

 Meeting Minutes

Wednesday, March 13th, 2019

12:00-1:30 pm, University Union, Havasupai C

Skype Phone: (928) 523-0078 (Conference ID#: 5667562)

Attendance:

German Fermin

Jennifer Huber

Sharon Gooding

Lauren Copeland-Glenn

Chris Lanterman

Dorian Pollack

Calvin Lagassie

Andrew Iacona

Judy Manor

Samuel Hemsley

Jamie Axelrod

1. Call to Order
	1. Roll Call and introductions
	2. Approval of minutes from February meeting
2. Spread the Word to end the Word, University Union, Vendor E, 3:00 – 5:00, March 13 (today)
3. Update on Diversity Strategic Planning and Taskforces
	1. Fleshing out we are going to discuss, work on inventories
	2. Search committee going to discuss tomorrow
		1. Focus on ethnic and gender diversity
			1. This problematic as it does not require any experience or deeper involvement. Often just there to “tick a box”
			2. Focusing on Faculty but should roll out to everyone.
				1. Staff search committees current have no rule requiring diversity.
	3. More representation and voices at the meetings is good. Please feel free to attend or skype call in if you wish to participate in the meetings and planning.
		1. If you can’t make it the meeting notes are present on the center’s website.
		2. Dates and times are also posted on the website.
	4. Had a good discussion on how to make items accessible.
		1. Need some workshops or trainings if possible, but it is difficult to find time.
4. Update on Diversity Fellow search
	1. Tension around the Diversity Fellow and Diversity Banquet around campus.
		1. Tension based around the positions or events not being sufficient or equivalent to what we have had in the past.
		2. Discussion about boycotting the events or drafting a letter.
			1. Letter would outline why the new event format does not meet the needs of the co-chairs or the community.
			2. Concern that a boycott would lead to the event being removed all together.
		3. Issues are being addressed.
	2. Four candidates for the fellow position coming to campus the week after spring break.
		1. All candidates are from NAU.
		2. Position is still a half time position.
		3. Candidates meet with the President Monday, Tuesday, Wednesday and Friday of that week.
		4. Candidate’s will each meet with the executive team, will have an open campus for all to participate in, and will meet with members of four key groups on campus which deal with diversity.
		5. When more information is available it will be shared.
		6. Important for our voice to be heard in these forums.
5. Reminder about Co-Chair and Leadership Award ballots
	1. Email sent out yesterday to remind everyone.
	2. 14 responses in so far for our candidate.
	3. Please vote if you have not yet.
	4. May 2nd will be the reception, there will be an RSVP email.
6. Diversity Co-Chairs Letter to President Cheng
	1. Letter discusses why the banquet event is important both to show appreciation and as an incentive.
		1. Include comments from past recipients.
		2. A more formal event shows appreciation.
		3. Letter is focused solely on the event, as that is one of the more important topics on hand.
	2. Event format changed due to logistical and financial concerns.
		1. All similar events are shifting to this format.
7. Reminder: Scavenger Hunt 3/29
	1. 11:30 at the French Fries
	2. One of CDAD’s signature events with NAU4ALL, should have a good turnout.
	3. Lauren and Chris will present the event as a program activity at an event in Boston.
	4. Next Fall the Scavenger Hunt is spreading to the Phoenix Biomedical campus
		1. Will be a mandatory part of the course requirements.
8. Diversity Symposium and Future Initiatives
	1. The future of autonomous cars and roads.
		1. Dealing with individuals with disabilities.
			1. How they access the vehicles.
			2. Meeting individual’s independence and need and wish to move.
	2. Response to disasters
		1. Another piece which should be discussed in future events.
		2. Discuss how emergency services can better develop evacuation plans which include factors such as disability.
	3. The broad topic lead to the event feeling somewhat disjointed.
		1. Will let the steering committee know.
		2. Moderator needs to bring the session and topic theme together, maybe have some structured questions.
9. DHM Planning 2019 including Spring events
	1. Calendar dates:
		1. October 10: Mental Health/Diversity Symposium
		2. Going to plan early and have it all figured out by May
	2. Volunteered CDAD for another symposium dealing with aging and place.
	3. The GLI just did their symposium.
	4. There will be a film series in October.
		1. Will host one film in October.
10. Mental Health Symposium update/planning
	1. Had a meeting last week.
	2. Good action moving forward
	3. Second Thursday of every month (Except for December) we will host an event.
		1. 8 event days.
		2. September 12th, Evie Garcia.
		3. October 10th, diversity symposium
		4. November 14th, Open Date
		5. December 5th, Open Date but possibly on stress reduction
		6. January 16th , hosted by counseling services.
		7. February 13th, Open Date
		8. March 12th, Open Date
		9. April 9th, Health Promotion will host.
	4. Like to have marketing materials early in the semester so that people are aware of the events moving forward.
	5. Sharon Gooding can help find individuals to discuss cultural resources.
11. Capital Projects on the Horizon
	1. Sports Performance project
		1. Construction will not start until summer
	2. Has been some emergency repairs for gas leaks and other events.
	3. Not much other construction occurring, due to funding issues.
	4. Looking at new sidewalk construction by the Rowles activity center
		1. Construction will be considered based on cost.
12. Old/New Business
	1. VP for student affairs and the director of campus health services.
		1. Proposed increase to student health fee.
		2. Would support 6 new positions in council center
		3. Would bring ratio into the norm that is seen around the country.
		4. Has been very hard to recruit and retrain staff in Flagstaff
		5. Also helps found other initiative around campus to help support counseling services.

**Meeting Ends at 1:30 PM**