

*Northern Arizona University sits at the base of the San Francisco Peaks, on homelands sacred to Native Americans throughout the region. We honor their past, present, and future generations, who have lived here for millennia and will forever call this place home.*

MINUTES

Friday, January 13, 2023

10:00 – 11:30 a.m.

[Zoom link](https://nau.zoom.us/j/85671592941?pwd=OEVmWXFoZCtNYXN0OW42M2diY0Rpdz09)

**Meeting ID**: 856 7159 2941 **Password:** 112129

1. **Land acknowledgement, Welcome, and Introductions** 
   1. Chris Lanterman called the meeting to order at 10:00 a.m.
   2. Chris Lanterman read his version of the land acknowledgement
   3. **Introductions:** 
      1. Kiara Weathersby, Chris Lanterman, James Ingram, Heather Rist, Samantha Clifford, Gretchen McAllister, Audra Travelbee, Sean Parson, Lauren Copeland-Glenn, Chelsea Green, Sharon Doctor, Prince Osei Agyemang
2. **Minutes Approval**
   1. Chris Lanterman called for motion to approve the December minutes
      1. Chelsea Green moved to approve the December minutes
      2. Gretchen McAllister seconded
      3. All but Heather Rist voted affirmative. Heather Rist abstained
   2. Motion passed
      1. December minutes approved
3. **Announcements**:
   1. **Indigenous Peoples Curriculum Seminar**
      1. There is a call for folks to work through curriculum opportunities within the Indigenous people’s dimension of our general studies
      2. Gretchen shared some information about the seminar
         1. It is only available right now to faculty and will be a cohort model
         2. It is to support the general studies movement in terms of helping to indigenize the curriculum across all colleges
         3. It is a collaboration with the general studies committee, diversity curriculum committee and the teaching and learning center
         4. This will serve as a hub to help people who are trying to have courses go through the indigenous people’s category
         5. There is an application process, and it has been sent out from the Provost’s Office
      3. Chris will send the application details to members
   2. **Congratulations to Kiara Weathersby**
      1. CoCom congratulated Kiara on her new appointment
4. **Updates**
   1. **Leadership Award Nominations**
      1. Deadline for nomination is February 13
      2. Let us do well to nominate people we think are worthy of our respective commission awards
   2. **Co-chair elections**
      1. Encourage members to take up the leadership position
      2. Share the opportunities and benefits of being a co-chair so members will be motivated to pick up the position
   3. **Budgets and Funding**
      1. We have a generous budget for each commission
      2. Options for using fundings to commissions are being discussed at the VP level
         1. Conversation is about articulating specifically the ways we can use the state funds within the commissions
         2. Questions
            1. Is there an anticipation that the commissions will have to do a report or give an update on how the funds were spent to the president’s office?

Chris responded that he does not think there is a specific expectation for such a report but thinks it’s a best practice to prepare an annual report, of sorts, that we can share with the president’s office to show what we have done and what we have used the funds for

Lauren further stated that the office of the president currently is interested in understanding what all the commissions are doing and supporting each other, so providing an end of year report to the president’s office will be a good idea

Chris also emphasized that it will be expedient to share with the president’s office how we collaborate and support one another as commissions

* + 1. Lauren shared that each of the commissions have an additional $1000 to spend for each year
       1. Each commission therefore has a total of $5000 to spend per year
  1. **LGBTQIA Commission**
     1. Instituted a scholarship to help undergraduates affiliated to the LGBTQIA community
        1. Chelsea wanted to know who to ask concerning the state of the funding.
           1. According to Lauren, per her discussions with foundation last semester, there is a total of $4000 and then going forward there is interest of about $1000 per year
        2. Lauren further confirmed that the commission is good to proceed with the advertisement of the scholarship
           1. She added that the commission cannot change any of the parameters of the scholarship because the language involved was carefully crafted so it does not prevent the commission from being able to provide the scholarship themselves
        3. Is the scholarship for this semester or next academic year?
           1. Sean responded that the funding is for this semester, and it involves $1000 to help undergraduate and graduate students who are connected to the LGBTQIA community
        4. Sharon stated that students receive funds quicker when it is administered from the foundation in the form of check than the funding channeled through the financial aid office and then awarded to students’ account
           1. Lauren to check with the foundation on the quicker route
     2. Emails have been distributed concerning the nomination for the Diversity Awards
  2. **Commission on the Status of Women**
     1. Samantha Clifford introduced Heather Rist to CoCom as the new co-chair taking over from Dilofarid
     2. Filming of ‘Break the Silence’ on February 9 at the Cline Library auditorium
        1. The event is free
        2. Funds will be raised during the filming to support the Martha Portree scholarship
     3. The commission has received funding requests and have to vote on the requests
        1. Request to support the Future is Female Panel on March 8th
        2. Request to support a speaker the history department has invited in honor of Women’s History Month
     4. Events the commission would like to do
        1. Career readiness event for graduate and undergraduate students
  3. **Commission for Ethnic Diversity**
     1. Ideas for the semester
        1. Inviting one of the three diversity councils in Coconino Countyto our meetings to give an update about what they do, and ways we could collaborate with them as a commission
        2. Provide highlight of resources available on campus on how they support faculty, staff, and students
     2. Discuss with members to generate ideas on events the commission could organize in this semester
     3. The commission is interested in providing volunteers for the various convocations
     4. CED could co-sponsor perhaps with HR, other commissions or groups on campus on more staff workshops because there are little diversity efforts focused on staff compared to faculty
        1. This will be discussed further at CED meetings
  4. **Commission for Indigenous People**
     1. The commission will be having an Indigenous Forest Retreat facilitated by Native Wellness Institute on Saturday, January 21, 9:45 a.m. to 4:45 p.m.
        1. It is open to faculty and staff. [RSVP here](https://bit.ly/CIP_retreat)
     2. Kiara and Alisse’s terms as co-chair are up, and the commission hopes to identify a new co-chair by February.
     3. The commission is excited about the additional funding and would like to support the ‘Break the Silence’ filming organized by the CSW
  5. **Commission for Disability Access and Design**
     1. Looking at two main initiatives this semester
        1. Bringing an Arab American comedian named Maysoon Zayid to perform on campus. [Watch an event of Maysoon Zayid](https://www.youtube.com/watch?v=buRLc2eWGPQ)
        2. Pursuing the panel discussion on identity first versus person first language
     2. Other events not led by CDAD but it’s important for folks to be aware
        1. Disability zone training
           1. Working on the curriculum and developing the course this semester
           2. Working on an initiative for either disability cultural center or a disability student program

Submitting an Elevating Excellence proposal next Friday

CSW and LGBTQIA commission are interested in the initiative

Kiara also expressed interest in the initiative

* + 1. Chris asked about the planning of the Maysoon Zayid event and the panel discussion
       1. The commission is applying for funding from Sun entertainment and STAC to help with the cost
       2. Lauren is yet to hear back from STAC on the funding for the event and will follow up too

1. **Other**
   1. City of Flagstaff Indigenous Commission has two openings for commissioner. Application closes on January 27th
   2. The Better Together Learning Community is being hosted by the college of education across campus. There is another session event coming up in a couple of weeks around February
      1. If you are interested as a faculty around diversity and supporting one another, it will be great to participate
2. **Adjournment**
   1. Chris thanked the co-chairs for their work and adjourned the meeting at 11:00 a.m.