Northern Arizona University Commission on Disability Access and Design logo

MINUTES

Wednesday, May 15, 2019

12:00-1:30 pm, University Union, Havasupai C

Skype Phone: (928) 523-0078 (Conference ID#: 5667562)

1. Call to Order
   * 1. Meeting called to order at: 12:04PM
2. Roll Call and introductions
   * 1. Tom Uno, Mathew Wangeman, Calvin Legassie, Lauren Copeland-Glenn, Sean Kugler, Dorianne Pollack, Don Carter, Danielle Rea
   1. Approval of minutes from April Meeting
      1. Approval of March minutes tabled until next meeting
      2. Motion to Approve – Tom Uno and Seconded by Sean Kugler
         1. Motion passed unanimously
3. Update on DSP
   1. Summer work
      1. Ended work started at the beginning of the academic year with the three task forces
      2. Summer work will combine three task forces, but may keep the Faculty Search Committee separate
      3. People do not need to be present on campus to participate over the summer
      4. A new draft of the DSP has been published on CUAI website and sent out to CDAD
      5. Plan for next steps in DSP is incorporated in Plan
      6. Prioritization Task Force prioritized strategies into groups of what order to tackle items
         1. Summer work will include prioritizing the priorities
      7. Metrics Task force spent first half year on discovering data and second half of year on making a questionnaire for campus leadership
         1. Questionnaire will be implemented through Qualtrics
         2. Questionnaire will lead into a guidance document to make an area Diversity Strategic Plan
      8. Looking forward to feedback from campus community
      9. Send feedback to Lauren or to [CUAI@nau.edu](mailto:CUAI@nau.edu)
      10. DSP process aligns with University Strategic Plan process
      11. The plan is to have marketing materials will be produced when the DSP goes live
      12. Calvin asked what fall development will look like
          1. Hopefully all feedback will be returned by early fall, then by mid fall departments can start building their diversity strategic plans
          2. Hopefully final plan will be rolled out in the fall
      13. Matthew asked how the plan will be enforced
          1. Details yet are unknown, but hopefully it will be enforced as part of the University Strategic Plan and otherwise shouldered by the Diversity Fellow
          2. Lauren emphasizes the use of Support rather than Enforcement
      14. Dorianne expressed a concern about the plan not having qualitative pieces that would support people in making a diverse campus and not just a diverse plan. She suggests incorporating an area to assess qualitative changes in the 3-7 year range.
          1. Lauren responded that there will be Climate Surveys that go out for the campus to help measure qualitative improvement. Students were surveyed this year, and Faculty/Staff will be surveyed in the future. Lauren also confirmed the DSP planning teams will look strongly at qualitative input.
      15. Tom suggests capturing the work the DSP task forces have been doing in some type of peer reviewed journal and recognized
      16. Calvin recognized Lauren in particular and her hard work through the DSP process
4. Diversity Fellow
   1. Gabe Montaño has been named the Diversity Fellow and will be working over the summer. Dorianne and Chris and Jamie will be meeting with him in May. Gabe plans to work collaboratively with the commissions and will be working to get further diversity related grants for diversity work on campus. Gabe is planning on setting up this position for future success.
   2. Calvin was in the CED meeting a couple weeks ago where Gabe spoke. Calvin mentioned that Gabe is waiting on his contract and will be working this summer, but he is looking forward to getting started and will be a good ally for the commissions.
   3. Lauren mentioned that he may need some input on Disability from CDAD
   4. Tom suggested sending Gabe the annual report
5. October Mental Health/Diversity Symposium
   1. Dorianne reported that Chris has sent out requests and hasn’t heard much back yet
   2. Combining Mental Health and Diversity Symposia
   3. Hoping to have marketing materials for it early fall
6. Recognition
   1. Tom Uno is retiring and Sharon Gooding is moving
      1. Tom Uno was present to be recognized for his immense contributions to IHD and Disability work on campus
         1. Tom will be retiring at the end of June
      2. Sharon Gooding is moving to Texas and was also recognized
7. Construction update
   1. Some fencing will go up to replace sidewalks
      1. They are replacing the sidewalk across from Cline to expand that sidewalk to almost 8’ wide
   2. Emails from Andrew Iacona will start coming out next week to update campus on construction work
   3. Creating ADA parking spot at field near dome
   4. Athletic Performance Center has been put off till at least next summer for logistics and budgetary planning
8. Old/New business
   1. Matthew brought up Disability Heritage Month and going over the plan
      1. Not much has changed since last month
      2. Audra Travelbee and Chris met to discuss her idea to bring a guest speaker from Mexico to talk about disability, this will be an intersection between Disability Heritage Month and Latinx Heritage Month. Updates from that meeting will come.
      3. Paul Grossman has agreed to come to campus to present on the 504 sit in and talk about the intersections with other groups who supported the sit-in including the Black Panthers and the Butterfly Brigade.
         1. Dates still being fully figured out and will be updated as possible.
      4. Funding requests will hopefully be submitted in August.
      5. Posters will hopefully be ready in early fall.
   2. Tom brought up grants IHD is currently applying for or has received including: looking into sexual violence for people with disabilities, voting barriers for people with disabilities, grant applications to bring Egyptian DR representatives to NAU to learn about our practices for two weeks, and grant applications to expand skiing and snowboarding adaptive sports
      1. Sean mentioned that Special Olympics is also working on getting integrated into that program
      2. Lauren mentioned Sled Hockey as an adaptive sport that is getting worked on
      3. Tom mentioned that summer sports are being developed, including adaptive mountain biking
      4. Matthew asked about NAU’s Ice Rink
         1. Lauren mentioned that there are funding issues with implementing the full ice rink
   3. Dorianne and Lauren brought up that a response was sent to the commissions’ co-chairs about the changes to the Diversity Dinner/Reception letter that was sent to the president. The response came from Krista Allen with University Events. A thank you will be sent to Krista for her response. Lauren read a copy of the letter.
   4. Matthew will be going to Spokane Washington to attend a Diversity Studies Symposium and they will be showing his documentary as well as he will be giving a speech.

Motion to adjourn made by Sean Kugler, Seconded by Tom Uno, all in favor

Adjourned 1:25 p.m.