# 

**Minutes**

**Monday, February 5, 2024**

**12:00-1:30 PM**

**Grand Canyon Room (University Union, bldg. 30)**

[Join Zoom](https://nau.zoom.us/j/86291047491?pwd=aTh5STFyL2JWMitFZkF5bko0eHdhQT09&from=addon)

**Meeting ID: 862 9104 7491**

**Password: 907928**

1. Land Acknowledgement, Welcome, and Introductions
   1. Sharon Doctor called the meeting to order at 12:05 p.m. and welcomed everyone
   2. Sharon read the NAU Land Acknowledgement
   3. Introduction

Sharon Doctor, Ishmael Munene, Traci Gleason, Hilda Ladner, Valeria Chase, Lucas Zhang, Anora Tillman, Nicholas Lim, Lauren Copeland-Glenn, Rosalicia Cordova, Prince Osei Agyemang, Melinda Marquardt, Allana Zuckerman, Carol Kidd, Martin Tease, Lisa Taylor, Gretchen McAllister, Christine Lemley, Angelina Castagno, Emily Davalos, Chris Paige, Renee Eyes

1. Approval of December 4 meeting minutes
   1. Sharon called for a motion to approve the December 4 meeting minutes
   2. Lauren moved to approve the December 4 meeting minutes
   3. Christine seconded the motion
   4. A vote was made to approve the minutes
   5. All voted in affirmative
   6. December 4 meeting minutes are approved
2. Updates
   1. IMQ: Traci Gleason
      1. There have been seven separate events since the start of the semester
      2. Welcome-back events happened in the first week of the semester
      3. February 1, was the start of Black History Month
         1. Check out [Black History Month events](https://in.nau.edu/inclusion/bhm/)
      4. We have other events related to the Lunar New Year
      5. Check out [IMQ Events](https://in.nau.edu/inclusion/events/)
      6. We have 16 separate students’ clubs or groups meeting in IMQ this semester
      7. Dr. Munene visited the IMQ, and we discussed what the IMQ does and how we support students and faculty
   2. CoCom: Dr. Ishmael Munene
      1. The rebuilding of the Center for Inclusive Excellence and Access website is underway
      2. We are encouraged to send in our nominations for the Presidents Diversity Awards
      3. The Inclusive Excellence taskforce has identified 3 priority areas
         1. Operationalize NAU’s commitment to Inclusive Excellence through systems, policies, and practices
         2. Ensure accountability and belongingness in managing our physical spaces, facilities, and grounds for everyone to use without barriers
         3. To attract and retain professionally, advanced, highly qualified mission-driven diverse faculty and students
      4. Dr. Mallett is preparing a six-month report that will be presented to the University
      5. There was a deliberation whether to continue using the term ‘President’ in naming the diversity awards or not
      6. Plans to have a mix-up for all the commissions to meet, celebrate and get to know one another
      7. A rubric committee has been formed to set-up the criteria and the process for a group to become a commission
   3. VP IE: Dr. Justin Mallett
      1. Dr. Mallett gave Ishmael his reports to be read on his behalf since he could not make it to the meeting
         1. Please submit any options for performance during the Diversity Awards ceremony to Dr. Mallett by Thursday noon
         2. Get the information on nominees for the Diversity Awards to Dr. Mallett as soon as possible
         3. There is a working group that is working on creating a stronger process as it relates to free speech on campus
         4. Dr. Mallett is finalizing the six-month Center for Inclusive Excellence and Access report
         5. We have started an Inclusive Excellence workshop for people to sign up and participate in
3. Upcoming CED Events:
   1. Presentation by St. Clair Detrick-Jules, author of *My Beautiful Black Hair*
      1. Dates: March 22-23, 2024
      2. Meeting with students in the evening from 6 – 7:30 p.m. on March 22 at the IMQ
      3. A community session on March 23 from 10 – 11:30 a.m.
         1. Venue is yet to be confirmed
         2. Cline Library has been booked for another program
         3. Member suggested the following venues
            1. Ashurst Hall
            2. College of Education; Room 190
            3. Coconino Center for Arts
            4. DuBois Ballroom
         4. Carol Kidd to assist in finding a venue off-campus for free
            1. Sharon and Ishmael to be in contact with Carol on this
      4. Campus/community partners:
         1. Commission on the Status of Women (CSW) – contributing $300
         2. City of Flagstaff’s Commission on Diversity Awareness (CODA) to assist with publicizing event
      5. The event is free
      6. On the issue of refreshment for the event,
         1. we can send a budget to the Center for Inclusive Excellence and Access or partner with student organizations to use their Sodexo account
         2. We can also make use of STAC funding
4. Action Item:
   1. Request for co-sponsorship of $150 from Dr. Leilah Danielson, Chair & Professor of the NAU Department of History to bring [Dr. Joan Flores-Villalobos](https://dornsife.usc.edu/profile/joan-flores-villalobos/) to campus on March 4
      1. Topic to be presented: “The Silver Women: How Black Women’s Labor Made the Panama Canal”
      2. This will be a great way to celebrate the Black History Month
      3. Gretchen made a motion to co-sponsor Dr. Leilah Danielson, Chair & Professor of the NAU Department of History to bring [Dr. Joan Flores-Villalobos](https://dornsife.usc.edu/profile/joan-flores-villalobos/) to campus with $150 is approve
      4. Hilda Ladner seconded
      5. A vote was made to approve the motion
      6. All voted in affirmative
      7. The motion to co-sponsor Dr. Leilah Danielson, Chair & Professor of the NAU Department of History to bring [Dr. Joan Flores-Villalobos](https://dornsife.usc.edu/profile/joan-flores-villalobos/) to campus with $150 is approved

1. General Announcements
   1. Coconino County Black History Month - African Diaspora in Arts on February 21st from 12-1pm on Zoom
      1. [Join Zoom Meeting](https://us06web.zoom.us/j/89844885140)
      2. Meeting ID: 898 4488 5140
   2. Office of Indigenous Students’s Success has upcoming events
      1. Sharon will share the details of the events when ready
   3. Convocations are coming up in May
      1. [Contact Traci](mailto:traci.gleason@nau.edu) if you would like to volunteer
   4. Nominate a student, Staff or Faculty for the [CED Presidents Diversity Awards](https://in.nau.edu/ced/nomination-form/)
2. Future CED meeting dates:
   1. March 4, 2024
   2. April 1, 2024
   3. May 6, 2024
3. Next Meeting and Adjournment
   1. Sharon Doctor adjourned the meeting at 1:05 p.m.
   2. Next meeting is on March 4, 2024, 12:00 – 1:30 p.m.