

*Northern Arizona University sits at the base of the San Francisco Peaks, on homelands sacred to Native Americans throughout the region. We honor their past, present, and future generations, who have lived here for millennia and will forever call this place home.*

**CoCom**

MINUTES

Friday, March 25, 2022

11:00-12:30 p.m.

Zoom link: <https://nau.zoom.us/j/82034706774>

Meeting ID: 820 3470 6774

Password: COCOM

1. **Call to order**
   1. Jamie Axelrod called the meeting to order at 11:04 a.m.
   2. **Land acknowledgement:**
      1. Gretchen McAllister read her version of the land acknowledgement.
         1. Topic for future – revising CoCom’s land acknowledgement
   3. Roll call:
      1. Lauren Copeland-Glenn, Jamie Axelrod, James Ingram, Chelsea Green, Sean Parson, Shane Canitz, Gretchen McAllister, Kiara Weathersby, Alisse Ali Joseph
2. **CoCom chair announcement**
   1. Results from CoCom chair election ballot finalized
   2. Announcement of new CoCom chair tabled (Jamie has not had time to contact Chris and Marian)
      1. Jamie will email CoCom after contacting Chris and Marian
3. **Diversity Awards** (Lauren)
   1. Asked co-chairs to send notification letters to their awardees by the week of April 11th
   2. Please also send awardee information to Lauren ASAP so she can
      1. Order awards
      2. Prepare an university announcement to be printed in the NAU Review the following week
4. **Commissions Report-out**
   1. Inquired in particular about plans for spending any more of commission budget on events before May 6th (needs to communicate this back to the budget office)
      1. However, commissions have until end of fiscal year to spend their budgets on non-activity purchases
   2. **CDAD**
      1. Continuing to work on Disability 101 training
         1. Currently collecting information
         2. Target release is next semester during DPHM
      2. Have one nomination for co-chair position (Chris’s spot): election on-going
      3. Book group meeting regularly to discuss Alice Wong’s ‘Disability Visibility’
         1. Next year, book group members will facilitate other book groups with that title
      4. LMS has been selected – currently addressing accessibility concerns
      5. No events planned yet for DPHM
         1. Currently brainstorming
      6. Upcoming events needing budget? – No
   3. **CNA**
      1. CNA Collective – trying to be more inclusive and have more participation
         1. Have seen a subsequent increase in numbers
      2. Currently casting ballots to determine recipients of Cal Seciwa award: will have results by Friday
      3. NA vs. Indigenous discussion – NAU moving toward using the term Indigenous
         1. Native OG group met to discuss institutional knowledge
         2. Kiara has been looking through the archives, and working to make the history of native people and programs available at NAU
            1. Hope this will help with recruitment, retention, and programming
      4. Planning in-person retreat in the fall for CNA members
         1. Will engage in informational strategic planning and also create 3-4 action items to work on for the AY
      5. Funds for this year:
         1. No events coming out
         2. Want to purchase some books with remaining funds
   4. **LGBTQIA Commission**
      1. Want to contribute funds to IMQs Pride Drive-In event at end of year for graduation celebration (many students not in town during Pride in the Pines Festival in June)
      2. Proposal from Felicia with Flagstaff Public Library
      3. Working on scholarship language
      4. Panel/discussion of LGBTQ individuals about community building
      5. Anti-transgender laws
         1. Rates of international hate crimes against transgender individuals have gone up about 200%
         2. 2 laws just passed in AZ – but not yet signed by governor?
         3. Members of CoCom offered support if the LGBTQIA Commission wants to take action
            1. IMQ has been hosting extra outreach activities to help with the mental health reactions of students to the laws and current political climate
   5. **CED** 
      1. Working on how to support new roles/entities such as VP for diversity and HSI
      2. Also want to support other commissions
         1. Expressed appreciation for when other commissions come and share at CED meetings
   6. **CSW** 
      1. Have finalized and are ready to send the CSW Memo on Equitable Academic Work Practices to the president
         1. Asked for advice for how to send to president
            1. CSW has no separate email to send from currently (merges into DC email)
            2. Dilofarid asked Jamie to send on behalf of CSW with Dilofarid’s and Samantha’s signatures
      2. Subcommittees have been very productive:
         1. Many events: including various for Women’s History Month, on reproductive justice, and about the Miss America Pageant
         2. Creation of a [Fundraising website for the CSW Martha Portree Scholarship](https://crowdfund.foundationnau.org/project/30416/ambassadors) 
            1. Raising money during Women’s History Month

Please donate

* + - 1. Have been increasing the available lactation rooms on campus
      2. Menstrual project: Free menstrual products will now be provided in restrooms in academic buildings

1. **Feedback on Strategic Roadmap**
   1. Draft 3 was released after last CoCom meeting
      1. CoCom members were instructed to review the draft before this meeting
   2. CoCom discussed the roadmap process and ways that we can advocate for changes we’d still like to see
   3. CoCom members will send feedback to Jamie, who will submit one statement from CoCom
      1. Feedback is due April 1st
2. **University Advisory Board discussion:**
   1. Issue raised of silos on campus
      1. How will we know what is going on? Will there be a hub?
      2. How to facilitate communication to use resources and time wisely?
   2. Jamie currently represents CoCom on the UAB
      1. Jamie asked what CoCom wants him to represent to the UAB at the next meeting:
         1. Chelsea: there has been movement on the census for folks outside the binary
            1. We want to maintain that movement to get the census going
   3. Jamie will report back at the next CoCom meeting
3. **Adjournment** 
   1. Jamie adjourned the meeting at 12:24 p.m.