

*Northern Arizona University sits at the base of the San Francisco Peaks, on homelands sacred to Native Americans throughout the region. We honor their past, present, and future generations, who have lived here for millennia and will forever call this place home.*

MINUTES

Friday, November 4, 2022

10:00 – 11:30 a.m.

Grand Canyon Room, University Union and

[Zoom link](https://nau.zoom.us/j/85671592941?pwd=OEVmWXFoZCtNYXN0OW42M2diY0Rpdz09)

**Meeting ID**: 856 7159 2941 **Password:** 112129

1. Meeting started at 10:01am by Chris Lanterman
2. Land acknowledgement read by Chris Lanterman
3. Welcome and Introductions
   1. Attendance: Chris Lanterman, Chelsea Green, Dani Donaldson, Alisse Ali-Joseph, Audra Travelbee, Samantha Clifford, Gretchen McAllister, Dilofarid Miskinzod
4. Approval of October meeting minutes
   1. Motion: Samantha Clifford
   2. Seconded by: Alisse Ali-Joseph
   3. The majority voted affirmative: the motion passed, and the October minutes are approved
      1. Abstentions: Dani Donaldson
5. General Announcements
   1. The Commission for Native Americans has been renamed the Commission for Indigenous Peoples
   2. CED announcement:
      1. Dani Donaldson will no longer be the staff co-chair and will be replaced by Sharon Doctor as the staff co-chair
6. Updates
   1. Vice President for Inclusion, Diversity, and Engagement search
      1. Updates on process and progress (Samantha Clifford)
         1. Applications are open and the search has gone live
         2. Next meeting of the committee will convene when the search closes at the end of November
      2. CoCom Letter to Search Committee and Search Firm (see revised attached)
         1. Small editing suggestions
         2. Motion to move letter forward: Alisse Ali-Joseph
         3. Seconded by Dani Donaldson
         4. The motion passes, the letter will be forwarded to Samantha Clifford to share with the Search Committee
   2. Updates from co-chairs on commission programming
      1. Opportunities to collaborate?
         1. Co-sponsoring film (CSW)
            1. CSW programming committee seeking support to co-sponsor the film ‘[Breaking the Silence’](https://www.breakthesilencedoc.com/)-$299
            2. WGS department has already offered to help co-sponsor
            3. Asking for all commissions to vote to cosponsor to help defray costs and garner support
            4. Hoping to screen the film in February and to also host a panel to discuss the intersectionality of the film
            5. Would like for funding to be approved by the end of December from commissions that want to co-sponsor
         2. Support for proposal of additional lactation rooms (CSW and CIP)
            1. Committee on Lactation Spaces requested funding for 4 new spaces to be developed into Lactation Spaces

Requesting a motion requesting CoCom support the letter, would like to send in before the end of the semester

The letter may be ready for the Monday meeting for CED for their review, or possibly a working draft for review

Hoping for sustained funding and not one-time funding to continue to add spaces

Discussion about whether to send the letter to Bjorn Flugstad as well as President Cruz Rivera

Possible to request that all future buildings at NAU include Lactation Rooms and more than one All Gender Restroom

Breastfeeding will be the central part of an Indigenous Reproductive health panel that is coming up

Send approval from other commissions to Chris Lanterman and Lauren Copeland Glenn

* + - 1. Spring Diversity and Equity Awards
         1. Award nominations will open soon as well as co-chair nominations concurrently
         2. Nomination forms will be opened this month, with selections by February, and awards in April
      2. Commission Updates
         1. Commission for Indigenous Peoples

Co-Chair elections by February so that new co-chairs have a chance to shadow

Native American Heritage Month

Stew Fest

Exercising sovereignty (walk/run) at the NACC on Nov. 7 with breakfast after

Rock your Moccs

NAHM- planning committee is feeling like it has become more frustrating that everything is relegated to a single month and issues with the holiday at the end of November

Indigenous authors initiative has books at Cline for checkout

The Düb will have indigenous meal offerings next week

Flyers for events will be sent out soon

Still working on getting all instances of CNA converted over to CIP to reflect the name change

* + - * 1. Commission for Ethnic Diversity

Last meeting of the semester will be Monday Nov. 7

HSI, CED, SBS, CAL, Teaching and Learning Center hosted a mixer for Hispanic/Latine faculty and staff to advance HSI work

IMQ has hosted gathering for Black and African American faculty/staff/students this semester

Better together Learning Community session through CoE

* + - * 1. CDAD:

Disability Pride and Heritage Month just ended with good participation

IHD film panel and accessible technologies presentations were beneficial

Not much coming up because October took up the whole month

Next meeting is Thursday Dec. 9

* + - * 1. Commission on the Status of Women

Meeting on Wednesday Nov. 9

By-Laws are being revised by a subcommittee

Planning programming and events and supportive of co-sponsoring intersectional programs by other groups and committees

Oct. 20. Planned Parenthood representatives came to present on campus

Dilofarid will step down next semester from being Co-Chair

* + - * 1. LGBTQIA Commission

Funded a concert

Discussed getting marketing aspects of the Scholarship going so that we can distribute scholarships to students

Discussed diversity requirements that may be amended, and what can be done

Discussed other options for ways to spend budgets

Will bring up Break the Silence film at next meeting to discuss co-sponsoring

* + - * 1. CoCom

Chris Lanterman has one more year as chair

Please start to consider whether you would be interested in running for this position next year

Bylaws state that any co-chair whose term has ended can be nominated

* + - 1. Chronic illness support group letter (update)
         1. Being drafted in CDAD currently, hoping to have the draft finished in November, and for CoCom to draft a similar letter in support.
    1. Commission priorities and initiatives
       1. Formatting will be changed for the bolded subheadings of the document
       2. Designed to show that CoCom is set up to support the commissions in their work so that the appropriate commissions receive credit for their collaboration, time, and effort
       3. CED wants to be added to the “Focus on the value of language” section

1. Meeting adjourned by Chris Lanterman at 11:02 am