

*Northern Arizona University sits at the base of the San Francisco Peaks, on homelands sacred to Native Americans throughout the region. We honor their past, present, and future generations, who have lived here for millennia and will forever call this place home.*

**CoCom**

AGENDA

Wednesday, October, 2021

3:00-4:30 p.m.

Zoom link: <https://nau.zoom.us/j/87511625357>

Meeting ID: 875 1162 5357

Password: 470659

1. Call to order 3:07 p.m.
   1. Land acknowledgement
   2. Introductions
      1. Jamie Axelrod, Lauren Copeland-Glenn, Marian Griffin, Chris Lanterman, Gretchen McAllister, Samantha Clifford, Chelsea Green
2. Diversity Awards Celebration debrief
   1. Outdoor event had pros and cons
      1. It was a bit chilly
      2. Lighting was an issue – thinking about time of sunset
      3. Great to see everybody
      4. It was nice to see everyone and have the opportunity to be together safely
      5. Vibe of the event was real and authentic than in the past at High Country, felt genuine, really felt like community uniting and uplifting
      6. Liked less formal
      7. Liked the recap of the previous year’s work- felt refreshed and energized
      8. Grass isn’t the easiest to traverse
      9. Restrooms were really far away
   2. What would everyone like going forward?
      1. Nice for Covid but would like some changes for spring
         1. Earlier in the day
         2. Provide food, very important
         3. Consider people with families for timing of event
      2. Have a fall event as well – something welcoming
         1. A social event not an awards celebration
         2. Set the stage for the AY – engage people while they’re fresh
         3. Help foster work for the AY
3. Diversity Months updates
   1. Latinx Heritage Month
      1. Events through October 15th
      2. Student numbers continue to go up
   2. Out-ober
   3. Disability Pride and Heritage Month – all events can be found on the CDAD website.
      1. Weekly accessibility in design workshops
      2. Virtual Accessibility Scavenger Hunt all month
      3. Accessibility Scavenger Hunt
      4. Squirmy and Grubs
      5. Disability and Diversity talk
      6. Sitting Volleyball Tournament
      7. Sound of Metal
         1. Jamie will invite the Pauls to meet the commissions for partnership
   4. Native American Heritage Month
4. Final approval of bylaws
   1. Jamie provided an overview of all the edits
   2. Vote called for approval of bylaws
      1. Gretchen asked about whether co-chairs could appoint someone to attend a CoCom meeting if neither co-chair from that particular commission could attend in their place
      2. Samantha pointed out that the quorum number needs to be established
         1. At least one voting member from each commission must be present to vote
         2. In the case of a tie, vote will be retaken with one vote per commission being cast
      3. Because no one from CNA was present, vote will be held by email
         1. Jamie will send out to CoCom Monday (10/4/2021)
5. Letter to Marketing
   1. Discussion
      1. Individual commissions are bringing this back to their commissions to vote for inclusion on the letter
      2. Chris suggested that we also add the fact the directory also has the ability to add pronouns
   2. Jamie asked that the response be sent to him by the next meeting
6. Diversity Curriculum Committee update
   1. Commissions are going to be crucial in providing expertise
      1. General studies committee
         1. Diversity requirements went from 2 to 4 knowledge areas for undergraduate students
      2. DCC is working to help provide input for faculty
      3. CACC (SP) higher level – associate deans
      4. Setting up expert teams to advise these different committees to help faculty with the development of these courses
      5. Would love to ask commissions which faculty and staff in the development in courses – who is willing to be a mentor – faculty AND staff can serve in this capacity
         1. Possibly a list of people who can serve in this capacity, more informal way
7. Meeting with VP of SA
   1. DEI course for students
   2. Asked for CoCom to review the course for feedback (not content) but where could this information be taken from there
   3. As a part of DSP goals this is a course that has been selected
   4. Jamie will get access from Margot to the co-chairs
8. Commission leadership development process
   1. Incentives
   2. Program to help develop the great talent we have on the commissions to become co-chairs and/or engage in a larger way
   3. Also looking at incentives to make it possible to participate and lead
      1. Including time to serve
   4. Diversity (JEDI) Leadership Program
      1. A creative supportive process that would encourage people to take on leadership roles
9. Old/New Business
   1. Commissions and DSP
      1. CED is starting a process to look at how they can support the DSP efforts
         1. Restroom access committee
         2. Campus Inclusion Team
            1. Anonymously report issues and have a response for issues that may be allowed under First Amendment, both for impacted and wrongdoer
            2. Will also provide clarification about reporting options (offices)
         3. Programmatic, the commissions develop programing to highlight aspects and goals – engage in culture change this way
            1. Advocating particular points of improvement
            2. The advocacy agenda can then come to CoCom for wider support – elevate voices
         4. Cultural competency around these issues – Zone trainings

Meeting adjourned 4:33