

MINUTES

Wednesday, October 16th, 2019

12:00-1:30 pm, University Union, Havasupai C

Skype Phone: (928) 523-0078 (Conference ID#: 3058673)

1. Call to Order: Started at 12:00
	1. Roll Call and introductions
	2. Approval of minutes from September meeting
		1. Sean and Herman motioned to approved. Minutes approved unanimously
2. Update on Diversity Strategic Plan:
	* 1. Gabe: Lauren and Priscilla met last week with the plan the task force has put together. We’re at a good point, something for public consumption, detailed.
		2. Internal consumption. Goal to get this out to commission chairs soon.
		3. Hopefully have a finalized strategic plan will be ready to give to the commissions this semester.
		4. Concern with the process from others. Rightly so, but we need it more concise.
		5. Were looking for very strong goals for the organization to hold it.
			1. To allow for different timeline
			2. Goal to adjust if need be
		6. Have students involved in this process, stipends
3. Updates from the Co-chairs meeting with the Diversity Fellow
	1. Gabe wants them to serve on the advisory group and eventually CDO (chief diversity officer)
	2. Communication in both directions; liasons of various entities; want to have some type of representation; we need people to help coordinates various units. This is a developing role, the initial implementation is a start.
	3. If we can prove the value, we can prove the importance of it.
	4. Herman: is there a school that we are modeling? Gabe: not so much. Other schools only have faculty, but ours include faculty, staff and students.
	5. disappointed at seeing a lack of diversity on others
	6. DHM schedule and marketing efforts so far Great turn out for the scavenger hunt, most from construction management
	7. Talk by Matthew
	8. About 60 people attended the mental health symposium
	9. Lauren talked about better note taking; the possibility of having a rubric for note taking, what to look for. Something to provide feedback to facility services.
	10. Lauren and Chris, are working on a manual and an IRB to gather data and the way participants streamline the event, to help participants understand the challenges of those with disabilities. Research is hopefully show how people experience different events.
	11. Information for upcoming events and online access will be available on the CDAD website.
	12. Faculty panel, Matthew’s talk, event on the 30th.
4. Mental Health Symposium schedule and marketing
	1. There’s a lot of misinformation going around NAU regarding mental health.
		1. Next event is in November.
	2. Next mental health is for the Veterans which will be on November 7th at Ashurst - 7-8:30 pm
	3. Final event will be the epic fail event, on December 5th from 6-8 in the Klein library. The point is to come and share your epic fails and how they got through them. Laughs and cohesion to de-stress during reading week.
5. Encouraging employees to “self-identify” as having a disability
	1. This can be done through LOUIE. This will be helpful if the information came from CDAD, to self ID because of compliance. Some kind of message tailored from CDAD.
	2. Maybe we can pull a working group together.
6. Efforts to recruit students and employees with disabilities.
	1. We can get some people to write on it, those with disabilities.
	2. LGBTQ has the “Out and Proud” list
7. Capital Projects on the Horizon
8. Old/New Business

Meeting adjourned at 1:22 pm