

*Northern Arizona University sits at the base of the San Francisco Peaks, on homelands sacred to Native Americans throughout the region. We honor their past, present, and future generations, who have lived here for millennia and will forever call this place home.*

**Commission on Disability Access and Design**

**MINUTES**

Wednesday, March 9, 2022

11:00-12:30 pm

Zoom link: <https://nau.zoom.us/j/89090161783>

Meeting ID: 890 9016 1783

Password: 142696

1. **Call to Order**
	1. Chris Lanterman called the meeting to order at 11:03 p.m.
	2. James Ingram read the land acknowledgement
2. **Roll Call and Introductions**
	* 1. Chris Lanterman, James Ingram, Shane Canitz, Katherine Lawlor, Jeremy Musgrove, Sean Kugler, Jane Gilbert, Lauren Copeland-Glenn, Damon Burke, Jamie Axelrod, Audra Travelbee
3. **Approval of minutes from February meeting**
	* 1. Sean Kugler moved to approve the February CDAD minutes. Jeremy Musgrove seconded the motion. No corrections or questions. No abstentions or negative votes.
		2. February minutes approved.
4. **Announcements and Information Items**
	1. [Leadership Award nominations](https://in.nau.edu/cdad/commission-on-disability-access-and-design/leadership-award/) **DUE March 7**
		1. Nomination form closed on Monday
		2. Chris will create a ballot with the current nominees for CDAD to vote on after Spring Break
			1. However, currently only have two nominations
			2. Lauren cannot reopen the nomination form, since it is run by ITS, but nominations can still be sent in via email
				1. Lauren will send an email to the CDAD listserv listing the qualifications for the CDAD Leadership award and asking for CDAD members to reply with any last nominations
			3. Please send in additional nominations by Friday (email to James, Lauren, or Chris)
	2. **Co-chair Nominations**
		1. Chris’s co-chair term ends at end of AY
			1. He will not be running for co-chair again this cycle
		2. Chris promoted the co-chair position
		3. If have questions about being a CDAD co-chair, ask James, Lauren, or Chris (all have been co-chairs)
			1. Qualifications for co-chair: have been an active member of CDAD for at least one year
	3. **Update on Book Discussion Book Group** (Jeremy Musgrove)
		1. Book group will likely meet on Monday afternoons at 4:00 p.m. to meet the availability of the participants
			1. The group will run every other Monday starting on March 21st
		2. Jeremy has a colleague in Argentina who teaches English and is legally blind
			1. Plans to ask him to speak at a book group meeting about his experience living with a disability in a different country
		3. Jeremy also wants to include some success stories and information about local individuals with disabilities who have had a positive impact on the community
		4. Question asked: has Alice Wong been contacted yet?
			1. Jeremy will follow up with Amy Rushall so they can look into having her come and speak to the book group
		5. Chris offered his support in locating resources for and planning the book group
	4. **Strategic Roadmap – Disability, Accessibility, and Universal Design**
		1. Chris asked members of CDAD to carefully and critically read the newest draft to determine if disability, accessibility, and universal design are included as mission driven points
			1. Instructed members to comment directly and that another option was for James, Chris, or Lauren to forward comments on members’ behalf
		2. Emphasis on the power of collective voice and critical mass
	5. **Payan v. LACC Outcome** (Jamie Axelrod)
		1. After much advocacy work for disability community in California (including students in LACCD), the board of LACCD voted unanimously to instruct attorneys not to appeal to the Supreme Court, preserving the availability of disparate impact under section 504 and ADA
		2. Good outcome for now: protected many types of civil rights – not just disability rights
	6. **Update on Anita Hollander Event**
		1. Due to health reasons, Anita can no longer present, and the project has been indefinitely postponed
		2. Hoping to bring in another speaker
			1. Trying to establish new connections with Lumberjack Activities Board
	7. **Cody Clark, Magician** **Event**
		1. Cody Clark will be joining us again this semester (at the end of April for Autism Awareness Month) with a magic show and a presentation about what is it like to live with autism
		2. Was received well by NAU students in the fall
		3. There will be an in-person event at CCC as well
			1. James asked for flyers when available
	8. **Matthew Wangeman tentative talk** on April 6 (4:30-6:00 p.m.)
		1. Topic: what happens with people with disabilities during war
		2. Jamie mentioned that on a relevant note, there are currently about two dozen exchange students from Ukraine and Russia on campus
			1. The Center for International Education and the Office of the Dean of Students are engaging in outreach, providing counseling services, and putting together resources for these students
	9. **Update on programming for students with ID**
		1. A group interested in this programming will meet on Fridays to work on the project
	10. [Arts Accessibility Audit](https://aanm.ca/accessibility-audit-for-arts-venues/) (for your review)
		1. The audit was done by a Canadian organization
		2. This could be a helpful document to review as CDAD plans the upcoming Accessibility Expedition (formerly known as Scavenger Hunt)
			1. Hopes to move the AE beyond being solely focused on issues of accessibility in physical spaces to also considerations in accessing art-related events
				1. This document might help instruct CDAD in how to look at accessibility at a broader level at NAU
			2. Please browse as you have time, to discuss at next meeting
5. **Action and Discussion Items**
	1. **NAU4ALL and the Accessibility Expedition**
		1. Students from NAU4ALL are excited to participate in the AE this year and will participate this Spring
	2. **Meeting structure and format possibilities**
		1. Time for presenting research, teaching, and other activities?
			1. Discussion about how this would allow for greater awareness of the disability-related projects, research, and programs going on around campus and in the greater Flagstaff community
			2. General support expressed for this idea
		2. Chris and James will put out a call for presenters for the next meeting at each meeting (also asking for the topic and the estimated time needed)
	3. Faculty Development is beginning to design workshops to help faculty learn how to make their courses more accessible
		1. If anyone is interested in collaborating with FD, please email Audra Travelbee
		2. Jamie expressed interest in helping with Ally – an underused but very useful tool
		3. Suggestions for Audra/FD to collaborate with the UDL Group for Faculty Development that meets on Fridays and the Assistant Director of Disability Resources
	4. **Disability Pride and Heritage Month**
		1. Events CDAD regularly does:
			1. Accessibility Expedition (in-person and virtual), Sitting Volleyball Tournament, a talk by Matthew, film screening
		2. Any ideas now?
			1. Escape room centering around disability history
			2. Alice Wong as a speaker
			3. Continuing our disability workshop series
			4. Dom Flemons?
				1. Concert and a discussion of the intersection between disability, old-time prewar bluesman, race, and health equity
			5. Person-first vs disability-first language discussion
				1. With Amanda Kraus (director of AHEAD) and Rose Kreston (previous director of CSU Disability Resources), among others
		3. Next meeting, please come with more ideas
6. **Adjournment**
	1. Sean Kugler made a motion to adjourn the meeting. Jamie Axelrod seconded the motion.
	2. Chris Lanterman adjourned the meeting at 12:05 p.m.