   1. Approval of May minutes tabled for October meeting
2. 9/11 anniversary moment of silence
   1. A moment of silence was observed in remembrance of the September 11 event
3. Presentation by Dr. Justin Mallett, Vice President, Inclusive Excellence – Center for Inclusive Excellence and Access
   1. Summary of his plans for the 2023-2024 academic year
      1. Elevating Excellence is the strategic roadmap that will guide the university and we must make sure we are in line with that
         1. The need to revamp the Diversity Strategic Plan to be in line with the Elevating Excellence
      2. To consolidate all the activities of the commission under Inclusive Excellence to ensure unified work
      3. Commissions to serve as an advisory body to the VP of Inclusive Excellence
      4. VP of Inclusive Excellence to represent and report on behalf of commissions at the President’s Cabinet
      5. Establish process for groups looking to become a commission
      6. Create a shared language glossary for Inclusive Excellence
      7. Create process for sharing of key information to the president and cabinet
   2. Diversity Fellows now referred to as Inclusive Excellence Leadership Council
      1. Will play a key role in the revamping and implementation of the Diversity Strategic Plan into the Inclusive Excellence Action Plan
      2. Will serve as an advisory body to and an extra set of eyes for the VP of Inclusive Excellence
   3. Collaboration with NAU Communications and social media team
      1. Refer individuals and departments who are doing great work in Inclusive Excellence to be acknowledged during heritage months and other related events.
         1. Email [Dr. Justin Mallett](mailto:Justin.Mallett@nau.edu) by September 13, 2023
   4. Dr. Mallett stated that one way the commissions can help him in his position is to hold him accountable
4. Current Funded Projects Update:
   1. DEIJ Books for Cline Library
      1. [Current DEIJ collection at Cline Library](https://arizona-nau.primo.exlibrisgroup.com/discovery/collectionDiscovery?vid=01NAU_INST:01NAU)
         1. Have few old books which are not particularly exciting
      2. CED to partner with Cline Library to create a DEIJ collection with current up-to-date award-winning titles that deal with the issues and the stories of the day
      3. The Cline Library has worked with several partners including the Commission on the Status of Women (CSW) to acquire about 250 highly contemporary award-winning books
      4. Aside from the funding, the Cline Library would like to seek suggestions from commissions on how to make the collections more visible and integrate them into the direction of the university.
      5. There are a lot of titles in the library lying fallow because people do not know about them
      6. Sharon suggested that we add books or articles that will help people who work in higher education to increase their knowledge on Inclusive Excellence
      7. Email your suggestions to [Sharon Doctor](mailto:Sharon.Doctor@nau.edu) by 9/29/2023; include the name of the book/article, author, ISBN, and a link to the book (if possible)
5. Updates
   1. IMQ: Traci Gleason, Director
      1. Staff and mentors in IMQ reaching out to students to connect with them and provide support to them
      2. About 13 separate clubs and organizations currently meeting in the IMQ
      3. Hispanic and Latine Heritage Month starts on Friday, September 15 to October 15
      4. Events coming up in IMQ
         1. [Black and African American Student, Faculty, Staff, and Community Mixer](https://events.nau.edu/event/black-and-african-american-student-faculty-staff-and-community-mixer/)
         2. Librito book drive; September 15 – October 15
         3. [Louie's Cupboard Hispanic Heritage Month Special Distribution](https://events.nau.edu/event/louies-cupboard-hispanic-heritage-month-special-distribution-2/)
         4. [Celebración de NAU](https://events.nau.edu/event/celebracin-de-nau/)
         5. [Unidos en Versos: Hispanic, Latine, and LGBTQIA+ Poetry Slam](https://events.nau.edu/event/unidos-en-versos-hispanic-latine-and-lgbtqia-poetry-slam/)
         6. [Financial Aid and Scholarships 101 Session](https://events.nau.edu/event/financial-aide-and-scholarships-101-session/)
         7. [Hispanic/ Latine Heritage Month Tailgate](https://events.nau.edu/event/hispanic-latine-heritage-month-tailgate/)
         8. [Hispanic, Latine Heritage Month: Todos a Bailar! Dance Night](https://events.nau.edu/event/hispanic-latine-heritage-month-todos-a-bailar-dance-night/)
         9. [Hispanic/ Latine Heritage Month Loteria](https://events.nau.edu/event/hispanic-latine-heritage-month-loteria/)
         10. IMQ Art Show. October 7; 6:00 – 8:00 p.m. IMQ Student Center
         11. Latine dance night; October 6. 6:00 – 9:00 p.m. at the International Pavilion
      5. IMQ has a lot of resources for students ranging from counseling services, financial aid, library, to clothing swap closet.
      6. Check out the [IMQ website](https://in.nau.edu/inclusion) for more information on events and resources
   2. CIE: Dr. Yimin Wang, Vice Provost for Global Affairs, Office of the Provost
      1. Spoke on challenges on international students’ housing
         1. Major challenge of housing is the price
         2. The university prioritizes the housing needs of international students
         3. National survey shows that 92% of public universities in US experience challenges with international students’ housing
         4. Most graduate students do not want to stay on campus
         5. Two kinds of challenges encountered with off-campus housing
            1. Coordination: having rental agencies hold apartments up for our students and payment of security deposits amidst visa uncertainties.
            2. Prices of apartments
         6. Recommendations
            1. Reservation of suites and apartments for students who need temporary housing upon arrival
            2. Housing-specific fundraising initiative

Will have additional conversations on that

* + - 1. CIE gives $10000 per year tuition waiver to students who maintains a GPA of 3.0 or more every year
      2. Fundraising initiative to help students with financial needs
  1. Others
     1. Update from African Students’ Association (ASA) on Housing for Freshmen from Africa by Rebecca Annorbah (President)
        1. Set up a committee to coordinate the housing for newly admitted African Students
        2. Qualtrics survey to obtain the housing preferences of students
        3. Committee members lent out some monies to help foot the initial bill for the acquisition of the apartments
        4. Members who arrived before their move-in dates were able to lodge with continuing students until their move-in dates are due
        5. ASA secured housing for 25 students and paid for the moving cost for about half of them which students will pay back after settling in
        6. Funds were raised to acquire groceries and some furniture for new students
        7. A welcome party was organized for new students to socialize and fit in
        8. Recommendations
           1. Donation drive at the end of Spring 2024
           2. Host family programs so locals can host international students
           3. Reserving on-campus accommodation for international students

1. CoCom report from co-chairs
   1. No Update

1. Other commission business
   1. CED Teams & Listserv – email Sharon if you would like to be added
   2. Future meeting dates:
      1. October 2, 2023
      2. November 6, 2023
      3. December 4, 2023
      4. February 5, 2024
      5. March 4, 2024
      6. April 1, 2024
      7. May 6, 2024
2. Next Meeting and Adjournment
   1. Sharon moved for the adjournment of the meeting at 1:35 p.m.
      1. All in favor
   2. Next meeting is on October 2, 2023, 12:00 – 1:30 p.m.