Northern Arizona University Commission on Disability Access and Design logo

M I N U T E S

Wednesday, September 18, 2019

12:00-1:30 pm, University Union, Sycamore

Skype Phone: (928) 523-0078 (Conference ID#: 3058673)

1. Call to Order at 12:00
   1. Roll Call and introductions
   2. Approval of minutes from August meeting
      1. All in favor the motion is approved
2. Update on Diversity Strategic Planning
3. Goal is to have a streamlined timeline by next month – Gabe said he’s the bottleneck
4. Working to ensure things are actionable
5. Will have a new draft out to the commissions by next month
   1. Looking for feedback at that point, fine tuning to get it good enough to launch, doesn’t need to be perfect
6. Needs to be launched this AY, the plan is by the end of the fall semester
7. There will be cycles for review, 3-5 years before a review of efforts will take place to give enough time for implementation and interventions to take hold
   1. CDAD members in attendance expressed their excitement
8. There will still be some form of implementation group
   1. Gabe has ideas about what this will look like but can’t announce them yet
9. Co-chairs meeting
   1. All co-chairs met with Gabe last Friday
      1. He’s working to re-establish a regular meeting of all of the commission leadership
         1. This will support intersectionality
         2. Provide support for one another
      2. The structure will be a Commission on Commissions
         1. Some of the early discussions will be around how we want to advise the administration
      3. Gabe announced that each commission will be given their own $6,000 budget for events (speakers, films, events, etc.) would love to see intersections
         1. There is also room to request separate funding for larger intersectional events
10. DHM Planning 2019
11. See the website for all of the events and times. Nau.edu/cdad/dhm
12. We are working with John McDermott at IHD to live stream the events
13. Mental Health Symposium update/planning
14. Marketing ideas
15. Health disparities and psychology of scarcity: Sep 25th, 2-4 pm @Havasupai A/B
16. The intersection of mental health and identity: October 10th, 12-2 pm @SAS Auditorium
17. Moral injury and Mental health panel discussion: November 7th, 7-8:30 pm @Ashurst Auditorium
18. Epic Fail: December 5th, 6-8 pm @Cline Library Auditorium
19. “Accommodating Disabilities” training

a) This training will be launched soon and will be mandatory for all employees on campus (student workers, faculty, staff)

1. Encouraging employees to “self-identify” as having a disability
2. We’d like to encourage employees to self-identify to help better understand our university population
3. Asking for self-ID is a requirement under our Affirmative Action obligations
4. We need to address questions like who has access to the data and how will it be used
5. CDAD would be a helpful partner in getting the word out that this exists in self-service and the importance of being counted
6. Efforts to recruit students and employees with disabilities.
   1. We have done so much work to make campus welcoming to people with disabilities, we need to figure out ways to really highlight this to help with student recruitment
      1. Prospective students with disabilities could be a large recruitment pool
      2. How can CDAD help to make this a priority?
7. Capital Projects on the Horizon
8. Old/New business

Meeting ended at 1:32 PM