

**Commission on Disability Access and Design**

 MINUTES

Wednesday, October 21, 2020

12:00-1:30 pm

Zoom link: <https://nau.zoom.us/j/97305163757>

Passcode: 810291

1. Meeting began at 12:01 PM
2. Call to Order
	1. **Roll Call and introductions**
		1. Chris Lanterman, Chelsea Green, Calvin Legassie, Shane Canitz, Johnathan Lee, German Fermin, Sarah Lipsey, Brianne Kanu, Lauren Copeland-Glenn, Jill Young, Sean Kugler, James Ingram, Don Carter, Matthew Van Schoick, Cathron Donaldson
3. **Old/New Business**
	1. Chris opened floor for any discussion on old/new business
	2. Discussion on how LGBTQIA Commission Team is looking at changing restroom signage across campus to identify all gender restrooms
		1. LGBTQIA Commission will likely reach out to CDAD to make sure these restrooms also include inclusive language for people with disabilities as well
4. **Updates and Announcements**
	1. CoCom meetings recap
		1. Letter to IMQ was presented and sent out to all of co-chairs for support
			1. Everyone at the meeting seemed to be supportive of this letter
		2. Mascot – Louie
			1. Chris said Francis and Sanjam from CSW are leading conversation about whether our mascot represents us as a university and potential ways to adapt/change the mascot to better reflect the diversity of NAU
		3. Diversity website – call for input
			1. Lauren explained that instead of tokenism, real stories about the current diversity and climate on campus are desired
		4. Letter to ABOR for president search, include DSP
			1. Frances and Sanjam volunteered to write the first draft of a letter to the search committee
			2. Co-Com would like to invite the members of the search committee to join a Co-Com meeting so diversity issues and NAU’s Diversity Plan can be discussed
			3. Lauren said the information put out by the search committee seems to already be focused on diversity to an extent, which is promising
		5. Diversity Fellows program
			1. Lauren explained how to submit self-nominations and nominations of other individuals
				1. Nomination process is open through November 17th
			2. Chris expressed his hopefulness about getting representation for CDAD in the program, and encouraged commission members to consider applying for the program
	2. Conversations on disability and inclusion at Flagstaff High School (FHS)
		1. Lauren reported on their progress
			1. Vice Principal Lawrence Watson was assigned to the project
			2. FHS wants to create some related curriculum to implement during their advisement period
			3. FHS also wants to do something for Disability Pride and Heritage Month
				1. Lauren suggested screening Matthew’s documentary and having Matthew come talk
				2. Already screened “Peanut Butter Falcon”
			4. FHS already created a taskforce for diversity issues
			5. FUSD also has created an anti-bias and anti-racism taskforce
				1. Some NAU faculty are involved in the taskforce
		2. Discussion about how CDAD can help in the future
		3. Discussion about how to involve Coconino High School.
			1. Suggestion to draft an email to contacts at Coconino High School
	3. Disability Pride and Heritage Month
		1. [Virtual Scavenger Hunt](https://in.nau.edu/virtual-scavenger-hunt/)
			1. Launched on Friday night (October 9th)
				1. Some participants have already completed it

Good feedback overall

Some have given feedback that more directions are needed for some activities

* + - * 1. Prize entries end October 31st

However, CDAD plans to keep the activities permanently active in future (without prizes)

Plan to add more activities in the future and call for suggestions for these activities

* + - 1. Lauren mentioned how a debriefing/discussion element is missing from the virtual scavenger hunt, but that CDAD can brainstorm ways to incorporate this element in the future
				1. One suggestion was a monitored ongoing chatroom
		1. Accessibility workshops
			1. Zoom meeting ID: 87554661045
				1. Password: Design
			2. First workshop took place last week
				1. Lauren reported a good turnout
				2. This training was specifically about WordPress

At the training, discussed alt-text and meaningful text links

* + - 1. Two more to go
				1. This Friday there will be another workshop on creating accessible social media
				2. In two weeks, the final workshop will cover Universal Design and accessibility
		1. [*Crip Camp* with Judy Heumann](https://nau.zoom.us/meeting/register/tZ0kduiprjosGtbd6LISqFmYKuQLOZ1caRVv)
			1. [Registration required](https://nau.zoom.us/meeting/register/tZIpdu6vqjojEtfIiwGZ9AQCzn02tINJ46VL)
			2. The screening and discussion with Judy will take place tonight
				1. The screening will include ASL, captions, and audio descriptions
				2. Over 50 individuals are already registered for it at this point
			3. Lauren confirmed that the DPHM events are on NAUGo app now
		2. [Matthew’s Talk](https://nau.zoom.us/meeting/register/tZIpdu6vqjojEtfIiwGZ9AQCzn02tINJ46VL)
			1. “Everything you always wanted to know about disability but were too afraid to ask”
			2. Registration also required (see link on CDAD website under DPHM tab)
				1. It takes place next Wednesday on Zoom
		3. Lauren and Chris thanked everyone for their effort in transitioning to a virtual platform for DPHM events
1. **Discussion and Action Items**
	1. Workgroup on disability and career development
		1. Recap by Lauren on the purpose of the workgroup
			1. A group to work with career development department (who help students choose/engage in their career)
				1. Desire to create a program for students with disabilities, helping them plan out and adjust to the work world, including providing information on work accommodations
			2. Chris and Lauren asked interested commissioners to email Chris or Dorianne by Wednesday of next week, so an initial meeting schedule can be set up
	2. Question asked about how much of CDAD budget is left over for events for the rest of the year
		1. Chris estimated about $1,700 of the CDAD budget is left at this point
		2. Decision made by commission to discuss how to spend the rest of this budget further at the next meeting
		3. A few potential ideas were proposed
			1. Chris brought up how commissions are thinking of collaborating and pooling money to do an intersectional event
			2. Using a small amount of funds to print, laminate, and hang new signs for all gender/accessible restrooms
			3. Incorporating Crip hop into hip hop event
			4. Funds for disability/career development work group
			5. Equipment in buildings, in Disability Resources, or NAU4All related to disability and accessibility
				1. Lauren clarified that there is a separate fund for mitigating accessibility issues in the built environment on campus (ADA Holding Account at Facility Services) and that accommodations for students are funded by Disability Resources
				2. However, Lauren brought up that CDAD could help with advocacy for larger equipment needs such as stage lifts funding
		4. Lauren also mentioned how reaching out and partnering with student groups might be the best way to get students more involved with CDAD and to get more information on what students need/want from on campus
2. Chris thanked everyone again for their efforts
3. Meeting adjourned at 1:17 PM