Northern Arizona University Commission on Disability Access and Design logo

*Northern Arizona University sits at the base of the San Francisco Peaks, on homelands sacred to Native Americans throughout the region. We honor their past, present, and future generations, who have lived here for millennia and will forever call this place home.*

**Commission on Disability Access and Design**

**MINUTES**

Wednesday, March 8, 2023

12:00-1:30 pm

[Zoom link](https://nau.zoom.us/s/87601330834)

Meeting ID: 876 0133 0834

Password: 810868

1. Call to Order
   1. James called the meeting to order at 12:05 p.m.
   2. Land Acknowledgement
      1. James Ingram read his version of the land acknowledgment
   3. Roll Call and introductions

James Ingram, Chris Lanterman, John Schaffer, Jeremy Musgrove, Lauren Copeland-Glenn, Chelsea Green, Juana Martinez, Matthew Van Schoick, Rachelle Huntington, Sean Kugler, Stanley Njikho, Audra Travelbee, Jamie Axelrod, Prince Osei Agyemang.

* 1. Approval of minutes from February meeting
     1. February minutes are not available for approval
        1. Tabled for April meeting

1. Announcements and Information Items
   1. Commission on Commissions (CoCom)
      1. CoCom has shared a list of strategies and ideas with the President in the light of concerns about the President’s communication with and acknowledgment of groups on campus
      2. A forthcoming meeting with the President to talk through the ideas share with him
      3. A meeting with SAC reps and Josh Mackey on Monday to discuss concerns that are being raised about workplace bullying
      4. The new VP-IDE, Dr. Justin Mallet will be joining us on June 1st
   2. Diversity Curriculum Committee – CDAD faculty representation needed
   3. VP/CDO search
      1. Addressed under item II. a
   4. CIP hosting their Indigenous Wellness retreat on March 25th at the Native American Cultural Center and will be led by the Native Wellness Institute
      1. [Register for the Indigenous Wellness retreat](https://bit.ly/CIP-retreat)
         1. [Email Kiara](mailto:Kiara.Weathersby@nau.edu) Weathersby for more information
   5. [Initial Proposals for Updating OMB Race and Ethnicity Statistical Standards](https://www.federalregister.gov/documents/2023/01/27/2023-01635/initial-proposals-for-updating-ombs-race-and-ethnicity-statistical-standards)
      1. A move to update the race and ethnicity questions
      2. General ideas about what people think of about race ethnicity
      3. There is going to be a feedback session
      4. It’s opened to the public and everyone can partake of this
2. Action and Discussion Items
   1. Campus Program Highlights
      1. Supporting Inclusive Practices in Colleges Program
         1. Our mission is to support students with intellectual disabilities across northern Arizona and beyond
         2. Supports provided for students include
            1. Educational coaching
            2. Employment support
            3. Mentor support
            4. Educational sessions on topics like healthy relationships, life skills etc.
         3. We are hiring part-time education coaches and peer mentors so if you know anybody that might be interested, [reach out to Jeremy](mailto:Jeremy.Musgrove@nau.edu)
   2. CDAD Award nominations
      1. has been shared.
   3. Co-Chair nominations
      1. James’s term comes to an end June 30, 2023. If interested in being a Co-Chair, contact [James](mailto:James.Ingram@nau.edu), [Audra](mailto:Audra.Travelbee@nau.edu) or [Lauren](mailto:Lauren.Copeland-Glenn@nau.edu)
      2. Audra nominated John Schaffer
         1. John talked about his eligibility since he has been a member of CDAD for less than a year.
         2. Lauren to confirm from the bylaws and get back to CDAD on that
   4. Doug Roland coming to campus
      1. Doug Roland has put together a whole event around his movie including the deaf and blind actor who appears in the film
      2. He also highlights the stories of people who are deaf and blind
      3. It will be expedient to bring him to campus especially when he can come with the deaf and blind actor
      4. He quoted a price of $6000 to bring him and the actor and some of the accessibility needs as well to campus
      5. Engagements with Doug will continue – Sean Kugler and John Schaffer
   5. NAU Transition Program (Project Elevate)
      1. Focused on lower socioeconomic status students with significant support needs
      2. Will probably also serve students with intellectual disabilities and developmental disabilities but those that need more significant support
      3. The next big hurdle is funding the program
         1. We really want it to be a sustainable initiative with continuous funding or hoping to be able to fund it without use of grants if possible
      4. Proposal will be sent via the listserv for members to provide feedback
      5. Feel free to [email James](mailto:James.Ingram@nau.edu) to share any funding sources or ideas
   6. DEEP Disability Engagement and Empowerment Program
      1. No feedback yet on the elevating excellence proposal
      2. The program is meant to sit within student affairs
      3. Has made request for 2 staff, 2 or more student employees and a resource library
      4. Still looking for a space to house the program
      5. If interested in this program, email [Sean](mailto:Sean.Kugler@nau.edu), [Audra](mailto:Audra.Travelbee@nau.edu) or [Lauren](mailto:Lauren.Copeland-Glenn@nau.edu)
   7. Panel discussion about person-first vs identity-first language
      1. We can think about it and put something together for fall 2023 or associate it with the Disability Pride and Heritage Month events next year
      2. CSW is interested in participating as well
   8. CISG Letter
      1. No word from Senate yet
3. Old or New Business
   1. There is a [website to get speakers](https://www.aaespeakers.com/)
      1. You put in what you are looking for in a speaker, what topics you want to have covered and they give you a list of speakers to choose from
      2. Could be a good way to find high level speakers
   2. [Adaptive Recreation opportunities for the summer.](https://highcountryadaptive.org/programs/)
      1. It is a great program that is open to anyone with any type of disability.
      2. We are always welcoming volunteers as well, NAU offers 2 paid days a year for volunteer work
      3. High Country Adaptive Sports have activities for this summer. Sign up via your HCAS portal
4. Adjournment of Meeting
   1. The meeting was adjourned at 1:11 p.m.
   2. Next meeting is on April 19, 12:00 – 1:30 p.m.