

MINUTES

Wednesday, November 20, 2019

12:00-1:30 pm, University Union, Havasupai C

Skype Phone: (928) 523-0078 (Conference ID#: 3058673)

1. Call to Order: Meeting called to order at 12:00
	1. Roll Call and introductions

Introduction

Heather Williamson

Sarah Lipsey

Amanda Rosas

Lauren Copeland-Glenn

Chris Lanterman

Jamie Axelrod

Briana Adusei

Dorianne Pollack

Kathy Mahosky

German Fermin

Others on Skype

* 1. Approval of Minutes from the October meeting tabled until December meeting
1. Update on Diversity Strategic Plan
	1. The current version of the diversity strategic plan has been sent to the co-chairs and comments are due back to Gabe Montan͂o the week of November 25th
	2. Once co-chair comments have been incorporated the plan will be sent out to all commission members for a final review
	3. The goal the public DSP document is to create an easily digestible plan
	4. This won’t be a perfect plan, that’s not the goal, but it will be a solid framework to continue to build upon
2. Commission on Commissions meeting update
3. Angelina Castagno has just published a book entitled *The Price of Nice: How Good Intentions Maintain Educational Inequity* and would like to have an event with some of the chapter authors
	* + There is one chapter that talks about disability but Angelina is interested in ensuring disability is represented
		+ She asked for support by the commissions for this event
		+ The general consensus is that it is a good idea
		+ Jamie encouraged commission members to support the event and be a part of the discussion
		+ Asking Gabe to support this with other diversity money seems like the best option since it is intersectional and every commission seems to support it
4. Denise TrimbleSmith discussed her appointment to the Achieve Arizona 60: This is a collection of politicians, teachers, students looking for approaches to have 60% of the post-HS students in AZ go on to complete a post-secondary program
5. The Commission on Commissions group meets regularly
6. DHM follow up and report
7. DHM: nice attendance about 60 people on all events
8. The events were a live streamed and were recorded
9. Seated volleyball had less participation compared to the past
	* We need to reinvest in our partnership with Campus Rec to promote the event next year
10. Scavenger hunt: about 100 people participated
11. Discussion on how to expand the scavenger hunt to other locations
12. Paul Grossman talk: about 55-60 people, feedback was great and people who attended enjoyed it
	* There is a YouTube link to the PowerPoints and if anyone wants to access it you can contact Jamie
	* Jamie thanked faulty who assigned it as extra credit for students to participate
13. Jamie encouraged members to bring up creative ideas for future events
14. Discussion on planning for next year's disability heritage month
15. Mental Health Symposium schedule and marketing
16. One event left for the semester
	* Dec 5th at 6:30, Epic fail which is designed to promote resilience
	* Faculty and staff are encouraged to talk about an event in their lives that has failed
17. Events of the spring are shaping up
18. Would like to have all of these events live streamed, will work to make that happen
19. New training from Equity and Access:
20. New mandatory trainings from the Equity and Access Office, one is specifically for understanding disability. It’s not perfect but everyone will have some starting place for understanding disability
21. Modules need to be completed by January 13, 2020
22. Jamie encourages for feedback on modules
23. Diversity Awards Nomination
24. The nomination form is now up and live
25. Jamie will send out a link to the page
26. Jamie encouraged members to nominate people who they feel have contributed to disability inclusion on campus
27. The nominations will be brought to the March 2020 meeting and members will get to vote on nominations
28. The award is to highlight and thank people for their efforts
29. Co-Chair opportunity
30. Opportunities are open for members who are interested in a leadership role on the commission
	* Contact Jamie or Dorianne if you are interested
31. Discussion on sub-committees and ideas for subcommittees
	1. Encouraging employees to “self-identify” as having a disability
	2. Efforts to recruit students and employees with disabilities.
32. Capital Projects on the Horizon
	1. The athletic training space is moving forward on a new location to the east of the Skydome
		1. There will be parking for employees
	2. Jamie will be sending out a link for members to read on the strategic space survey
	3. Discussion on identifying classroom spaces to fit accessibility strategic space assessment and space use policies
		1. Making more classroom spaces standardized
33. Old/New Business
	1. Dorianne told the group that Calvin had an accident and is unable to be at work
	2. Jamie encourages members to contribute their vacation time to staff and faculty who might need it
	3. The accessible campus map project is moving again. Lauren is collaborating with Christopher Edwards in astronomy on using some of his equipment and contracting with another company to do a high definition flyover of campus to map paths of travel
		1. 2cm accuracy on maps
		2. The funding is currently coming from the ADA fund and ITS

Motion to adjourn the meeting at 1:30: all in favor